

Senate Bill 560

By: Senators Jones of the 10th, Jackson of the 41st, Anderson of the 43rd, Mangham of the 55th, Harrell of the 40th and others

AS PASSED SENATE

A BILL TO BE ENTITLED

AN ACT

1 To amend an Act to create and establish in DeKalb County, Georgia, districts from which
2 the members of the County Board of Education of DeKalb County shall be elected, approved
3 April 12, 1963 (Ga. L. 1963, p. 3424), as amended, so as to provide provisions governing the
4 use of third party search firms in selecting a superintendent; to provide for related matters;
5 to repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 An Act to create and establish in DeKalb County, Georgia, districts from which the members
9 of the County Board of Education of DeKalb County shall be elected, approved
10 April 12, 1963 (Ga. L. 1963, p. 3424), as amended, is amended by adding a new section to
11 read as follows:

12 "SECTION 3.3.

13 In the event that the board of education enters into a contract to engage a third party to
14 perform services related to the identification of one or more candidates for the position of
15 superintendent, including, but not limited to, candidate searches, interviews, employment

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16 and personal background checks, risk assessments, and compensation benchmarking, such
17 contract shall include a provision requiring that such third party shall perform employment
18 and personal background checks and risk assessments with respect to any individual who,
19 within 14 calendar days prior to the meeting of the board of education at which final action
20 or vote is to be taken on the position of superintendent, the board of education has
21 determined to be among the best qualified for the position, as provided for in O.C.G.A.
22 § 50-18-72(a)(11), irrespective of whether such individual was identified or recommended
23 as a candidate by such third party. The board of education shall not appoint any individual
24 to the position of superintendent unless such individual has cooperated with and been the
25 subject of employment and personal background checks and a risk assessment by such third
26 party. The board of education shall not terminate such contract with such third party for
27 the purpose of circumventing the requirements of this section. The board of education shall
28 not terminate such contract with such third party except upon a public vote taken during
29 a meeting of the board of education, for which such item shall be particularized on the
30 meeting agenda and voted on separately.”

31 **SECTION 2.**

32 All laws and parts of laws in conflict with this Act are repealed.