

Senate Bill 412

By: Senators Hickman of the 4th, Payne of the 54th, Halpern of the 39th, Kemp of the 38th,
Still of the 48th and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Part 4 of Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia
2 Annotated, relating to sick, personal, and maternity leave for teachers and other school
3 personnel, so as to increase from three to five the number of accumulated sick leave days
4 teachers and other school personnel may take each school year for personal or professional
5 reasons; to provide for related matters; to repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Part 4 of Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated,
9 relating to sick, personal, and maternity leave for teachers and other school personnel, is
10 amended by revising Code Section 20-2-851, relating to use of accumulated sick leave for
11 personal or professional reasons, as follows:

12 "20-2-851.

13 During any school year, personnel may utilize up to a maximum of ~~three~~ five days of any
14 accumulated sick leave for the purpose of absenting themselves from their duties for
15 personal or professional reasons if prior approval of their absence is given by the local
16 school superintendent or his or her authorized representative; provided, however, that the
17 absence is not in conflict with a local board of education policy concerning school days on

18 which the presence of the personnel requesting absence is essential for effective school
19 operation. No grant of approval for an absence permitted under this Code section shall be
20 conditioned upon disclosure of the specific purpose for which such absence is sought, nor
21 shall any such grant of approval be withheld or denied because of the failure or refusal of
22 personnel to disclose the specific purpose for which such an absence is sought; provided,
23 however, that personnel may be requested to state whether the absence is sought under the
24 category of 'personal' or 'professional' absence."

25 **SECTION 2.**

26 All laws and parts of laws in conflict with this Act are repealed.