

House Resolution 1857

By: Representatives Berry of the 56th, McQueen of the 61st, Olaleye of the 59th, Reese of the 140th, and Clark of the 108th

A RESOLUTION

1 Urging the Georgia Department of Education to increase teacher compensation and establish
2 a salary structure indexed to the cost of living to ensure competitive, sustainable wages for
3 educators in this state; and for other purposes.

4 WHEREAS, teachers and certificated professional personnel are essential to the success of
5 Georgia's education system and the long-term economic prosperity of the state; and

6 WHEREAS, current teacher salaries in many areas of Georgia do not keep pace with the
7 rising cost of living, making it increasingly difficult to recruit and retain highly qualified
8 educators; and

9 WHEREAS, existing law provides for a state-wide minimum salary schedule based on
10 certification level and years of experience, but does not consistently account for inflation or
11 changes in the cost of living over time; and

12 WHEREAS, aligning teacher salaries with comparable professions requiring similar levels
13 of education and training would strengthen the educator workforce and improve student
14 outcomes; and

15 WHEREAS, establishing a transparent, data-driven mechanism to regularly adjust teacher
16 pay based on reliable cost-of-living metrics would provide stability, predictability, and
17 fairness in educator compensation; and

18 WHEREAS, periodic review of salary benchmarks using nationally recognized economic
19 data sources would ensure that Georgia remains competitive in attracting and retaining top
20 teaching talent.

21 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that
22 the members of this body urge the Georgia Department of Education to increase teacher
23 compensation and establish a salary structure indexed to the cost of living to ensure
24 competitive, sustainable wages for educators in this state.

25 BE IT FURTHER RESOLVED that the Georgia Department of Education is urged to
26 develop and implement a framework to index the minimum salary schedule for certificated
27 educators to the cost of living, including inflation and regional economic conditions.

28 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized
29 and directed to make appropriate copies of this resolution available for distribution to the
30 Georgia Department of Education, the public, and the press.