

House Bill 988

By: Representatives Camp of the 135th, Jones of the 47th, Hagan of the 156th, Ballard of the 147th, New of the 40th, and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Article 1 of Chapter 18 of Title 45 of the Official Code of Georgia Annotated,
2 relating to the state employees' health insurance plan and post-employment health benefit
3 fund, so as to require the state health benefit plan to cover hormone replacement therapy for
4 biological women experiencing perimenopause and menopause when such therapy is
5 ordered or prescribed by a licensed physician; to provide for definitions; to allow for
6 deductibles, coinsurance and copayment provisions, and utilization review; to provide for
7 related matters; to provide an effective date and applicability; to repeal conflicting laws; and
8 for other purposes.

9 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

10 **SECTION 1.**

11 Article 1 of Chapter 18 of Title 45 of the Official Code of Georgia Annotated, relating to the
12 state employees' health insurance plan and post-employment health benefit fund, is amended
13 in Part 1, relating to state employees' health insurance plan, by adding a new Code section
14 to read as follows:

15 "45-18-4.3.

16 (a) As used in this Code section, the term:

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17 (1) 'Hormone replacement therapy' means a therapy, including the administering of
18 supplemental or replacement synthetic, biological, or bioidentical hormones, that partially
19 replenishes the hormones that naturally diminish in biological women experiencing
20 perimenopause and menopause, controls symptoms of perimenopause and menopause,
21 or protects against diseases and conditions that biological women are more prone to
22 experiencing after menopause.

23 (2) 'State health benefit plan' means the health insurance plan or plans authorized
24 pursuant to this article, Subparts 2 and 3 of Part 6 of Article 17 of Chapter 2 of Title 20,
25 and Code Sections 20-3-31, 20-3-51, and 31-2-4.

26 (b) Beginning January 1, 2027, the state health benefit plan shall include coverage for
27 hormone replacement therapy for biological women experiencing perimenopause and
28 menopause when such therapy is ordered or prescribed by a licensed physician.

29 (c) The benefits covered under this Code section shall be subject to the same deductibles,
30 coinsurance or copayment provisions, and utilization review applicable to other similar
31 covered benefits under the state health benefit plan."

32 **SECTION 2.**

33 This Act shall become effective July 1, 2026, and shall apply to all policies or contracts
34 issued, delivered, issued for delivery, or renewed in this state on or after such date.

35 **SECTION 3.**

36 All laws and parts of laws in conflict with this Act are repealed.