

The Senate Committee on Education and Youth offered the following substitute to HB 37:

A BILL TO BE ENTITLED  
AN ACT

1 To amend Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to  
2 elementary and secondary education, so as to require local school systems to provide notice  
3 to employees regarding social security withholdings and eligibility for inclusion in certain  
4 benefits, pension, or retirement plans; to provide for the payment of the costs of health  
5 insurance coverage for family members of local board of education members; to provide for  
6 an effective date; to provide for related matters; to repeal conflicting laws; and for other  
7 purposes.

8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

9 **SECTION 1.**

10 Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and  
11 secondary education, is amended in Code Section 20-2-55, relating to per diem, insurance,  
12 and expenses of local board members, by revising paragraph (1) of subsection (b) as follows:  
13 "(b)(1) A local board of education is authorized to provide group medical and dental  
14 insurance for its members who elect to participate. Such insurance may be provided  
15 through a group policy secured by the local school district, a group policy secured by  
16 several local school districts, a policy secured by an organization of local school boards,

17 or in accordance with Code Section 45-18-5 providing for the inclusion of members of  
 18 the local board of education and their spouses and dependents within any health insurance  
 19 plan or plans established under Article 1 of Chapter 18 of Title 45. It shall be the duty  
 20 of the board to make the employer contributions required for the operation of such plan  
 21 or plans. Except as provided in paragraph (3) of this subsection, a board providing such  
 22 insurance shall pay no greater percentage of the cost of that insurance than the percentage  
 23 of the cost paid as an employer contribution by the state for the health insurance plan for  
 24 state employees pursuant to Article 1 of Chapter 18 of Title 45. The remainder of such  
 25 insurance costs, ~~and all the costs of any coverage for family members,~~ shall be paid as an  
 26 employee contribution by the board member. It shall be the duty of the board to deduct  
 27 from the salary or other remuneration of qualified members or otherwise collect such  
 28 payment from the qualified members or dependents."

29

## SECTION 2.

30 Said chapter is further amended by adding a new Code section to read as follows:

31 "20-2-219.1.

32 (a) Beginning July 1, 2025, and continuing thereafter, each local school system shall, upon  
 33 hiring a new employee, provide such new employee the following:

34 (1) Notice of whether:

35 (A) Social security taxes will be withheld from his or her pay;

36 (B) He or she is eligible to be included in a plan with coverage for the benefits of Title  
 37 II of the Social Security Act; and

38 (C) He or she is eligible to be included in any other pension or retirement plan; and

39 (2) If he or she is eligible to be included in one or more plans provided for in  
 40 subparagraph (B) or (C) of paragraph (1) of this subsection, information regarding such  
 41 plan or plans.

42 (b) No later than December 31, 2025, and at least once every five years thereafter, each  
43 local school system shall provide each current employee with the notice required in  
44 paragraph (1) of subsection (a) of this Code section.

45 (c) Beginning July 1, 2025, and continuing thereafter, each local school system shall notify  
46 each employee at or near the time of such employee's separation whether social security  
47 taxes were withheld from his or her pay during any part of his or her employment."

48 **SECTION 3.**

49 This Act shall become effective on July 1, 2025.

50 **SECTION 4.**

51 All laws and parts of laws in conflict with this Act are repealed.