

House Bill 37

By: Representatives Leverett of the 123<sup>rd</sup>, Ballard of the 147<sup>th</sup>, and Hilton of the 48<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Subpart 2 of Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of  
2 Georgia Annotated, relating to conditions of employment in elementary and secondary  
3 education, so as to require local school systems to provide notice to employees regarding  
4 social security withholdings and eligibility for inclusion in certain benefits, pension, or  
5 retirement plans; to provide for an effective date; to provide for related matters; to repeal  
6 conflicting laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 Subpart 2 of Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia  
10 Annotated, relating to conditions of employment in elementary and secondary education, is  
11 amended by adding a new Code section to read as follows:

12 "20-2-219.1.

13 (a) Beginning July 1, 2025, and continuing thereafter, each local school system shall, upon  
14 hiring a new employee, provide such new employee the following:

15 (1) Notice of whether:

16 (A) Social security taxes will be withheld from his or her pay;

17 (B) He or she is eligible to be included in a plan with coverage for the benefits of Title  
18 II of the Social Security Act; and

19 (C) He or she is eligible to be included in any other pension or retirement plan; and  
20 (2) If he or she is eligible to be included in one or more plans provided for in  
21 subparagraph (B) or (C) of paragraph (1) of this subsection, information regarding such  
22 plan or plans.

23 (b) No later than December 31, 2025, and at least once every five years thereafter, each  
24 local school system shall provide each current employee with the notice required in  
25 paragraph (1) of subsection (a) of this Code section.

26 (c) Beginning July 1, 2025, and continuing thereafter, each local school system shall notify  
27 each employee at or near the time of such employee's separation whether social security  
28 taxes were withheld from his or her pay during any part of his or her employment."

29 **SECTION 2.**

30 This Act shall become effective on July 1, 2025.

31 **SECTION 3.**

32 All laws and parts of laws in conflict with this Act are repealed.