

House Bill 181

By: Representatives Lim of the 99th, Park of the 101st, Mainor of the 56th, Thomas of the 65th,
and Frye of the 118th

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 1 of Title 34 of the Official Code of Georgia Annotated, relating to
2 general provisions of labor and industrial relations, so as to require employers to provide new
3 employees with copies of any notices required to be posted in the workplace; to provide for
4 related matters; to provide for an effective date and applicability; to repeal conflicting laws;
5 and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Chapter 1 of Title 34 of the Official Code of Georgia Annotated, relating to general
9 provisions of labor and industrial relations, is amended by adding a new Code section to read
10 as follows:

11 "34-1-11.

12 (a) As used in this Code section, the term:

13 (1) 'Employee' means an individual who works for salary, wages, or other remuneration
14 for an employer.

15 (2) 'Employer' means any individual or entity that employs one or more employees and
16 shall include the State of Georgia and its political subdivisions and instrumentalities.

17 (b) An employer shall provide to an employee at the time of hiring a copy of all notices
18 the employer is required to post in the workplace under this title or federal law."

19 **SECTION 2.**

20 This Act shall become effective upon its approval by the Governor or upon its becoming law
21 without such approval and shall apply to all employees hired on or after such date.

22 **SECTION 3.**

23 All laws and parts of laws in conflict with this Act are repealed.