

## House Resolution 1858

By: Representatives Davis of the 87<sup>th</sup>, Scott of the 76<sup>th</sup>, and Schofield of the 63<sup>rd</sup>

## A RESOLUTION

1 Urging Georgia's congressional delegation to pass the Essential Worker Pay Protection Act  
2 and codify permanent protections for essential federal employees during government  
3 shutdowns; and for other purposes.

4 WHEREAS, this resolution shall be known and may be cited as "The Essential Worker Pay  
5 Protection Resolution"; and

6 WHEREAS, federal government shutdowns create significant hardship for essential federal  
7 employees, including air traffic controllers, law enforcement officers, military personnel,  
8 security forces, TSA security officers, and federal medical staff, who are often required to  
9 work without pay until appropriations are restored; and

10 WHEREAS, these workers provide critical services that ensure public safety, national  
11 security, transportation stability, and healthcare continuity for millions of Americans,  
12 including residents of the State of Georgia; and

13 WHEREAS, requiring essential employees to continue working without timely compensation  
14 places undue financial strain on working families and undermines workforce morale and  
15 stability; and

16 WHEREAS, delayed or withheld pay during federal shutdowns disproportionately impacts  
17 middle- and lower-income households, many of whom live paycheck to paycheck and  
18 cannot absorb interruptions in income; and

19 WHEREAS, federal shutdowns are a recurring issue, demonstrating a systemic failure to  
20 protect the financial security of essential workers who are required to report to duty  
21 regardless of political impasse; and

22 WHEREAS, members of the Georgia General Assembly, including Representatives Viola  
23 Davis, Kim Schofield, and Sandra G. Scott, have called upon Georgia's federal congressional  
24 delegation to take immediate action to protect essential workers; and

25 WHEREAS, the proposed Essential Worker Pay Protection Act of 2025 would ensure that  
26 essential federal employees continue to receive their pay during any government shutdown  
27 and guarantee backpay for all affected workers once operations resume; and

28 WHEREAS, it is both a moral obligation and a matter of sound public policy to ensure that  
29 those who serve the nation are not subjected to financial instability due to lapses in federal  
30 appropriations.

31 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that  
32 the members of this body urge Georgia's congressional delegation to introduce and pass the  
33 Essential Worker Pay Protection Act of 2025, ensuring uninterrupted pay for essential federal  
34 employees during any government shutdown; guarantee retroactive backpay for all  
35 furloughed or unpaid federal workers once government operations resume; and establish  
36 permanent federal protections that prevent essential workers from being required to work  
37 without compensation during future shutdowns.

38 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized  
39 and directed to make appropriate copies of this resolution available for distribution to the  
40 members of the Georgia Congressional Delegation.