

House Resolution 1582

By: Representatives Rice of the 139th, Erwin of the 32nd, Dubnik of the 29th, Donatucci of the 105th, Hilton of the 48th, and others

A RESOLUTION

1 Creating the House Study Committee on Veteran Teacher Compensation; and for other
2 purposes.

3 WHEREAS, protecting and strengthening the teacher workforce are key priorities for this
4 state, the General Assembly, and the House of Representatives; and

5 WHEREAS, experienced veteran educators provide skilled instruction to students and serve
6 as an invaluable resource in the mentoring of their less experienced peers; and

7 WHEREAS, Georgia's current state-wide teacher salary schedule does not include any salary
8 step increases after 21 years of service; and

9 WHEREAS, while some school districts provide further step increases through local
10 supplements, other school districts are unable to provide similar step increases with current
11 resources; and

12 WHEREAS, the State of Georgia is currently experiencing a persistent and ongoing teacher
13 shortage; and

14 WHEREAS, Teachers Retirement System of Georgia reports the average length of service
15 for teachers is currently 25.5 years, several years short of the full-retirement service length
16 of 30 years; and

17 WHEREAS, the lack of salary increases in the later stages of a teacher's career fails to
18 recognize the value veteran teachers bring to the profession and contributes to higher attrition
19 rates; and

20 WHEREAS, in December 2025, the Georgia Roundtable for Strategic Educator Recruitment
21 and Retention recommended an additional salary step at Year 28 to encourage continued
22 service in its "Strategic Plan for Educator Recruitment and Retention"; and

23 WHEREAS, further study on this issue is needed to study and identify the most beneficial
24 and cost-effective way to recognize the importance of veteran teachers and properly reward
25 and incentivize their continued retention in the workforce.

26 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES:

27 (1) **Creation of House study committee.** There is created the House Study Committee
28 on Veteran Teacher Compensation.

29 (2) **Members and officers.** The committee shall be composed of six members of the
30 House of Representatives to be appointed by the Speaker of the House of
31 Representatives. The Speaker shall designate a member of the committee as chairperson
32 of the committee.

33 (3) **Powers and duties.** The committee shall undertake a study of the conditions, needs,
34 issues, and problems mentioned above or related thereto and recommend any action or
35 legislation which the committee deems necessary or appropriate.

36 (4) **Meetings.** The chairperson shall call all meetings of the committee. The committee
37 may conduct such meetings at such places and at such times as it may deem necessary or
38 convenient to enable it to exercise fully and effectively its powers, perform its duties, and
39 accomplish the objectives and purposes of this resolution.

40 (5) **Allowances and funding.**

41 (A) The legislative members of the committee shall receive the allowances provided
42 for in Code Section 28-1-8 of the Official Code of Georgia Annotated.

43 (B) The allowances authorized by this resolution shall not be received by any member
44 of the committee for more than five days unless additional days are authorized. Funds
45 necessary to carry out the provisions of this resolution shall come from funds
46 appropriated to the House of Representatives.

47 (6) **Report.**

48 (A) In the event the committee adopts any specific findings or recommendations that
49 include suggestions for proposed legislation, the chairperson shall file a report of the
50 same prior to the date of abolishment specified in this resolution, subject to
51 subparagraph (C) of this paragraph.

52 (B) In the event the committee adopts a report that does not include suggestions for
53 proposed legislation, the chairperson shall file the report, subject to subparagraph (C)
54 of this paragraph.

55 (C) No report shall be filed unless the same has been approved prior to the date of
56 abolishment specified in this resolution by majority vote of a quorum of the committee.
57 A report so approved shall be signed by the chairperson of the committee and filed with
58 the Clerk of the House of Representatives.

59 (D) In the absence of an approved report, the chairperson may file with the Clerk of the
60 House of Representatives a copy of the minutes of the meetings of the committee in lieu
61 thereof.

62 (7) **Abolishment.** The committee shall stand abolished on December 1, 2026.