

House Resolution 394

By: Representatives Campbell of the 35th, Hugley of the 141st, Barnes of the 86th, Tran of the 80th, Sampson of the 153rd, and others

A RESOLUTION

- 1 Affirming that the American Dream belongs to all of us; and for other purposes.
- 2 WHEREAS, the American Dream has been a beacon of hope for generations; and
- 3 WHEREAS, the American Dream embodies the ideals of opportunity, prosperity, and
4 upward mobility, promising that every person shall have the chance to achieve what they
5 themselves define as success and fulfillment through hard work and determination; and
- 6 WHEREAS, many today feel as though their American Dream is unattainable; and
- 7 WHEREAS, the American Dream belongs to all of us, not just billionaires and
8 multi-millionaires; and
- 9 WHEREAS, our highest accomplishments as a state and nation have been achieved when we
10 harness the strengths of all people regardless of their identities to overcome our greatest
11 challenges; and
- 12 WHEREAS, Diversity, Equity, and Inclusion (DEI) is a centuries-old movement deeply
13 rooted in America's founding principles and its subsequent legacy of civil rights and social

14 justice efforts aimed at delivering the laws, policies, and initiatives that enable America to
15 live up to our Constitution's promises; and

16 WHEREAS, Diversity, Equity, and Inclusion policies, from the 19th Amendment to the 1964
17 Civil Rights Act and the Americans with Disabilities Act, among others, reflect the
18 corrective legislative and legal actions taken across our nation's history to expand and
19 guarantee access to the educational, economic, and civic obligations and capacities of our
20 nation; and

21 WHEREAS, Diversity, Equity, and Inclusion principles and policies promote equal access
22 to opportunities, foster an environment of respect and belonging, and ensure that every
23 individual—regardless of background—can fully participate in all aspects of society; and

24 WHEREAS, Diversity, Equity, and Inclusion is essential to creating a society where all
25 individuals are valued, heard, and included; and

26 WHEREAS, Diversity, Equity, and Inclusion is based on removing barriers to opportunity
27 so that our merits can speak for themselves; and

28 WHEREAS, Diversity, Equity, and Inclusion is committed to widening pathways to the
29 American Dream for every community so that all people can reap the benefits of shared
30 prosperity in our nation; and

31 WHEREAS, freedom of speech and expression are fundamental constitutional rights,
32 protecting the ability of individuals to voice their ideas and opinions without interference,
33 punishment, or retaliation by the government; and

34 WHEREAS, anti-Diversity, Equity, and Inclusion activists, politicians, and corporate
35 decision-makers who attempt to prohibit DEI infringe upon the rights of individuals to freely
36 express themselves, diminish the diversity of perspectives that strengthen our society, and
37 conflict with anti-discrimination laws; and

38 WHEREAS, efforts to attack Diversity, Equity, and Inclusion are harmful to the bottom line
39 and overall health of our economy.

40 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that
41 the members of this body affirm their commitment to Diversity, Equity, and Inclusion as an
42 essential foundation for achieving the American Dream and fostering environments where
43 all individuals have the freedom to be healthy, prosperous, and safe as well as opportunities
44 to realize their full potential.

45 BE IT FURTHER RESOLVED that the members of this body encourage local, state, and
46 federal policymakers, educational institutions, workplaces, and other organizations to adopt
47 and uphold Diversity, Equity, and Inclusion principles that promote inclusivity, protect
48 freedom of expression, remove barriers, and provide equitable opportunities for all
49 individuals to pursue their dreams.

50 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized
51 and directed to make appropriate copies of this resolution available for distribution to the
52 public and the press.