

House Bill 891

By: Representatives Williams of the 148<sup>th</sup>, Hatchett of the 155<sup>th</sup>, Carson of the 46<sup>th</sup>, Meeks of the 178<sup>th</sup>, Rhodes of the 124<sup>th</sup>, and others

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 10 of Chapter 2 of Title 47 of the Official Code of Georgia Annotated,  
2 relating to the Georgia State Employees' Pension and Savings Plan, so as to increase the  
3 benefits payable for service after July 1, 2026; to provide for an increase to employee  
4 contributions; to provide for related matters; to provide conditions for an effective date and  
5 automatic repeal; to repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Article 10 of Chapter 2 of Title 47 of the Official Code of Georgia Annotated, relating to the  
9 Georgia State Employees' Pension and Savings Plan, is amended by revising Code Section  
10 47-2-352, relating to employee and employer contributions, as follows:

11 "47-2-352.

12 (a) Every member subject to this article shall contribute employee membership  
13 contributions in an amount equal to 1 1/4 percent of earnable compensation for service  
14 prior to July 1, 2026, and 3 percent of earnable compensation for service on or after July  
15 1, 2026; provided, however, that the board of trustees is authorized to set the contribution  
16 rate at a level not less than 3 percent of earnable compensation nor more than 4 percent of

H. B. 891

17 earnable compensation for service on or after July 1, 2026, which shall be deducted by each  
 18 employer from the earnable compensation of each member for each and every payroll  
 19 period and paid monthly to the board of trustees. Such amount shall be credited to the  
 20 individual accounts of the members in the annuity savings fund.

21 (b) From and after January 1, 2009, each employer shall pay monthly to the board of  
 22 trustees, on behalf of each member subject to this article, the aggregate of employer and  
 23 employee contributions required by this chapter. With respect to members subject to this  
 24 article, no employer contributions shall be considered as accumulated contributions of the  
 25 member and none shall be eligible for withdrawal by the member upon cessation of state  
 26 service. Such amount shall be credited to the pension accumulation fund."

## 27 **SECTION 2.**

28 Said article is further amended by revising Code Section 47-2-353, relating to service  
 29 retirement allowance, as follows:

30 "47-2-353.

31 Every member subject to this article shall, upon becoming eligible under the provisions of  
 32 this chapter, be entitled to a service retirement allowance, which shall consist of:

33 (1) An annuity which shall be the actuarial equivalent of the member's accumulated  
 34 contributions at the time of retirement; and

35 (2) A monthly pension which, together with the annuity, shall provide a total retirement  
 36 allowance equal to the sum of 1 percent, or such future amount up to 2 percent to be set  
 37 by the board of trustees in direct relation to any increased appropriations provided by the  
 38 General Assembly expressly for such increase, of the member's highest average monthly  
 39 earnable compensation during a period of 24 consecutive calendar months while a  
 40 member of the retirement system, multiplied by the number for each of the member's  
 41 years of creditable service earned before July 1, 2026, of the member's highest average  
 42 monthly earnable compensation during a period of 24 consecutive calendar months while

43 a member of the retirement system, and 1 1/2 percent for each of the member's years of  
44 creditable service earned on or after July 1, 2026, of the member's highest average  
45 monthly earnable compensation during a period of 24 consecutive calendar months while  
46 a member of the retirement system; provided, however, that for members employed on  
47 or after July 1, 2009, no salary increase by adjustment in compensation in any manner  
48 during the last 12 months, which increase is in excess of 5 percent, shall be included in  
49 such computation."

50 **SECTION 3.**

51 This Act shall become effective on July 1, 2026, only if it is determined to have been  
52 concurrently funded as provided in Chapter 20 of Title 47 of the Official Code of Georgia  
53 Annotated, the "Public Retirement Systems Standards Law"; otherwise, this Act shall not  
54 become effective and shall be automatically repealed in its entirety on July 1, 2026, as  
55 required by subsection (a) of Code Section 47-20-50.

56 **SECTION 4.**

57 All laws and parts of laws in conflict with this Act are repealed.