The House Committee on Judiciary Non-Civil offers the following substitute to SB 157:

A BILL TO BE ENTITLED AN ACT

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

To amend Titles 20, 26, 31, 33, and 43 of the Official Code of Georgia Annotated, relating to education, food, drugs, and cosmetics, health, insurance, and professions and businesses, respectively, so as to create a preclearance process in the licensing of individuals with criminal records who make an application to or are investigated by certain licensing boards and commissions; to provide for definitions; to require certain licensing authorities to provide evidence to support adverse licensing decisions based on criminal convictions; to require a hearing prior to denying certain applicants on the basis of an individual's criminal record; to establish findings that shall be made and evidence that shall and shall not be considered prior to refusing to grant certain licenses based on certain criminal convictions; to allow an applicant to submit his or her own criminal record when applying for certain licenses; to provide for reapplication for licensure; to authorize and provide a process and requirements for predetermination decisions; to require certain licensure application information be included in certain applications and posted on a public website; to require certain annual reports concerning certain applications, predeterminations, and conviction records be filed with the Secretary of State; to amend Chapter 4 of Title 25 of the Official Code of Georgia Annotated, relating to firefighter standards and training, so as to provide for the reporting of guilty pleas taken under first offender treatment to obtain employment as a firefighter; to amend Article 2 of Chapter 3 of Title 35 of the Official Code of Georgia Annotated, relating

19 to Georgia Crime Information Center, so as to provide for criminal history record 20 information restrictions for certain persons charged with or convicted of certain criminal 21 offenses; to provide that restricted criminal history record information shall be available to 22 criminal justice agencies; to provide for petitions; to provide for criminal history record information restriction for persons granted a pardon for certain offenses; to amend Article 23 3 of Chapter 8 of Title 42 of the Official Code of Georgia Annotated, relating to first 24 offenders, so as to revise the procedure for petitioning for exoneration and discharge when 25 26 an individual has qualified for sentencing as a first offender; to provide for exceptions to 27 retroactively granting first offender treatment; to provide for related matters; to provide for 28 effective dates and applicability; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

30 **PART I**31 **SECTION 1-1.**

- 32 Title 43 of the Official Code of Georgia Annotated, relating to professions and businesses,
- 33 is amended by revising Code Section 43-1-1, relating to definitions, as follows:
- 34 "43-1-1.

29

- 35 As used in this title, the term:
- 36 (1) 'Conviction' means a finding or verdict of guilty or a plea of guilty, regardless of
- 37 whether an appeal of such finding, verdict, or plea has been sought.
- 38 (2) 'Covered misdemeanor' shall mean any:
- 39 (A) Misdemeanor conviction in the five years prior to the submission of the licensing
- 40 <u>application; and</u>
- 41 (B) Misdemeanor conviction listed in subparagraph (j)(4)(B) of Code Section 35-3-37,
- 42 <u>irrespective of the date of such conviction.</u>

43 (1)(3) 'Division' means the professional licensing boards division created under Code

- 44 Section 43-1-2.
- 45 (2)(4) 'Division director' means the individual appointed by the Secretary of State as
- director of the professional licensing boards division within the office of the Secretary
- of State.
- 48 (5) 'Felony' means any offense which, if committed in this state, would be deemed a
- 49 <u>felony, without regard to its designation elsewhere.</u>
- 50 (3)(6) 'Professional licensing board' means any board, bureau, commission, or other
- agency of the executive branch of state government which is created for the purpose of
- 52 licensing or otherwise regulating or controlling any profession, business, or trade and
- which is placed by law under the jurisdiction of the division director of the professional
- 54 licensing boards division within the office of the Secretary of State."

55 **SECTION 1-2.**

- 56 Said title is further amended by revising subsection (a) of Code Section 43-1-19, relating to
- 57 a professional licensing board's authority to refuse, grant, revoke, and reinstate licenses,
- 58 surrender of licenses, and probationary licenses, and adding a new subsection to read as
- 59 follows:
- 60 "(a) A professional licensing board shall have the authority to refuse to grant a license to
- an applicant therefor or to revoke the license of a person licensed by that board or to
- discipline a person licensed by that board, upon a finding by a majority of the entire board
- that the licensee or applicant has:
- (1) Failed to demonstrate the qualifications or standards for a license contained in this
- 65 Code section, or under the laws, rules, or regulations under which licensure is sought or
- held; it shall be incumbent upon the applicant to demonstrate to the satisfaction of the
- board that he or she meets all the requirements for the issuance of a license, and, if the
- board is not satisfied as to the applicant's qualifications, it may deny a license without a

prior hearing; provided, however, that the applicant shall be allowed to appear before the board if he or she so desires;

- 71 (2) Knowingly made misleading, deceptive, untrue, or fraudulent representations in the
- practice of a business or profession licensed under this title or on any document
- connected therewith; practiced fraud or deceit or intentionally made any false statement
- in obtaining a license to practice the licensed business or profession; or made a false
- statement or deceptive registration with the board;
- 76 (3) Been convicted of any a directly related felony or a directly related covered
- 77 <u>misdemeanor or of any crime involving moral turpitude</u> in the courts of this state or any
- other state, territory, or country or in the courts of the United States; as used in this
- 79 paragraph, paragraph (4) of this subsection, and subsection (q) of this Code section, the
- 80 term 'felony' shall include any offense which, if committed in this state, would be deemed
- a felony, without regard to its designation elsewhere; and, as used in this paragraph and
- 82 subsection (q) of this Code section, the term 'conviction' shall include a finding or verdict
- of guilty or a plea of guilty, regardless of whether an appeal of the conviction has been
- 84 sought;
- 85 (4)(A) Been arrested, charged, and sentenced is currently serving a sentence for the
- commission of any felony, or any crime involving moral turpitude, when:
- 87 (i) A sentence for such offense was imposed pursuant to Article 3 of Chapter 8 of
- Title 42 or another state's first offender laws; or
- 89 (ii) A sentence for such offense was imposed pursuant to subsection (a) or (c) of
- 90 Code Section 16-13-2;
- 91 (iii) A sentence for such offense was imposed as a result of a plea of nolo contendere;
- 92 or
- 93 (iv) An adjudication of guilt or sentence was otherwise withheld or not entered on the
- 94 charge.

(B) An order entered pursuant to subsection (a) or (c) of Code Section 16-13-2, Article 3 of Chapter 8 of Title 42, or another state's first offender treatment order shall be conclusive evidence of an arrest and sentencing for such offense;

- (5) Had his or her license to practice a business or profession licensed under this title revoked, suspended, or annulled by any lawful licensing authority other than the board; had other disciplinary action taken against him or her by any such lawful licensing authority other than the board; was denied a license by any such lawful licensing authority other than the board, pursuant to disciplinary proceedings; or was refused the renewal of a license by any such lawful licensing authority other than the board, pursuant to disciplinary proceedings;
- (6) Engaged in any unprofessional, immoral, unethical, deceptive, or deleterious conduct or practice harmful to the public that materially affects the fitness of the licensee or applicant to practice a business or profession licensed under this title or is of a nature likely to jeopardize the interest of the public; such conduct or practice need not have resulted in actual injury to any person or but must be directly related to the practice of the licensed business or profession but shows and show that the licensee or applicant has committed any act or omission which is indicative of bad moral character or untrustworthiness and which makes the licensee or applicant likely to harm the public. Such conduct or practice shall also include any departure from, or the failure to conform to, the minimal reasonable standards of acceptable and prevailing practice of the business or profession licensed under this title;
- (7) Knowingly performed any act which in any way aids, assists, procures, advises, or encourages any unlicensed person or any licensee whose license has been suspended or revoked by a professional licensing board to practice a business or profession licensed under this title or to practice outside the scope of any disciplinary limitation placed upon the licensee by the board;

121

122

123

124

125

126

127

128

129

130

131

132

133

134

135

136

137

138

139

140

141

142

143

144

145

146

147

(8) Violated a statute, law, or any rule or regulation of this state, any other state, the professional licensing board regulating the business or profession licensed under this title, the United States, or any other lawful authority without regard to whether the violation is criminally punishable when such statute, law, or rule or regulation relates to or in part regulates the practice of a business or profession licensed under this title and when the licensee or applicant knows or should know that such action violates such statute, law, or rule; or violated a lawful order of the board previously entered by the board in a disciplinary hearing, consent decree, or license reinstatement: (9) Been adjudged mentally incompetent by a court of competent jurisdiction within or outside this state; any such adjudication shall automatically suspend the license of any such person and shall prevent the reissuance or renewal of any license so suspended for so long as the adjudication of incompetence is in effect; (10) Displayed an inability to practice a business or profession licensed under this title with reasonable skill and safety to the public or has become unable to practice the licensed business or profession with reasonable skill and safety to the public by reason of illness or the use of alcohol, drugs, narcotics, chemicals, or any other type of material; or (11) Failed to comply with an order for child support as defined by Code Section 19-11-9.3; it shall be incumbent upon the applicant or licensee to supply a notice of release to the board from the child support agency within the Department of Human Services indicating that the applicant or licensee has come into compliance with an order for child support so that a license may be issued or granted if all other conditions for licensure are met. (a.1) A professional licensing board shall have the burden of justifying that it is substantially more likely than not that a criminal record supports an adverse licensing decision. Before the professional licensing board may deny an applicant a license under subsection (a) of this Code section due to his or her criminal record, such applicant shall

be entitled to a hearing before the professional licensing board in accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.'"

SECTION 1-3.

Said title is further amended in Code Section 43-1-19, relating to a professional licensing board's authority to refuse, grant, revoke, and reinstate licenses, surrender of licenses, and probationary licenses, by revising subsection (j) as follows:

"(j) Neither the issuance of a private reprimand nor the denial of a license by reciprocity nor the denial of a request for reinstatement of a revoked license nor the refusal to issue a previously denied license shall be considered to be a contested case within the meaning of Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; notice and hearing within the meaning of such chapter shall not be required, but the applicant or licensee shall be allowed to appear before the board if he or she so requests. A board may resolve a pending action by the issuance of a letter of concern. Such letter shall not be considered a disciplinary action or a contested case under Chapter 13 of Title 50 and shall not be disclosed to any person except the licensee or applicant."

SECTION 1-4.

Said title is further amended in Code Section 43-1-19, relating to a professional licensing board's authority to refuse, grant, revoke, and reinstate licenses, surrender of licenses, and probationary licenses, by revising subsection (q) as follows:

"(q)(1) Notwithstanding paragraphs (3) and (4) of subsection (a) of this Code section or any other provision of law, and unless the professional licensing board shall refuse to grant a license to an individual or shall revoke a license only if a felony or crime involving moral turpitude covered misdemeanor directly relates to the occupation for which the license is sought or held and granting the license would pose a direct and substantial risk to public safety because the individual has not been rehabilitated to safely

perform the duties and responsibilities of such occupation, after considering the criteria in paragraph (2) of this subsection. Without finding a direct and substantial risk to public safety and a direct relationship between the conviction and the licensed occupation, no professional licensing board shall refuse to grant a license to an applicant therefor or shall revoke the license of an individual licensed by that board due solely or in part to such applicant's or licensee's:

- (A) Conviction of any felony or any <u>crime involving moral turpitude covered</u> <u>misdemeanor</u>, whether it occurred in the courts of this state or any other state, territory, or country or in the courts of the United States;
- (B) Arrest, charge, and sentence for the commission of such offense;

- 183 (C) Sentence for such offense pursuant to Article 3 of Chapter 8 of Title 42 or another 184 state's first offender laws;
- 185 (D) Sentence for such offense pursuant to subsection (a) or (c) of Code Section 186 16-13-2;
 - (E) Sentence for such offense as a result of a plea of nolo contendere;
 - (F) Adjudication of guilt or sentence was otherwise withheld or not entered; or
 - (G) Being under supervision by a community supervision officer, as such term is defined in Code Section 42-3-1, for a conviction of any felony or any crime involving moral turpitude covered misdemeanor, whether it occurred in the courts of this state or any other state, territory, or country or in the courts of the United States, so long as such individual was not convicted of a felony violation of Chapter 5 of Title 16 nor convicted of a crime requiring registration on the state sexual offender registry.
 - (2) In determining if a felony or crime involving moral turpitude covered misdemeanor directly relates to the occupation for which the license is sought or held, the professional licensing board shall consider:
 - (A) The nature and seriousness of such felony or crime involving moral turpitude covered misdemeanor and the <u>direct</u> relationship of such felony or crime involving

200	moral turpitude the criminal conduct to the duties and responsibilities of the occupation
201	for which the license is sought or held;
202	(B) The age of the individual at the time such felony or crime involving moral
203	turpitude covered misdemeanor was committed;
204	(C) The length of time elapsed since such felony or crime involving moral turpitude
205	covered misdemeanor was committed;
206	(D) All circumstances relative to such felony or crime involving moral turpitude
207	covered misdemeanor, including, but not limited to, mitigating circumstances or social
208	conditions surrounding the commission of such felony or crime involving moral
209	turpitude covered misdemeanor; and
210	(E) Evidence of rehabilitation and present fitness to perform the duties of the
211	occupation for which the license is sought or held., including, but not limited to:
212	(i) The completion of the criminal sentence;
213	(ii) A program and treatment certificate issued by the Board of Corrections;
214	(iii) Completion of, or active participation in, a rehabilitative drug or alcohol
215	treatment program;
216	(iv) Testimonials and recommendations, which may include a progress report from
217	the individual's probation or parole officer;
218	(v) Education and training;
219	(vi) Employment history;
220	(vii) Employment aspirations;
221	(viii) The individual's current family or community responsibilities, or both;
222	(ix) Whether a bond is required to practice the occupation;
223	(x) Any affidavits or other written documents, including, but not limited to, character
224	references; and
225	(xi) Any other information regarding rehabilitation the individual submits to the
226	board.

227	(3) In determining whether to deny, diminish, limit, suspend, revoke, refuse to renew,
228	or otherwise withhold a license, the professional licensing board shall not consider nor
229	require an individual to disclose:
230	(A) A deferred adjudication, discharged first offender treatment, completed diversion
231	program, completed conditional discharge, or an arrest not followed by a conviction;
232	(B) A conviction for which no sentence of incarceration can be imposed;
233	(C) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
234	pardoned, provided that the board may consider a plea for which an individual is
235	currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another
236	state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
237	(D) A juvenile adjudication;
238	(E) A misdemeanor conviction older than five years, unless the offense of conviction
239	is listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or
240	(F) A conviction older than five years for which the individual was not incarcerated,
241	or a conviction for which the individual's incarceration ended more than five years
242	before the date of the board's consideration, except for a felony conviction related to:
243	(i) A criminal sexual act;
244	(ii) Criminal fraud or embezzlement;
245	(iii) Aggravated assault;
246	(iv) Aggravated robbery;
247	(v) Aggravated abuse, neglect, or endangerment of a child;
248	(vi) Arson;
249	(vii) Carjacking;
250	(viii) Kidnapping; or
251	(ix) Manslaughter, homicide, or murder.

252 (4) Notwithstanding any other provision of law, no professional licensing board may 253 apply a vague character standard to licensure decisions or predeterminations, including, but not limited to, 'good moral character,' 'moral turpitude,' or 'character and fitness.' 254 255 (5) Notwithstanding any other provision of law, a professional licensing board shall provide individualized consideration of an individual's criminal record and shall not 256 automatically deny licensure on the basis of the individual's criminal record. 257 258 (6)(A) If an applicant's criminal record includes issues that will or may prevent the 259 board from issuing a license to the applicant, the board shall notify the applicant, in 260 writing, of the specific issues in sufficient time for the applicant to provide additional 261 documentation supporting the application before the board's final decision to deny the application. After receiving notice of any potential issue with licensure due to his or 262 her criminal convictions, an applicant shall have 30 days to respond by correcting any 263 264 inaccuracy in the criminal record or by submitting additional evidence of mitigation or rehabilitation for the board's consideration, or both. 265 266 (B) For the professional licensing board to deny a license on the basis of the applicant's criminal convictions, the board shall first provide an opportunity for a hearing for such 267 268 applicant in accordance with Chapter 13 of Title 50, the 'Georgia Administrative 269 Procedure Act.' The applicant shall have the opportunity at such hearing to present the 270 written or oral testimony of character witnesses, including, but not limited to, family members, friends, prospective employers, probation or parole officers, and 271 272 rehabilitation counselors. The professional licensing board shall issue a decision within 273 60 days of the complete submission of the issues for consideration or the hearing. 274 whichever is later. 275 (C) The professional licensing board shall have the burden of justifying that it is 276 substantially more likely than not, after a hearing, that an applicant's criminal record supports any adverse licensing decision. If the board denies an applicant a license by 277 278 reason of the applicant's criminal record, the board shall:

279 (i) Make written findings specifying any of the applicant's convictions and the factors 280 provided for in subparagraph (A) of paragraph (2) of this subsection the board 281 deemed directly relevant and explaining the basis and rationale for the denial. Such 282 written findings shall be signed by the board's presiding officer and shall note the applicant's right to appeal and explain the applicant's ability to reapply. No applicant 283 shall be restricted from reapplying for licensure for more than two years from the date 284 285 of the most recent application; (ii) Provide or serve a signed copy of the written findings to the applicant within 60 286 287 days of the denial; and (iii) Retain a signed copy of the written findings for no less than five years. 288 289 (D) The denial of a license in part or in whole because of the applicant's criminal record shall constitute a contested case as defined in Code Section 50-13-2. In an 290 291 administrative hearing or civil action reviewing the denial of a license, the professional 292

- licensing board shall have the burden of proving that the applicant's criminal record directly relates to the occupation for which the license is sought.

 (7)(A) Notwithstanding any other provision of law, an individual with a criminal record may petition a professional licensing board at any time, including while incarcerated and before starting or completing any required professional qualifications
- for licensure, for a predetermination as to whether such individual's criminal record will
- disqualify him or her from obtaining a license.

293

294

295

296

297

304

305

- 299 (B) The petition for predetermination shall include the individual's criminal record or 300 authorize the board to obtain the individual's criminal record. The petitioning 301 individual need not disclose any offenses provided for in paragraph (3) of this 302 subsection. Such petition shall also include any information the petitioner chooses to 303 submit concerning the circumstances of their record and their rehabilitation.
 - (C) In considering predetermination petitions, the professional licensing board shall apply the direct relationship standard in paragraphs (1) and (2) of this subsection and

306

307

308

309

310

311

312

313

314

315

316

317

318

319

320

321

322

323

324

325

326

327

328

329

330

331

shall not consider any offenses falling under paragraph (3) of this subsection. The board shall support any adverse predetermination by justifying that it is substantially more likely than not that a criminal record supports an adverse licensing decision. (D) A predetermination made under this subsection that a petitioner is eligible for a license shall be binding on the professional licensing board only if the petitioner applies for licensure, fulfills all other requirements for the occupational license, and the petitioner's submitted criminal record was correct and remains unchanged at the time of his or her application for a license. (E) If a petitioner's criminal record includes matters that may disqualify the petitioner from licensure, the board shall notify the petitioner of the potentially disqualifying convictions. The letter of concern shall advise the petitioner of their opportunity to submit additional evidence of rehabilitation and mitigation or for a hearing, or both. (F) The professional licensing board may predetermine that the petitioner's criminal record is likely grounds for denial of a license only after the board has held a hearing on the petitioner's eligibility in accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The hearing shall be held in person, by remote video, or by teleconference within 60 days of receipt of the predetermination petition. The individual shall have the opportunity to offer written or oral testimony of character witnesses at the hearing, including but not limited to family members, friends, past or prospective employers, probation or parole officers, and rehabilitation counselors. The professional licensing board shall not make an adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The board shall issue a final decision within 60 days of complete submission of the issue for consideration or the hearing, whichever is later. (G) If the professional licensing board decides that a predetermination petitioner is ineligible for a license, the board shall notify the petitioner of the following:

332 (i) The grounds and rationale for the predetermination, including any of the 333 petitioner's specific convictions and the factors provided for in subparagraph (A) of paragraph (2) of this subsection the board deemed directly relevant; 334 (ii) An explanation of the process and right to appeal the board's predetermination 335 decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; 336 337 and (iii) Any actions the petitioner may take to remedy the disqualification. An 338 individual who receives a predetermination of ineligibility may submit a revised 339 340 petition reflecting completion of the remedial actions. The individual may submit a new petition to the board not before one year following a final judgment on their 341 initial petition or upon completing the remedial actions, whichever is earlier. 342 (H) The denial of a predetermination petition because of the applicant's criminal record 343 344 shall constitute a contested case as defined in Code Section 50-13-2. In an 345 administrative hearing or civil action reviewing the denial of a predetermination 346 petition, the professional licensing board shall have the burden of proving that the applicant's criminal record directly relates to the licensed occupation. 347 348 (8) Each professional licensing board shall include in its application for licensure and on 349 its public website all of the following information: (A) Whether the board requires applicants to consent to a criminal record check: 350 351 (B) The direct relationship standard in paragraph (1) of this subsection and those factors in paragraph (2) of this subsection that the board shall consider when making 352 353 a determination of licensure; 354 (C) The criminal record disclosure provided for in paragraph (3) of this subsection; 355 (D) The appeals process pursuant to Chapter 13 of Title 50, the 'Georgia 356 Administrative Procedure Act,' if the board denies or revokes licensure in whole or in 357 part because of a criminal conviction; and

358	(E) The predetermination petition process, standards, and application, as well as the
359	process for appealing an adverse predetermination pursuant to Chapter 13 of Title 50,
360	the 'Georgia Administrative Procedure Act.'
361	(9) No later than March 31 each year, each occupational licensing board shall file with
362	the Secretary of State an annual report containing information from the previous year as
363	<u>to:</u>
364	(A) The number of applicants for a license and, of that number, the number of licenses
365	granted;
366	(B) The number of applicants with a criminal record and, of that number, the number
367	of licenses granted, denied a license for any reason, and denied due to a conviction or
368	state supervision status;
369	(C) The number of predetermination petitioners and, of that number, the number
370	deemed eligible for a license and the number deemed ineligible for a license;
371	(D) The racial and ethnic distribution of licensing applicants, including the racial and
372	ethnic distribution of applicants with a criminal record; and
373	(E) The racial and ethnic distribution of licensing applicants with a criminal record
374	granted a license, denied a license for any reason, and denied a license due to a
375	conviction or state supervision status."
376	SECTION 1-5.
377	Said title is further amended by revising Code Section 43-1-27, relating to requirement that
378	licensee notify licensing authority of felony conviction, as follows:
379	"43-1-27.
380	Any licensed individual who is convicted under the laws of this state, the United States, or
381	any other state, territory, or country of a felony as defined in paragraph (3) of subsection
382	(a) of Code Section 43-1-19 43-1-1 shall be required to notify the appropriate licensing
383	authority of the conviction within ten days of the conviction. The failure of a licensed

individual to notify the appropriate licensing authority of a conviction shall be considered grounds for revocation of his or her license, permit, registration, certification, or other authorization to conduct a licensed profession."

387 **SECTION 1-6.**

- 388 Said title is further amended by revising Code Section 43-15-19, relating to revocation,
- 389 suspension, or denial of certificates, certificates of registration, or licenses, and reprimands,
- 390 as follows:

384

385

386

- 391 "43-15-19.
- 392 (a) The board shall have the power, after notice and hearing, to deny any application made
- to it, to revoke or suspend any certificate, certificate of registration, or license issued by it,
- or to reprimand any individual holding a certificate, certificate of registration, or license
- issued by it, upon the following grounds:
- 396 (1) Commission of any fraud or deceit in obtaining a certificate, certificate of
- registration, or license;
- 398 (2) Any gross negligence, incompetency, or unprofessional conduct in the practice of
- professional engineering or land surveying as a professional engineer or a professional
- land surveyor, respectively;
- 401 (3) Affixing a seal to any plan, specification, plat, or report contrary to Code Section
- 402 43-15-22;
- 403 (4) Conviction of a felony or crime involving moral turpitude covered misdemeanor as
- defined in Code Section 43-1-1 in the courts of this state, the United States, or any state
- or territory of the United States or the conviction of an offense in another jurisdiction
- which, if committed in this state, would be deemed a felony. 'Conviction' shall include
- a finding or verdict of guilt, a plea of guilty, or a plea of nolo contendere in a criminal
- 408 proceeding, regardless of whether the adjudication of guilt or sentence is withheld or not
- 409 entered thereon pursuant to Article 3 of Chapter 8 of Title 42 or any comparable rule or

statute but shall not include a conviction that has been restricted, sealed, annulled,
dismissed, vacated, or pardoned; provided, however, that the board may consider a plea
for which an individual is currently serving a sentence pursuant to Article 3 of Chapter 8
of Title 42, another state's first offender laws, or subsection (a) or (c) of Code Section
16-13-2; or

- 415 (5) Any violation of this chapter or any rule or regulation promulgated by the board 416 pursuant to the powers conferred on it by this chapter.
- 417 (b) 'Unprofessional conduct,' as referred to in paragraph (2) of subsection (a) of this Code 418 section, includes a violation of those standards of professional conduct for professional 419 engineers and professional land surveyors adopted by the board pursuant to the power 420 conferred upon it to promulgate rules and regulations to effectuate the duties and powers 421 conferred on it by this chapter."

422 **SECTION 1-7.**

423 Said title is further amended by adding two new Code sections to read as follows:

424 "43-15-19.1.

426

428

429

430

431

433

435

425 (a) Notwithstanding paragraph (4) of subsection (a) of Code Section 43-15-19, the board

shall refuse to grant a license to an individual or shall revoke a license only if a conviction

directly relates to the occupation for which the license is sought or held and granting the

license would pose a direct and substantial risk to public safety because the individual has

not been rehabilitated to safely perform the duties and responsibilities of the occupation for

which the license is sought or held. In determining if a conviction directly relates to the

occupation for which the license is sought or held, the board shall consider:

432 (1) The nature and seriousness of the offense and the direct relationship of the criminal

conduct to the duties and responsibilities of the occupation for which the license is sought

434 <u>or held;</u>

(2) The age of the individual at the time the offense was committed;

- 436 (3) The length of time elapsed since the offense was committed;
- 437 (4) All circumstances relative to the offense, including, but not limited to, mitigating
- 438 <u>circumstances or social conditions surrounding the commission of the offense; and</u>
- 439 (5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
- for which the license is sought or held, including, but not limited to:
- 441 (A) The completion of the criminal sentence;
- (B) A program and treatment certificate issued by the Board of Corrections;
- 443 (C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
- 444 <u>program;</u>
- (D) Testimonials and recommendations, which may include a progress report from the
- 446 <u>individual's probation or parole officer;</u>
- 447 (E) Education and training;
- 448 (F) Employment history;
- 449 (G) Employment aspirations;
- 450 (H) The individual's current family or community responsibilities, or both;
- 451 (I) Whether a bond is required to practice the occupation;
- 452 (J) Any affidavits or other written documents, including, but not limited to, character
- 453 <u>references; and</u>
- 454 (K) Any other information regarding rehabilitation the individual submits to the board.
- (b) In determining whether to deny, diminish, limit, suspend, revoke, refuse to renew, or
- otherwise withhold a license, the board shall not consider nor require an individual to
- 457 <u>disclose:</u>
- 458 (1) A deferred adjudication, discharged first offender treatment, completed diversion
- program, a completed conditional discharge, or an arrest not followed by a conviction;
- 460 (2) A conviction for which no sentence of incarceration can be imposed;
- 461 (3) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
- pardoned, provided that the board may consider a plea for which an individual is

463 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's

- 464 first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
- 465 (4) A juvenile adjudication;
- 466 (5) A misdemeanor conviction older than five years, unless the offense of conviction is
- listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or
- 468 (6) A conviction older than five years for which the individual was not incarcerated, or
- a conviction for which the individual's incarceration ended more than five years before
- 470 the date of the board's consideration, except for a felony conviction related to:
- 471 (A) A criminal sexual act;
- 472 (B) Criminal fraud or embezzlement;
- 473 (C) Aggravated assault;
- 474 (D) Aggravated robbery;
- 475 (E) Aggravated abuse, neglect, or endangerment of a child;
- 476 <u>(F) Arson;</u>
- 477 (G) Carjacking;
- 478 (H) Kidnapping; or
- 479 (I) Manslaughter, homicide, or murder.
- 480 42-15-19.2.
- 481 (a) Notwithstanding any other provision of law, an individual with a criminal record may
- 482 petition the board at any time, including while incarcerated and before starting or
- 483 <u>completing any required professional qualifications for licensure, for a predetermination</u>
- as to whether the individual's criminal record will disqualify him or her from obtaining a
- 485 license.
- 486 (b) The petition for predetermination shall include the individual's criminal record or
- 487 <u>authorize the board to obtain the individual's criminal record. The petitioning individual</u>
- need not disclose any offenses falling under subsection (b) of Code Section 43-15-19.1.

489 The petition shall also include any information the petitioner chooses to submit concerning 490 the circumstances of their record and their rehabilitation. (c) In considering predetermination petitions, the board shall apply the direct relationship 491 492 standard in subsection (a) of Code Section 43-15-19.1. The board shall support any adverse predetermination by justifying that it is substantially more likely than not that a 493 criminal record supports an adverse licensing decision. 494 495 (d) A predetermination made under this subsection that a petitioner is eligible for a license 496 shall be binding on the board only if the petitioner applies for licensure, fulfills all other requirements for the licensure, and the petitioner's submitted criminal record was correct 497 and remains unchanged at the time of his or her application for a license. 498 499 (e) If a petitioner's criminal record includes matters that may disqualify the petitioner from 500 licensure, the board shall notify the petitioner of the potentially disqualifying convictions. 501 The letter of concern shall advise the petitioner of their opportunity to submit additional 502 evidence of rehabilitation and mitigation or for a hearing, or both. 503 (f) The board may predetermine that the petitioner's criminal record is likely grounds for 504 denial of a license only after the board has held a hearing on the petitioner's eligibility in 505 accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The 506 hearing shall be held in person, by remote video, or by teleconference within 60 days of 507 receipt of the predetermination petition. The individual shall have the opportunity to include character witnesses at the hearing, including but not limited to family members, 508 509 friends, past or prospective employers, probation or parole officers, and rehabilitation 510 counselors, who may offer their verbal or written support. The board shall not make an 511 adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The board shall issue a final decision within 60 days of complete submission of the issue for 512 consideration or the hearing, whichever is later. 513 (g) If the board decides that a predetermination petitioner is ineligible for a license, the 514 board shall notify the petitioner of the following: 515

The grounds and rationale for the predetermination, including the specific 516 517 convictions and the factors in subsection (a) of Code Section 43-15-19.1 the board 518 deemed directly relevant; (2) An explanation of the process and right to appeal the board's predetermination 519 decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and 520 (3) Any actions the petitioner may take to remedy the disqualification. An individual 521 who receives a predetermination of ineligibility may submit a revised petition reflecting 522 completion of the remedial actions. The individual may submit a new petition to the 523 board not before one year following a final judgment on their initial petition or upon 524 completing the remedial actions, whichever is earlier. 525 (h) The denial of a predetermination petition because of the applicant's criminal record 526 shall constitute a contested case as defined in Code Section 50-13-2. In an administrative 527 hearing or civil action reviewing the denial of a predetermination petition, the board shall 528 have the burden of proving that the applicant's criminal record directly relates to the 529 530 licensed occupation."

531 PART II

532 **SECTION 2-1.**

Title 43 of the Official Code of Georgia Annotated, relating to professions and businesses, is amended in Code Section 43-3-21, relating to revocation or refusal to grant or renew accountant's licenses, by revising paragraphs (3) and (4) of subsection (a) as follows:

"(3) Had been convicted of any <u>directly related</u> felony or <u>erime involving moral turpitude</u> <u>directly related covered misdemeanor as defined in Code Section 43-1-1</u> in the courts of this state, any other state, a territory, or a country or in the courts of the United States.

As used in this paragraph, the term:

536

537

538

539

540 (A) 'Conviction' means and includes a finding or verdict of guilty or a plea of guilty, 541 regardless of whether an appeal of the conviction has been sought; 542 (B) 'Felony' means and includes any offense which, if committed in this state, would 543 be deemed a felony, without regard to its designation elsewhere. (4)(A) Had been arrested, charged, and sentenced for the commission of any felony or 544 crime involving moral turpitude covered misdemeanor as defined in Code Section 545 546 43-1-1 when: 547 (i) First offender treatment without adjudication of guilt pursuant to the charge was 548 granted The licensee or applicant is currently serving a sentence pursuant to Article 3 549 of Chapter 8 of Title 42, another state's first offender laws, or subsection (a) or (c) of 550 Code Section 16-13-2; or 551 (ii) An adjudication of guilt or sentence was otherwise withheld or not entered on the 552 charge, except with respect to a plea of nolo contendere. 553 (B) An order entered pursuant to the provisions of Article 3 of Chapter 8 of Title 42 554 or other first offender treatment shall be conclusive evidence of arrest and sentencing 555 for such crime. 556 (C) As used in this paragraph, the term 'felony' shall include any offense which, if 557 committed in this state, would be deemed a felony, without regard to its designation 558 elsewhere;" 559 SECTION 2-2. Said title is further amended by adding two new Code sections to read as follows: 560 "43-3-21.1. 561 (a) Notwithstanding paragraphs (3) and (4) of subsection (a) of Code Section 43-3-21, the 562 board of accountancy shall refuse to grant a license to an individual or shall revoke a 563 564 license only if a criminal record directly relates to the occupation for which the license is sought or held and granting the license would pose a direct and substantial risk to public 565

566 safety because the individual has not been rehabilitated to safely perform the duties and 567 responsibilities of the practice of public accountancy. In determining if a criminal record 568 directly relates to the occupation for which the license is sought or held, the board of 569 accountancy shall consider: (1) The nature and seriousness of the offense and the direct relationship of the criminal 570 conduct to the duties and responsibilities of the occupation for which the license is sought 571 572 or held; 573 (2) The age of the individual at the time the offense was committed; 574 (3) The length of time elapsed since the offense was committed; (4) All circumstances relative to the offense, including, but not limited to, mitigating 575 576 circumstances or social conditions surrounding the commission of the offense; and (5) Evidence of rehabilitation and present fitness to perform the duties of the occupation 577 578 for which the license is sought or held, including, but not limited to: 579 (A) The completion of the criminal sentence; 580 (B) A program and treatment certificate issued by the Board of Corrections; (C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment 581 582 program; 583 (D) Testimonials and recommendations, which may include a progress report from the 584 individual's probation or parole officer; 585 (E) Education and training; 586 (F) Employment history; 587 (G) Employment aspirations; 588 (H) The individual's current family or community responsibilities, or both; 589 (I) Whether a bond is required to practice the occupation; (J) Any affidavits or other written documents, including, but not limited to, character 590

(K) Any other information regarding rehabilitation the individual submits to the board.

591

592

references; and

593 (b) In determining whether to deny, diminish, limit, suspend, revoke, refuse to renew, or

- otherwise withhold a license, the accountancy board shall not consider nor require an
- 595 <u>individual to disclose:</u>
- 596 (1) A deferred adjudication, discharged first offender treatment, completed diversion
- 597 program, completed conditional discharge, or an arrest not followed by a conviction;
- 598 (2) A conviction for which no sentence of incarceration can be imposed;
- 599 (3) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
- pardoned, provided that the board may consider a plea for which an individual is
- 601 <u>currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's</u>
- first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
- 603 (4) A juvenile adjudication;
- (5) A misdemeanor conviction older than five years, unless the offense of conviction is
- 605 <u>listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or</u>
- 606 (6) A conviction older than five years for which the individual was not incarcerated, or
- a conviction for which the individual's incarceration ended more than five years before
- the date of the board's consideration, except for a felony conviction related to:
- 609 (A) A criminal sexual act;
- (B) Criminal fraud or embezzlement;
- 611 (C) Aggravated assault;
- 612 (D) Aggravated robbery;
- (E) Aggravated abuse, neglect, or endangerment of a child;
- 614 <u>(F) Arson;</u>
- 615 (G) Carjacking;
- 616 (H) Kidnapping;
- (I) Manslaughter, homicide, or murder; or
- 618 <u>(J) Theft.</u>

- 619 <u>43-3-21.2.</u>
- 620 (a) Notwithstanding any other provision of law, an individual with a criminal record may
- 621 petition the accountancy board at any time, including while incarcerated and before starting
- or completing any required professional qualifications for licensure, for a predetermination
- as to whether the individual's criminal record will disqualify him or her from obtaining a
- 624 <u>license</u>.
- (b) The petition for predetermination shall include the individual's criminal record or
- authorize the board to obtain the individual's criminal record. The petitioning individual
- 627 <u>need not disclose any offenses falling under subsection (b) of Code Section 43-3-21.1. The</u>
- 628 petition shall also include any information the petitioner chooses to submit concerning the
- 629 circumstances of their record and their rehabilitation.
- 630 (c) In considering predetermination petitions, the board shall apply the direct relationship
- 631 standard in subsection (a) of Code Section 43-3-21.1. The board shall support any adverse
- predetermination by justifying that it is substantially more likely than not that a criminal
- 633 record supports an adverse licensing decision.
- (d) A predetermination made under this subsection that a petitioner is eligible for a license
- shall be binding on the board only if the petitioner applies for licensure, fulfills all other
- requirements for the licensure, and the petitioner's submitted criminal record was correct
- and remains unchanged at the time of his or her application for a license.
- (e) If a petitioner's criminal record includes matters that may disqualify the petitioner from
- 639 licensure, the board shall notify the petitioner of the potentially disqualifying convictions.
- The letter of concern shall advise the petitioner of their opportunity to submit additional
- evidence of rehabilitation and mitigation or for a hearing, or both.
- (f) The board may predetermine that the petitioner's criminal record is likely grounds for
- denial of a license only after the board has held a hearing on the petitioner's eligibility in
- accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The
- hearing shall be held in person, by remote video, or by teleconference within 60 days of

646 receipt of the predetermination petition. The individual shall have the opportunity to 647 include character witnesses at the hearing, including but not limited to family members, 648 friends, past or prospective employers, probation or parole officers, and rehabilitation 649 counselors, who may offer their verbal or written support. The board shall not make an adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The 650 board shall issue a final decision within 60 days of complete submission of the issue for 651 652 consideration or the hearing, whichever is later. (g) If the board decides that a predetermination petitioner is ineligible for a license, the 653 board shall notify the petitioner of the following: 654 655 (1) The grounds and rationale for the predetermination, including the specific 656 convictions and the factors in subsection (a) of Code Section 43-3-21.1 the board deemed directly relevant; 657 658 (2) An explanation of the process and right to appeal the board's predetermination decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and 659 660 (3) Any actions the petitioner may take to remedy the disqualification. An individual who receives a predetermination of ineligibility may submit a revised petition reflecting 661 completion of the remedial actions. The individual may submit a new petition to the 662 663 board not before one year following a final judgment on their initial petition or upon 664 completing the remedial actions, whichever is earlier. 665 (h) The denial of a predetermination petition because of the applicant's criminal record 666 shall constitute a contested case as defined in Code Section 50-13-2. In an administrative 667 hearing or civil action reviewing the denial of a predetermination petition, the board shall 668 have the burden of proving that the applicant's criminal record directly relates to the licensed occupation." 669

SECTION 2-3.

Said title is further amended in Code Section 43-3-27, relating to notification by an individual issued a license or certification as an accountant of conviction, time limit, and suspension, by revising subsection (a) as follows:

"(a) Any individual issued a license or certification under this chapter or providing services under substantial equivalency practice privileges and convicted under the laws of this state, the United States, any other state, or any other country of a felony as defined in paragraph (3) of subsection (a) of Code Section 43-1-19 43-1-1 shall be required to notify the board of such conviction within 30 days of such conviction. The failure of such individual to notify the board of a conviction shall be considered grounds for revocation of his or her license or other authorization issued pursuant to this chapter."

SECTION 2-4.

Said title is further amended in Code Section 43-9-12, relating to refusal, suspension, or revocation of chiropractor licenses, subpoenas, other discipline, judicial review, reinstatement, voluntary surrender of license, injunctions, and statement of complaint, by revising paragraphs (3) and (4) of subsection (a) as follows:

"(3) Been convicted of any felony or <u>covered misdemeanors</u> of any crime involving moral turpitude in the courts of this state or any other state, territory, or country or in the courts of the United States; as used in this paragraph and paragraph (4) of this subsection, the term 'felony' shall include any offense which, if committed in this state, would be deemed a felony, without regard to its designation elsewhere; and, as used in this paragraph, the term 'conviction' shall include a finding or verdict of guilty or a plea of guilty, regardless of whether an appeal of the conviction has been sought. Any such record shall be considered in the manner prescribed by subsection (q) of Code Section 43-1-19;

(4) Been arrested, charged, and sentenced for the commission of any felony, or any crime involving moral turpitude, covered misdemeanor where such record is considered in the manner prescribed by subsection (q) of Code Section 43-1-19 and:

- (A) A plea of nolo contendere was entered to the charge; or
- (B) First offender treatment without adjudication of guilt pursuant to the charge was

 granted The licensee or applicant is currently serving a sentence pursuant to Article 3

 of Chapter 8 of Title 42, another state's first offender laws, or subsection (a) or (c) of

 Code Section 16-13-2; or
- 703 (C) An adjudication or sentence was otherwise withheld or not entered on the charge.
 704 The plea of nolo contendere or the order entered pursuant to the provisions of Article 3
 705 of Chapter 8 of Title 42, relating to probation of first offenders, or other first offender
 706 treatment shall be conclusive evidence of arrest and sentencing for such crime:"

707 **SECTION 2-5.**

695

696

697

698

711

712

713

714

715

716

717

718

719

720

Said title is further amended in Code Section 43-10-20, relating to the teaching of barbering or the practice of a cosmetologist in prisons and certification of registration, by revising subsection (b) as follows:

"(b) The board shall be required to test an inmate who is an applicant for a certificate or registration under this chapter who has completed successfully a barber or cosmetologist training program operated by the Department of Corrections and who meets the requirements stated in Code Section 43-10-9. If such inmate passes the applicable written and practical examinations, the board may issue the appropriate certificate of registration to such inmate after consideration of all requirements under Code Sections 43-10-9 and 43-1-19; provided, however, that the board shall not apply the provisions of paragraph (4) of subsection (a) of Code Section 43-1-19 to such inmate based solely upon such person's status as an inmate and shall apply such provisions in the same manner as would otherwise be applicable to an applicant who is not an inmate."

SECTION 2-6.

Said title is further amended in Code Section 43-11-47, relating to refusal to grant, or revocation of licenses by the Board of Dentistry, disciplining licensees, subpoenas, judicial review, investigations, immunity, failure to appear, and voluntary surrender, by revising paragraphs (3) and (4) of subsection (a) as follows:

- "(3) Been convicted of any felony or of any crime involving moral turpitude covered misdemeanor as defined in Code Section 43-1-1 in the courts of this state or any other state, territory, or country or in the courts of the United States; as used in this subsection, the term 'felony' shall include any offense which, if committed in this state, would be deemed a felony without regard to its designation elsewhere; and, as used in this subsection, the term 'conviction' shall include a finding or verdict of guilty or a plea of guilty, regardless of whether an appeal of the conviction has been sought. Any licensee who is convicted under the laws of this state, the United States, or any other state, territory, or country of a felony shall be required to notify the board of conviction within ten days of the conviction. The failure to notify the board of a conviction shall be considered grounds for revocation of his or her license;
- (4) Been arrested, charged, and sentenced for the commission of any felony, or any crime involving moral turpitude covered misdemeanor, where:
 - (A) A plea of nolo contendere was entered to the charge; or
- (B) First offender treatment without adjudication of guilt pursuant to the charge was granted; or The licensee or applicant is currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2.
- (C) An adjudication or sentence was otherwise withheld or not entered on the charge. The plea of nolo contendere or the order entered pursuant to the provisions of Article 3 of Chapter 8 of Title 42 or other first offender treatment shall be conclusive evidence of arrest and sentencing for such crime;"

748 **SECTION 2-7.**

- 749 Said title is further amended in Code Section 43-11-47, relating to refusal to grant, or
- 750 revocation of, licenses by the Board of Dentistry, disciplining licensees, subpoenas, judicial
- 751 review, investigations, immunity, failure to appear, and voluntary surrender, by adding two
- 752 new subsections to read as follows:
- 753 "(a.1) Notwithstanding paragraphs (3) and (4) of subsection (a) of this Code section, the
- board of dentistry shall refuse to grant a license to an individual or shall revoke a license
- only if a conviction directly relates to the occupation for which the license is sought or held
- and granting the license would pose a direct and substantial risk to public safety because
- 757 the individual has not been rehabilitated to safely perform the duties and responsibilities
- of the practice of dentistry. In determining if a conviction directly relates to the occupation
- for which the license is sought or held, the board of dentistry shall consider:
- 760 (1) The nature and seriousness of the offense and the direct relationship of the criminal
- conduct to the duties and responsibilities of the occupation for which the license is sought
- or held;
- 763 (2) The age of the individual at the time the offense was committed;
- 764 (3) The length of time elapsed since the offense was committed;
- 765 (4) All circumstances relative to the offense, including, but not limited to, mitigating
- 766 <u>circumstances or social conditions surrounding the commission of the offense; and</u>
- 767 (5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
- for which the license is sought or held, including, but not limited to:
- 769 (A) The completion of the criminal sentence;
- (B) A program and treatment certificate issued by the Board of Corrections;
- (C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
- program;
- (D) Testimonials and recommendations, which may include a progress report from the
- individual's probation or parole officer;

- 775 (E) Education and training;
- 776 (F) Employment history;
- 777 (G) Employment aspirations;
- 778 (H) The individual's current family or community responsibilities, or both;
- (I) Whether a bond is required to practice the occupation;
- 780 (J) Any affidavits or other written documents, including, but not limited to, character
- 781 references; and
- 782 (K) Any other information regarding rehabilitation the individual submits to the board.
- 783 (6) In determining whether to terminate and revoke a license, the board shall not consider
- nor require an individual to disclose:
- 785 (A) A deferred adjudication, discharged first offender adjudication, completed
- diversion program, completed conditional discharge, or an arrest not followed by a
- 787 <u>conviction;</u>
- (B) A conviction for which no sentence of incarceration can be imposed;
- 789 (C) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
- pardoned, provided that the board may consider a plea for which an individual is
- currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another
- state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
- 793 (D) A juvenile adjudication;
- 794 (E) A misdemeanor conviction older than five years, unless the offense of conviction
- is listed in Code section 35-3-37(j)(4); or
- (F) A conviction older than five years for which the individual was not incarcerated,
- or a conviction for which the individual's incarceration ended more than five years
- before the date of the board's consideration, except for a felony conviction related to:
- 799 (i) A criminal sexual act;
- 800 (ii) Criminal fraud or embezzlement;
- 801 (iii) Aggravated assault;

802

(iv) Aggravated robbery;

803 (v) Aggravated abuse, neglect, or endangerment of a child; 804 (vi) Arson; 805 (vii) Carjacking; 806 (viii) Kidnapping; or 807 (ix) Manslaughter, homicide, or murder. (a.2)(1) Notwithstanding any other provision of law, an individual with a criminal record 808 may petition the board of dentistry at any time, including while incarcerated and before 809 810 starting or completing any required professional qualifications for licensure, for a 811 predetermination as to whether the individual's criminal record will disqualify him or her from obtaining a license. 812 (2) The petition for predetermination shall include the individual's criminal record or 813 814 authorize the board to obtain the individual's criminal record. The petitioning individual 815 need not disclose any offenses falling under paragraph (6) subsection (a.1) of this Code 816 section. The petition shall also include any information the petitioner chooses to submit concerning the circumstances of their record and their rehabilitation. 817 818 (3) In considering predetermination petitions, the board shall apply the direct relationship 819 standard in subsection (a.1) of this Code section and shall not consider any offenses 820 falling under paragraph (6) of subsection (a.1) of this Code section. The board shall 821 support any adverse predetermination by justifying that it is substantially more likely than 822 not that a criminal record supports an adverse licensing decision. 823 (4) A predetermination made under this subsection that a petitioner is eligible for a 824 license shall be binding on the board only if the petitioner applies for licensure, fulfills all other requirements for the occupational licensure, and the petitioner's submitted 825 826 criminal record was correct and remains unchanged at the time of his or her application 827 for a license.

828 (5) If a petitioner's criminal record includes matters that may disqualify the petitioner 829 from licensure, the board shall notify the petitioner of the potentially disqualifying 830 convictions. The letter of concern shall advise the petitioner of their opportunity to 831 submit additional evidence of rehabilitation and mitigation or for a hearing, or both. (6) The board may predetermine that the petitioner's criminal record is likely grounds for 832 denial of a license only after the board has held a hearing on the petitioner's eligibility in 833 834 accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The hearing shall be held in person, by remote video, or by teleconference within 60 days of 835 836 receipt of the predetermination petition. The individual shall have the opportunity to include character witnesses at the hearing, including but not limited to family members, 837 friends, past or prospective employers, probation or parole officers, and rehabilitation 838 839 counselors, who may offer their verbal or written support. The professional licensing 840 board shall not make an adverse inference by a petitioner's decision to forgo a hearing or 841 character witnesses. The board shall issue a final decision within 60 days of complete 842 submission of the issue for consideration or the hearing, whichever is later. (7) If the professional licensing board decides that a predetermination petitioner is 843 844 ineligible for a license, the board shall notify the petitioner of the following: 845 (A) The grounds and rationale for the predetermination, including the specific convictions and the factors in subsection (a.1) of this Code section the board deemed 846 847 directly relevant; 848 (B) An explanation of the process and right to appeal the board's predetermination decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and 849 850 (C) Any actions the petitioner may take to remedy the disqualification. An individual who receives a predetermination of ineligibility may submit a revised petition reflecting 851 completion of the remedial actions. The individual may submit a new petition to the 852 board not before one year following a final judgment on their initial petition or upon 853 completing the remedial actions, whichever is earlier. 854

(8) The denial of a predetermination petition because of the applicant's criminal record shall constitute a contested case as defined in Code Section 50-13-2. In an administrative hearing or civil action reviewing the denial of a predetermination petition, the board shall have the burden of proving that the applicant's criminal record directly relates to the licensed occupation."

SECTION 2-8.

Said title is further amended in Code Section 43-11-71, relating to qualifications of applicants for license and criminal background check, by revising subsection (a) and by adding two new subsections to read as follows:

- "(a) No person shall be entitled to or be issued such license as set out in Code Section 43-11-70 unless such person is at least 18 years of age, of good moral character, and a graduate of a dental hygiene program recognized by the board and accredited by the Commission on Dental Accreditation of the American Dental Association (ADA) or its successor agency which is operated by a school or college accredited by an institutional accrediting agency recognized by the United States Department of Education whose curriculum is at least two academic years of courses at the appropriate level and at the completion of which an associate or baccalaureate degree is awarded.
- (b) Application for a license under Code Section 43-11-70 shall constitute consent for performance of a criminal background check. Each applicant who submits an application to the board for licensure agrees to provide the board with any and all information necessary to run a criminal background check, including but not limited to classifiable sets of fingerprints. The applicant shall be responsible for all fees associated with the performance of a background check.
- (c) Notwithstanding subsections (a) and (b) of this Code section, the board of dentistry shall refuse to grant a license to an individual or shall revoke a license only if a conviction directly relates to the occupation for which the license is sought or held and granting the

881 license would pose a direct and substantial risk to public safety because the individual has 882 not been rehabilitated to safely perform the duties and responsibilities of the practice of a 883 dental hygienist. In determining if a conviction directly relates to the occupation for which 884 the license is sought or held, the board of dentistry shall consider: (1) The nature and seriousness of the offense and the direct relationship of the criminal 885 conduct to the duties and responsibilities of the occupation for which the license is sought 886 887 or held; (2) The age of the individual at the time the offense was committed; 888 889 (3) The length of time elapsed since the offense was committed; 890 (4) All circumstances relative to the offense, including, but not limited to, mitigating 891 circumstances or social conditions surrounding the commission of the offense; and 892 (5) Evidence of rehabilitation and present fitness to perform the duties of the occupation 893 for which the license is sought or held, including, but not limited to: 894 (A) The completion of the criminal sentence; 895 (B) A program and treatment certificate issued by the Board of Corrections; 896 (C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment 897 program; 898 (D) Testimonials and recommendations, which may include a progress report from the 899 individual's probation or parole officer; 900 (E) Education and training; 901 (F) Employment history; 902 (G) Employment aspirations; 903 (H) The individual's current family or community responsibilities, or both; 904 (I) Whether a bond is required to practice the occupation; (J) Any affidavits or other written documents, including, but not limited to, character 905 906 references; and

907

(K) Any other information regarding rehabilitation the individual submits to the board.

908	(6) In determining whether to terminate and revoke a license, the board shall not consider
909	nor require an individual to disclose:
910	(A) A deferred adjudication, discharged first offender treatment, completed diversion
911	program, completed conditional discharge, or an arrest not followed by a conviction;
912	(B) A conviction for which no sentence of incarceration can be imposed;
913	(C) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
914	pardoned, provided that the board may consider a plea for which an individual is
915	currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another
916	state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
917	(D) A juvenile adjudication;
918	(E) A misdemeanor conviction older than five years, unless the offense of conviction
919	is listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or
920	(F) A conviction older than five years for which the individual was not incarcerated,
921	or a conviction for which the individual's incarceration ended more than five years
922	before the date of the board's consideration, except for a felony conviction related to:
923	(i) A criminal sexual act;
924	(ii) Criminal fraud or embezzlement;
925	(iii) Aggravated assault;
926	(iv) Aggravated robbery;
927	(v) Aggravated abuse, neglect, or endangerment of a child;
928	(vi) Arson;
929	(vii) Carjacking;
930	(viii) Kidnapping; or
931	(ix) Manslaughter, homicide, or murder.
932	(d)(1) Notwithstanding any other provision of law, an individual with a criminal record
933	may petition the board of dentistry at any time, including while incarcerated and before
934	starting or completing any required professional qualifications for licensure, for a

935 predetermination as to whether the individual's criminal record will disqualify him or her 936 from obtaining a license. 937 (2) The petition for predetermination shall include the individual's criminal record or 938 authorize the board to obtain the individual's criminal record. The petitioning individual 939 need not disclose any offenses falling under subparagraph (c)(6)(F) of this Code section. The petition shall also include any information the petitioner chooses to submit 940 941 concerning the circumstances of their record and their rehabilitation. 942 (3) In considering predetermination petitions, the professional licensing board shall apply 943 the direct relationship standard in subsection (c) of this Code section and shall not 944 consider any offenses falling under subparagraph (c)(6)(F) of this Code section. The 945 board shall support any adverse predetermination by justifying that it is substantially 946 more likely than not that a criminal record supports an adverse licensing decision. 947 (4) A predetermination made under this subsection that a petitioner is eligible for a license shall be binding on the professional licensing board only if the petitioner applies 948 949 for licensure, fulfills all other requirements for the occupational licensure, and the 950 petitioner's submitted criminal record was correct and remains unchanged at the time of 951 his or her application for a license. 952 (5) If a petitioner's criminal record includes matters that may disqualify the petitioner 953 from licensure, the board shall notify the petitioner of the potentially disqualifying 954 convictions. The letter of concern shall advise the petitioner of their opportunity to 955 submit additional evidence of rehabilitation and mitigation or for a hearing, or both. 956 (6) The board may predetermine that the petitioner's criminal record is likely grounds for 957 denial of a license only after the board has held a hearing on the petitioner's eligibility in accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The 958 959 hearing shall be held in person, by remote video, or by teleconference within 60 days of receipt of the predetermination petition. The individual shall have the opportunity to 960 961 include character witnesses at the hearing, including but not limited to family members,

friends, past or prospective employers, probation or parole officers, and rehabilitation counselors, who may offer their verbal or written support. The professional licensing board shall not make an adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The board shall issue a final decision within 60 days of complete submission of the issue for consideration or the hearing, whichever is later.

- (7) If the board decides that a predetermination petitioner is ineligible for a license, the board shall notify the petitioner of the following:
- (A) The grounds and rationale for the predetermination, including the specific convictions and the factors in subsection (c) of this Code section the board deemed directly relevant;
- (B) An explanation of the process and right to appeal the board's predetermination decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and (C) Any actions the petitioner may take to remedy the disqualification. An individual who receives a predetermination of ineligibility may submit a revised petition reflecting completion of the remedial actions. The individual may submit a new petition to the board not before one year following a final judgment on their initial petition or upon completing the remedial actions, whichever is earlier.
- (8) The denial of a predetermination petition because of the applicant's criminal record shall constitute a contested case as defined in Code Section 50-13-2. In an administrative hearing or civil action reviewing the denial of a predetermination petition, the board shall have the burden of proving that the applicant's criminal record directly relates to the licensed occupation."

SECTION 2-9.

Said title is further amended by revising Code Section 43-18-46, relating to grounds for denial or revocation of license or registration and other discipline for funeral directors and embalmers, as follows:

- 988 "43-18-46.
- In addition to the authority and provided in Code Section 43-1-19, the board may refuse
- 990 to grant a license to operate a funeral establishment or to practice embalming or funeral
- directing, may refuse to grant a registration to serve as an apprentice, or may revoke,
- suspend, fine, or otherwise discipline a licensee or registrant upon any of the following
- 993 grounds:
- (1) The employment of fraud or deception in applying for a license or registration or in
- passing the examination provided for in this article;
- 996 (2) Issuance of a license or registration through error;
- 997 (3) Conviction of a crime involving moral turpitude;
- 998 (4)(3) The practice of embalming or funeral directing under a false name or the
- impersonation of another embalmer, funeral director, or apprentice of a like or different
- 1000 name;
- 1001 (5)(4) The making of a false statement or representation regarding the qualifications,
- training, or experience of any applicant;
- 1003 (6)(5) The making of a misrepresentation of any kind regarding any funeral merchandise;
- 1004 (7)(6) Directly or indirectly, by gifts or otherwise, committing the offense of buying
- business or paying a commission or making gifts, directly or indirectly, for the purpose
- of securing business to any physician or hospital, or to any institution where death occurs,
- or to any hospital superintendent, nurse, intern, or employee of any hospital, nursing
- home, or other institution where death occurs; or to any coroner or other government
- official;
- 1010 (8)(7) Gross or willful malpractice or gross neglect in the practice of embalming, funeral
- directing, or cremating;
- 1012 (9)(8) Signing a death certificate as having embalmed or prepared a body for burial or
- preservation when in fact someone else performed such embalming or preparation;

1014 (10)(9) Interfering, either directly or indirectly, with a licensed embalmer or funeral 1015 director having legal charge of a dead human body; 1016 (11)(10) Using any statements that mislead or deceive the public including, but not 1017 limited to, false or misleading statements regarding a legal or cemetery requirement, funeral merchandise, funeral services, or in the operation of a funeral establishment; 1018 1019 (12)(11) Failing to fulfill the terms of a funeral service contract; 1020 (13)(12) Disregarding a decedent's dignity, right to privacy, or right to confidentiality 1021 unless compelled by law to do otherwise; 1022 (14)(13) Using profane, indecent, or obscene language in the presence of a dead human body, or within the immediate hearing of the family or relatives of a deceased, whose 1023 1024 body has not yet been interred or otherwise disposed; 1025 (15)(14) Failing to turn assigned benefits in excess of charges incurred over to the 1026 assignee of the deceased within ten working days of receipt of the assigned funds; 1027 (16)(15) Refusing to surrender promptly the custody of a dead human body upon the 1028 express order of the person lawfully entitled to the custody; 1029 (17)(16) Failing to have the charges rendered to be in compliance with those listed in the 1030 funeral establishment general price list, the casket price list, the outer burial container list, 1031 or the funeral service contract price list; 1032 (18)(17) Aiding or abetting an unlicensed person to practice under this article; 1033 (19)(18) Promoting or participating in a burial society, burial association, burial 1034 certificate plan, or burial membership plan; 1035 (20)(19) Soliciting, as defined in paragraph (21) of Code Section 43-18-1; 1036 (21)(20) Presenting a false certification of work done by an apprentice or as an

- 1037 apprentice;
- 1038 (22)(21) Willfully violating any state law or regulation; Federal Trade Commission law
- 1039 or regulation; Occupational Safety and Health Administration law or regulation;
- 1040 Department of Public Health law or regulation; Environmental Protection Agency law

1041 or regulation; or municipal or county ordinance or regulation that affects the handling, 1042 custody, care, or transportation of dead human bodies, including, but not limited to, the 1043 disposal of equipment, residual fluids, or medical wastes; 1044 $\frac{(23)}{(22)}$ Knowingly making any misleading, deceptive, untrue, or fraudulent representation in the practice of funeral directing or embalming or in any document 1045 1046 connected therewith; 1047 (24)(23) Discriminating in the provision of services because of race, creed, color, 1048 religion, gender, or national origin; 1049 (25)(24) Failing to safeguard all personal properties that were obtained from dead human 1050 remains and failing to dispose of same as directed by a legally authorized person; 1051 (26)(25) Failing to refund moneys due as a result of overpayment by an insurance 1052 company or other third party; 1053 (27)(26) Engaging in any unprofessional, immoral, unethical, deceptive, or deleterious 1054 conduct or practice harmful to the public, which conduct or practice that materially 1055 affects the fitness of the licensee or registrant to practice in the funeral business, or is of 1056 a nature likely to jeopardize the interest of the general public, which conduct or practice 1057 and that need not have resulted in actual injury to any person or be directly related to the 1058 practice of funeral directing or embalming but shows that the person has committed any 1059 act or omission which is indicative of bad moral character or untrustworthiness; unprofessional untrustworthiness. Unprofessional conduct shall also include any 1060 1061 departure from or failure to conform to the minimal reasonable standards of acceptable 1062 and prevailing practice of funeral services; 1063 (28)(27) Engaging in any practice whereby a person who is both a funeral director and 1064 a coroner or who is both a funeral director and a minister presents that person as a funeral 1065 director to a legally authorized person when death is imminent or after death occurs prior 1066 to when the legally authorized person selects a funeral director or funeral establishment 1067 which will handle the dead human body;

1068 (29)(28) Practicing embalming or funeral directing or operating a funeral establishment or crematory prior to the board's having approved an application for licensure; or (30)(29) Failing to satisfy the funeral director in full and continuous charge requirements as set out in Code Section 43-18-71 or funeral establishment requirements as set out in Code Section 43-18-70."

1073 **SECTION 2-10.**

- Said title is further amended in Code Section 43-24A-9, relating to provisional permits for massage therapists, by revising subsection (a) as follows:
- "(a) A provisional permit to practice as a provisionally permitted massage therapist shall,
 upon proper application, be issued for a six-month period to an applicant who meets the
 following criteria:
- (1) Holds and maintains a valid license as a massage therapist in another state;
- 1080 (2) Is not a resident of this state as confirmed in a secure and verifiable document, as defined in Code Section 50-36-2;
- 1082 (3) Has not had a license or permit to practice as a massage therapist voided, revoked, 1083 suspended, denied, or annulled by this state or another state, territory, or jurisdiction; and 1084 (4) Has not been convicted of a directly related felony in the courts of this state, any 1085 other state, territory, or country, or in the courts of the United States, including, but not 1086 limited to, a plea of nolo contendere entered to such charge or the affording of first 1087 offender treatment to any such charge a plea to such charge for which an individual is 1088 currently serving a first offender sentence in the same manner as provided in paragraph 1089 (4) of subsection (a) of subsection (g) of Code Section 43-1-19. For purposes of this paragraph, the term 'felony' shall have the same meaning as provided in Code Section 1090 1091 43-1-1."

1092 **SECTION 2-11.**

Said title is further amended in Code Section 43-26-11, relating to denial or revocation of licenses and other discipline under the "Georgia Registered Professional Nurse Practice Act," by revising paragraph (1) as follows:

"(1) Been convicted of any <u>directly related</u> felony, <u>crime involving moral turpitude</u>, or <u>directly related</u> crime violating a federal or state law relating to controlled substances or dangerous drugs in the courts of this state, any other state, territory, or country, or in the courts of the United States, including but not limited to a plea of nolo contendere entered to the charge; provided, however, that such conviction shall be evaluated as provided by <u>subsection (q) of Code Section 43-1-19</u>; or"

1102 **SECTION 2-12.**

Said title is further amended by revising Code Section 43-26-40, relating to refusal to grant license and revocation of registered practical nurses licenses and disciplining of licensees,

1105 as follows:

1096

1097

1098

1099

1100

1101

1110

1111

1112

1113

1114

1115

1106 "43-26-40.

- (a) In addition to the authority granted in Code Section 43-1-19, the board shall have the authority to refuse to grant a license to an applicant, to revoke the license of a licensee, or to discipline a licensee upon a finding by the board that the applicant or licensee has:
 - (1) Been convicted of a <u>directly related</u> felony, a crime involving moral turpitude, or any <u>directly related</u> crime violating a federal or state law relating to controlled substances or dangerous drugs or marijuana in the courts of this state, any other state, territory, or country, or in the courts of the United States, including, but not limited to, a plea of nolo contendere entered to the charge; <u>provided</u>, <u>however</u>, that such conviction shall be evaluated as provided by subsection (q) of Code Section 43-1-19;

1116 (2) Had a license to practice nursing revoked, suspended, or annulled by any lawful licensing authority, had other disciplinary action taken by any lawful licensing authority, or was denied a license by any lawful licensing authority;

- (3) Engaged in any unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public, which conduct or practice need not have resulted in actual injury to any person. As used in this paragraph, the term 'unprofessional conduct' includes the improper charting of medication and any departure from, or the failure to conform to, the minimal standards of acceptable and prevailing nursing practice;
- (4) Violated or attempted to violate a law or any lawfully promulgated rule or regulation of this state, any other state, the board, the United States, or any other lawful authority, without regard to whether the violation is criminally punishable, which statute, law, or rule or regulation relates to or in part regulates the practice of nursing, when the licensee or applicant knows or should know that such action is violative of such law or rule;
- (5) Violated a lawful order of the board previously entered by the board in a disciplinary hearing; or
 - (6) Displayed an inability to practice nursing as a licensed practical nurse with reasonable skill and safety due to illness, use of alcohol, drugs, narcotics, chemicals, or any other types of material, or as a result of any mental or physical condition:
 - (A) In enforcement of this paragraph, the board may, upon reasonable grounds, require a licensee or applicant to submit to a mental or physical examination by a board approved health care professional. The expense of such mental or physical examination shall be borne by the licensee or applicant. The results of such examination shall be admissible in any hearing before the board, notwithstanding any claim of privilege under contrary law or rule. Every person who is licensed to practice practical nursing as a licensed practical nurse in this state, or an applicant for examination, endorsement, or reinstatement, shall be deemed to have given such person's consent to submit to such mental or physical examination and to have waived all objections to the admissibility

of the results in any hearing before the board upon the grounds that the same constitutes a privileged communication. If a licensee or applicant fails to submit to such an examination when properly directed to do so by the board, unless such failure was due to circumstances beyond that person's control, the board may enter a final order upon proper notice, hearing, and proof of such refusal. Any licensee or applicant who is prohibited from practicing under this paragraph shall at reasonable intervals be afforded an opportunity to demonstrate to the board that such person can resume or begin to practice practical nursing as a licensed practical nurse with reasonable skill and safety; and

- (B) In enforcement of this paragraph, the board may, upon reasonable grounds, obtain any and all records relating to the mental or physical condition of a licensee or applicant, including psychiatric records; such records shall be admissible in any hearing before the board, notwithstanding any privilege under a contrary rule, law, or statute. Every person who is licensed in this state or who shall file an application for said license shall be deemed to have given such person's consent to the board's obtaining such records and to have waived all objections to the admissibility of such records in any hearing before the board upon the grounds that the same constitute a privileged communication.
- (b) Neither denial of an initial license, the issuance of a private reprimand, the denial of a license by endorsement under Code Section 43-26-38, nor the denial of a request for reinstatement of a license on the grounds that the applicant or licensee has failed to meet the minimum requirements shall be considered a contested case within the meaning of Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and notice and hearing within the meaning of Chapter 13 of Title 50 shall not be required, but the applicant or licensee shall be allowed to appear before the board if he or she so requests.
- (c) Notwithstanding any other provision of this Code section, the denial of an initial license or the denial of a request for reinstatement of a license on the grounds that the

applicant or licensee is disqualified due to a criminal record shall be in accordance with subsection (a) of Code Section 43-1-19."

SECTION 2-13.

(a) of Code Section 43-1-19:"

Said title is further amended in Code Section 43-34-8, relating to the authority of the Composite Medical Board to refuse license, certificate, or permit medical professionals or to issue discipline, suspension, restoration, investigations, hearings on fitness, immunity, and publication of final disciplinary actions, by revising paragraph (3) of subsection (a) as follows:

"(3) Been convicted of a felony in the courts of this state or any other state, territory, country, or of the United States. As used in this paragraph, the term 'conviction of a felony' shall include a conviction of an offense which if committed in this state would be deemed a felony under either state or federal law, without regard to its designation elsewhere. As used in this paragraph, the term 'conviction' shall include a finding or verdict of guilt, a plea of guilty resulting in first offender status, or a plea of nolo contendere in a criminal proceeding, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon;. It shall also include a plea for which an individual is currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2; (3.1) Been convicted of any directly related felony or directly related crime violating a federal or state law relating to controlled substances or dangerous drugs in the courts of this state, any other state, territory, or country, or in the courts of the United States, including but not limited to a plea of nolo contendere entered to the charge; provided, however, that such conviction shall be considered in the manner prescribed by subsection

1194	SECTION 2-14.
1195	Said title is further amended in Code Section 43-34-8, relating to the authority of the
1196	Composite Medical Board to refuse license, certificate, or permit medical professionals or
1197	to issue discipline, suspension, restoration, investigations, hearings on fitness, immunity, and
1198	publication of final disciplinary actions, by adding two new subsections to read as follows:
1199	"(a.1) Notwithstanding paragraphs (3), (3.1), (4), and (11) of subsection (a) of this Code
1200	section, the medical board shall refuse to grant a license to an individual or shall revoke a
1201	license only if a conviction directly relates to the occupation for which the license is sought
1202	or held and granting the license would pose a direct and substantial risk to public safety
1203	because the individual has not been rehabilitated to safely perform the duties and
1204	responsibilities of the practice of medicine. In determining if a conviction directly relates
1205	to the occupation for which the license is sought or held, the medical board shall consider:
1206	(1) The nature and seriousness of the offense and the direct relationship of the criminal
1207	conduct to the duties and responsibilities of the occupation for which the license is sought
1208	or held;
1209	(2) The age of the individual at the time the offense was committed;
1210	(3) The length of time elapsed since the offense was committed;
1211	(4) All circumstances relative to the offense, including, but not limited to, mitigating
1212	circumstances or social conditions surrounding the commission of the offense; and
1213	(5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
1214	for which the license is sought or held, including, but not limited to:
1215	(A) The completion of the criminal sentence;
1216	(B) A program and treatment certificate issued by the Board of Corrections;
1217	(C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
1218	program;
1219	(D) Testimonials and recommendations, which may include a progress report from the
1220	individual's probation or parole officer;

1221	(E) Education and training;
1222	(F) Employment history;
1223	(G) Employment aspirations;
1224	(H) The individual's current family or community responsibilities, or both;
1225	(I) Whether a bond is required to practice the occupation;
1226	(J) Any affidavits or other written documents, including, but not limited to, character
1227	references; and
1228	(K) Any other information regarding rehabilitation the individual submits to the board.
1229	(6) In determining whether to terminate and revoke a license, the board shall not consider
1230	nor require an individual to disclose:
1231	(A) A deferred adjudication, discharged first offender treatment, completed diversion
1232	program, completed conditional discharge, or an arrest not followed by a conviction;
1233	(B) A conviction for which no sentence of incarceration can be imposed;
1234	(C) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
1235	pardoned, provided that the board may consider a plea for which an individual is
1236	currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another
1237	state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
1238	(D) A juvenile adjudication;
1239	(E) A misdemeanor conviction older than five years, unless the offense of conviction
1240	is listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or
1241	(F) A conviction older than five years for which the individual was not incarcerated,
1242	or a conviction for which the individual's incarceration ended more than five years
1243	before the date of the board's consideration, except for a felony conviction related to:
1244	(i) A criminal sexual act;
1245	(ii) Criminal fraud or embezzlement;
1246	(iii) Aggravated assault;
1247	(iv) Aggravated robbery;

1248 (v) Aggravated abuse, neglect, or endangerment of a child; 1249 (vi) Arson; 1250 (vii) Carjacking; 1251 (viii) Kidnapping; or 1252 (ix) Manslaughter, homicide, or murder. 1253 (a.2)(1) Notwithstanding any other provision of law, an individual with a criminal record 1254 may petition the board at any time, including while incarcerated and before starting or 1255 completing any required professional qualifications for licensure, for a predetermination 1256 as to whether the individual's criminal record will disqualify him or her from obtaining 1257 a license. (2) The petition for predetermination shall include the individual's criminal record or 1258 authorize the board to obtain the individual's criminal record. The petitioning individual 1259 1260 need not disclose any offenses falling under paragraph (a.1)(6) of this Code section. The 1261 petition shall also include any information the petitioner chooses to submit concerning 1262 the circumstances of their record and their rehabilitation. 1263 (3) In considering predetermination petitions, the professional licensing board shall apply 1264 the direct relationship standard in subsection (a.1) of this subsection and shall not 1265 consider any offenses falling under paragraph (a.1)(6) of this Code section. The board 1266 shall support any adverse predetermination by justifying that it is substantially more 1267 likely than not that a criminal record supports an adverse licensing decision. 1268 (4) A predetermination made under this subsection that a petitioner is eligible for a 1269 license shall be binding on the board only if the petitioner applies for licensure, fulfills 1270 all other requirements for the occupational license, and the petitioner's submitted criminal 1271 record was correct and remains unchanged at the time of his or her application for a 1272 license. 1273 (5) If a petitioner's criminal record includes matters that may disqualify the petitioner 1274 from licensure, the board shall notify the petitioner of the potentially disqualifying

1275 convictions. The letter of concern shall advise the petitioner of their opportunity to 1276 submit additional evidence of rehabilitation and mitigation or for a hearing, or both. 1277 (6) The board may predetermine that the petitioner's criminal record is likely grounds for 1278 denial of a license only after the board has held a hearing on the petitioner's eligibility in 1279 accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The hearing shall be held in person, by remote video, or by teleconference within 60 days of 1280 1281 receipt of the predetermination petition. The individual shall have the opportunity to include character witnesses at the hearing, including but not limited to family members, 1282 1283 friends, past or prospective employers, probation or parole officers, and rehabilitation 1284 counselors, who may offer their verbal or written support. The board shall not make an adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The 1285 board shall issue a final decision within 60 days of complete submission of the issue for 1286 1287 consideration or the hearing, whichever is later. 1288 (7) If the board decides that a predetermination petitioner is ineligible for a license, the 1289 board shall notify the petitioner of the following: 1290 (A) The grounds and rationale for the predetermination, including any of the 1291 petitioner's specific convictions and the factors provided for in subsection (a.2) of this 1292 Code section the board deemed directly relevant; 1293 (B) An explanation of the process and right to appeal the board's predetermination 1294 decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and 1295 (C) Any actions the petitioner may take to remedy the disqualification. An individual 1296 who receives a predetermination of ineligibility may submit a revised petition reflecting 1297 completion of the remedial actions. The individual may submit a new petition to the board not before one year following a final judgment on their initial petition or upon 1298 1299 completing the remedial actions, whichever is earlier. 1300 (8) The denial of a predetermination petition because of the applicant's criminal record 1301 shall constitute a contested case as defined in Code Section 50-13-2. In an administrative

hearing or civil action reviewing the denial of a predetermination petition, the board shall have the burden of proving that the applicant's criminal record directly relates to the licensed occupation."

SECTION 2-15.

Said title is further amended in Code Section 43-34-107, relating to termination of approval and revocation of licenses of physician assistants by the Composite Medical Board, notice and hearing, and sanctions, by revising subsection (a) as follows:

- "(a)(1) The approval of a physician's utilization of a physician assistant may be terminated and the license revoked by the board when, after due notice and a hearing, in accordance with this Code section, it shall find that the assistant is incompetent or has committed unethical or immoral acts, including, but not limited to, holding himself or herself out or permitting another to represent him or her as a licensed physician; performing otherwise than at the direction of a physician approved by the board to utilize the assistant's services; habitually using intoxicants or drugs to such an extent that he or she is unable safely to perform as an assistant to the physician; or being convicted in any court, state or federal, of any felony or other criminal offense involving moral turpitude covered misdemeanor.
- (2) The board shall recommend action to terminate and revoke on the basis of a criminal conviction or adjudication only if the conviction or adjudication directly relates to the role of a physician assistant. In determining if a criminal conviction or adjudication directly relates to the role of a physician assistant, the board shall consider:
- 1323 (A) The nature and seriousness of the crime and the direct relationship of the criminal conduct to the duties and responsibilities of the physician assistant;
- 1325 (B) The age of the individual at the time such crime was committed;
- 1326 (C) The length of time elapsed since such crime was committed;

1327	(D) All circumstances relative to such crime, including, but not limited to, mitigating
1328	circumstances or social conditions surrounding the commission of the offense; and
1329	(E) Evidence of rehabilitation and present fitness to perform the duties of the
1330	occupation for which the certificate is sought or held, including, but not limited to:
1331	(i) The completion of the criminal sentence;
1332	(ii) A program and treatment certificate issued by the Board of Corrections;
1333	(iii) Completion of, or active participation in, a rehabilitative drug or alcohol
1334	treatment program;
1335	(iv) Testimonials and recommendations, which may include a progress report from
1336	the individual's probation or parole officer;
1337	(v) Education and training;
1338	(vi) Employment history;
1339	(vii) Employment aspirations;
1340	(viii) The individual's current family or community responsibilities, or both;
1341	(ix) Whether a bond is required to practice the occupation;
1342	(x) Any affidavits or other written documents, including, but not limited to, character
1343	references; and
1344	(xi) Any other information regarding rehabilitation the individual submits to the
1345	board.
1346	(3) In determining whether to terminate and revoke a license, the board or investigator
1347	shall not consider nor require an individual to disclose:
1348	(A) A deferred adjudication, discharged first offender treatment, completed diversion
1349	program, completed conditional discharge, or an arrest not followed by a conviction;
1350	(B) A conviction for which no sentence of incarceration can be imposed;
1351	(C) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
1352	pardoned, provided that the board may consider a plea for which an individual is

1353 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another 1354 state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2; 1355 (D) A juvenile adjudication; 1356 (E) A misdemeanor conviction older than five years, unless the offense of conviction is listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or 1357 (F) A conviction older than five years for which the individual was not incarcerated, 1358 1359 or a conviction for which the individual's incarceration ended more than five years before the date of the board's consideration, except for a felony conviction related to: 1360 1361 (i) A criminal sexual act: 1362 (ii) Criminal fraud or embezzlement; (iii) Aggravated assault; 1363 (iv) Aggravated robbery; 1364 1365 (v) Aggravated abuse, neglect, or endangerment of a child; 1366 (vi) Arson; 1367 (vii) Carjacking; 1368 (viii) Kidnapping; or (ix) Manslaughter, homicide, or murder." 1369 1370 SECTION 2-16. Said title is further amended in Code Section 43-34-283, relating to licensure requirements 1371 1372 for pain management clinics by the Composite Medical Board, by revising subsection (d) as 1373 follows: "(d)(1) Upon the filing of an application for a license, the board may cause a thorough 1374 investigation of the applicant to be made and such investigation may include a criminal 1375 1376 background check; provided, however, that the board shall cause a thorough investigation 1377 of a new applicant to be made, and such investigation shall include a background check. 1378 If satisfied that the applicant possesses the necessary qualifications, the board shall issue

1379 a license. However, the board may issue licenses with varying restrictions to such 1380 persons where the board deems it necessary for the purpose of safeguarding the public 1381 health, safety, and welfare. 1382 (2) The board shall recommend action to deny licensure on the basis of a criminal conviction or adjudication only if the conviction or adjudication directly relates to the 1383 administration of a pain management clinic. In determining if a criminal conviction or 1384 1385 adjudication directly relates to the administration of a pain management clinic, the board 1386 shall consider: 1387 (A) The nature and seriousness of the crime and the direct relationship of the criminal 1388 conduct to the duties and responsibilities of the licensee; 1389 (B) The age of the individual at the time such crime was committed; (C) The length of time elapsed since such crime was committed; 1390 1391 (D) All circumstances relative to such crime, including, but not limited to, mitigating circumstances or social conditions surrounding the commission of the offense; and 1392 1393 (E) Evidence of rehabilitation and present fitness to perform the duties of the 1394 occupation for which the certificate is sought or held, including, but not limited to: 1395 (i) The completion of the criminal sentence; 1396 (ii) A program and treatment certificate issued by the Board of Corrections; 1397 (iii) Completion of, or active participation in, a rehabilitative drug or alcohol 1398 treatment program; 1399 (iv) Testimonials and recommendations, which may include a progress report from 1400 the individual's probation or parole officer; 1401 (v) Education and training; 1402 (vi) Employment history; 1403 (vii) Employment aspirations; 1404 (viii) The individual's current family or community responsibilities, or both; (ix) Whether a bond is required to practice the occupation: 1405

24 1406 (x) Any affidavits or other written documents, including, but not limited to, character 1407 references; and 1408 (xi) Any other information regarding rehabilitation the individual submits to the 1409 board." 1410 SECTION 2-17. 1411 Said title is further amended by revising Code Section 43-34-284, relating to denial, 1412 suspension, and revocation of licenses of pain management clinics by the Composite Medical 1413 Board, as follows: 1414 "43-34-284. 1415 (a) In addition to the authority granted in Code Section 43-34-8, a license obtained 1416 pursuant to this article may be denied, suspended, or revoked by the board upon finding 1417 that the licensee or a physician practicing at a licensed pain management clinic has: 1418 (1) Furnished false or fraudulent material information in any application filed under this 1419 chapter; 1420 (2) Been convicted of a crime under any state or federal law relating to any controlled 1421 substance; 1422 (3) Had his or her federal registration to prescribe, distribute, or dispense controlled 1423 substances suspended or revoked; or 1424 (4) Violated the provisions of this chapter, Chapter 13 of Title 16, or Chapter 4 of Title 1425 26. 1426 (b) In determining whether to deny, suspend, or revoke a license based upon a criminal 1427 conviction or adjudication, the board shall consider: (1) The nature and seriousness of the crime and the direct relationship of the criminal 1428 1429 conduct to the duties and responsibilities of the physician practicing at a licensed pain

1430

1431

management clinic;

1432	(3) The length of time elapsed since such crime was committed;
1433	(4) All circumstances relative to such crime, including, but not limited to, mitigating
1434	circumstances or social conditions surrounding the commission of the offense; and
1435	(5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
1436	for which the license is sought or held, including, but not limited to:
1437	(A) The completion of the criminal sentence;
1438	(B) A program treatment certificate issued by the Board of Corrections;
1439	(C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
1440	program;
1441	(D) Testimonials and recommendations, which may include a progress report from the
1442	individual's probation or parole officer;
1443	(E) Education and training;
1444	(F) Employment history;
1445	(G) Employment aspirations;
1446	(H) The individual's current family or community responsibilities, or both;
1447	(I) Whether a bond is required to practice the occupation;
1448	(J) Any affidavits or other written documents, including, but not limited to, character
1449	references; and
1450	(K) Any other information regarding rehabilitation the individual submits to the board."
1451	SECTION 2-18.
1452	Said title is further amended in Code Section 43-39A-14, relating to grant of licenses for
1453	appraisers by the Real Estate Commission and Appraisers Board, grounds for suspension or
1454	revocation of license, other sanctions, surrender or lapse, and conviction, by revising
1455	subsection (b) as follows:

1456 "(b)(1) As used in this subsection, the term:

(A) 'Conviction' means a finding or verdict of guilty or a plea of guilty to a charge of a felony or any crime involving moral turpitude covered misdemeanor, regardless of whether an appeal of the conviction has been brought; a sentencing to first offender treatment without an adjudication of guilt pursuant to a charge of a felony or any crime involving moral turpitude covered misdemeanor; or a plea of nolo contendere to a charge of a felony or any crime involving moral turpitude covered misdemeanor. The commission shall have the burden of justifying that it is substantially more likely than not that a criminal record supports an adverse licensing decision.

- (B) 'Felony' means any offense committed:
 - (i) Within this state and deemed a felony under the laws of this state or under the laws of the United States; or
 - (ii) In another state and deemed a felony under the laws of that state or the laws of the United States.
- (1.1) No person who has a <u>directly related</u> conviction shall be eligible to become an applicant for a license or an approval authorized by this chapter unless such person has successfully completed all terms and conditions of any sentence imposed for such conviction, provided that if such individual has multiple convictions, at least five years shall have passed since the individual satisfied all terms and conditions of any sentence imposed for the last conviction before making application for licensure or approval; and provided, further, that if such individual has a single conviction, at least two years shall have passed since the individual satisfied all terms and conditions of any sentence imposed for the last conviction before making application for licensure or approval.
- (1.2) The board shall recommend disciplinary action or denial of an application for a licensure or approval authorized by this chapter on the basis of a criminal conviction or adjudication only if the conviction or adjudication directly relates to the role of an

1482	appraiser. In determining if a criminal conviction or adjudication directly relates to the
1483	role of an appraiser, the board shall consider:
1484	(A) The nature and seriousness of the crime and the direct relationship of the criminal
1485	conduct to the duties and responsibilities of the appraiser;
1486	(B) The age of the individual at the time such crime was committed;
1487	(C) The length of time elapsed since such crime was committed;
1488	(D) All circumstances relative to such crime, including, but not limited to, mitigating
1489	circumstances or social conditions surrounding the commission of the offense; and
1490	(E) Evidence of rehabilitation and present fitness to perform the duties of the
1491	occupation for which the license is sought or held, including, but not limited to:
1492	(i) The completion of the criminal sentence;
1493	(ii) A program and treatment certificate issued by the Board of Corrections;
1494	(iii) Completion of, or active participation in, a rehabilitative drug or alcohol
1495	treatment program;
1496	(iv) Testimonials and recommendations, which may include a progress report from
1497	the individual's probation or parole officer;
1498	(v) Education and training:
1499	(vi) Employment history;
1500	(vii) Employment aspirations;
1501	(viii) The individual's current family or community responsibilities, or both;
1502	(ix) Any affidavits or other written documents, including, but not limited to, character
1503	references; and
1504	(x) Any other information regarding rehabilitation the individual submits to the
1505	board.
1506	(F) In determining whether to terminate and revoke a license, the board shall not
1507	consider nor require an individual to disclose:

1508 (i) A deferred adjudication, discharged first offender treatment, completed diversion 1509 program, completed conditional discharge, or an arrest not followed by a conviction; 1510 (ii) A conviction for which no sentence of incarceration can be imposed; 1511 (iii) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or pardoned, provided that the board may consider a plea for which an individual is 1512 1513 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another 1514 state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2; or 1515 (iv) A juvenile adjudication. 1516 (1.2)(1.3) A person who has a directly related conviction in a court of competent 1517 jurisdiction of this state or any other state shall be eligible to become an applicant for a 1518 licensure or an approval authorized by this chapter only if: 1519 (A) Such person has satisfied all terms and conditions of any conviction such person 1520 may have had before making application for licensure or approval, provided that if such 1521 individual has multiple convictions, at least five years shall have passed since the 1522 individual satisfied all terms and conditions of any sentence imposed for the last 1523 conviction before making application for licensure or approval; and provided, further, 1524 that if such individual has been convicted of a single felony or of a single crime of 1525 moral turpitude covered misdemeanor, at least two years shall have passed since the 1526 individual satisfied all terms and conditions of any sentence imposed for the last 1527 conviction before making application for licensure or approval; 1528 (B) No criminal charges for forgery, embezzlement, obtaining money under false 1529 pretenses, theft, extortion, conspiracy to defraud, a felony, a sexual offense, a probation 1530 violation, or a crime involving moral turpitude covered misdemeanor are pending 1531 against the person; and 1532 (C) Such person presents to the commission satisfactory proof that the person now 1533 bears a good reputation for honesty, trustworthiness, integrity, and competence to

transact the business of a licensee in such a manner as to safeguard the interest of the public."

SECTION 2-19.

Said title is further amended in Code Section 43-40-15, relating to grant of licenses for brokers and salespersons by the Real Estate Commission and Appraisers Board, grounds for suspension or revocation of license, other sanctions, surrender or lapse, and conviction, by revising subsection (b) as follows:

- "(b)(1) As used in this Code section, the term:
 - (A) 'Conviction' means a finding or verdict of guilty or a plea of guilty to a charge of a felony or any crime involving moral turpitude covered misdemeanor, regardless of whether an appeal of the conviction has been brought; a sentencing to first offender treatment without an adjudication of guilt pursuant to a charge of a felony or any crime involving moral turpitude a covered misdemeanor; or a plea of nolo contendere to a charge of a felony or any crime involving moral turpitude covered misdemeanor. The commission shall have the burden of justifying that it is substantially more likely than not that a criminal record supports an adverse licensing decision.
- (B) 'Felony' means any offense committed:
 - (i) Within this state and deemed a felony under the laws of this state or under the laws of the United States; or
 - (ii) In another state and deemed a felony under the laws of that state or the laws of the United States.
 - (1.1) No person who has a <u>directly related</u> conviction shall be eligible to become an applicant for a license or an approval authorized by this chapter unless such person has successfully completed all terms and conditions of any sentence imposed for such conviction, provided that if such individual has multiple convictions, at least five years shall have passed since the individual satisfied all terms and conditions of any sentence

1560 imposed for the last conviction before making application for licensure or approval; and 1561 provided, further, that if such individual has a single conviction, at least two years shall 1562 have passed since the individual satisfied all terms and conditions of any sentence 1563 imposed for the last conviction before making application for licensure or approval. (1.2) The commission shall recommend disciplinary action or denial of an application 1564 for a licensure or approval authorized by this chapter on the basis of a criminal conviction 1565 1566 or adjudication only if the conviction or adjudication directly relates to the role of the 1567 license sought. In determining if a criminal conviction or adjudication directly relates to the role of a broker or real estate salesperson, the commission shall consider: 1568 (A) The nature and seriousness of the crime and the direct relationship of the criminal 1569 conduct to the duties and responsibilities of the licensee; 1570 (B) The age of the individual at the time such crime was committed; 1571 (C) The length of time elapsed since such crime was committed; 1572 1573 (D) All circumstances relative to such crime, including, but not limited to, mitigating 1574 circumstances or social conditions surrounding the commission of the offense; and 1575 (E) Evidence of rehabilitation and present fitness to perform the duties of the 1576 occupation for which the license is sought or held, including, but not limited to: 1577 (i) The completion of the criminal sentence: (ii) A program and treatment certificate issued by the Board of Corrections: 1578 (iii) Completion of, or active participation in, a rehabilitative drug or alcohol 1579 1580 treatment program; 1581 (iv) Testimonials and recommendations, which may include a progress report from 1582 the individual's probation or parole officer; (v) Education and training; 1583 (vi) Employment history; 1584 (vii) Employment aspirations; 1585 1586 (viii) The individual's current family or community responsibilities, or both;

(ix) Any affidavits or other written documents, including, but not limited to, character 1587 1588 references; and 1589 (x) Any other information regarding rehabilitation the individual submits to the 1590 commission. (F) In determining whether to terminate and revoke a license, the board shall not 1591 1592 consider nor require an individual to disclose: 1593 (i) A deferred adjudication, discharged first offender treatment, completed diversion 1594 program, completed conditional discharge, or an arrest not followed by a conviction; (ii) A conviction for which no sentence of incarceration can be imposed; 1595 1596 (iii) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or pardoned, provided that the board may consider a plea for which an individual is 1597 1598 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2; or 1599 1600 (iv) A juvenile adjudication. 1601 (1.2)(1.3) A person who has a <u>directly related</u> conviction in a court of competent 1602 jurisdiction of this state or any other state shall be eligible to become an applicant for a 1603 licensure or an approval authorized by this chapter only if: 1604 (A) Such person has satisfied all terms and conditions of any conviction such person 1605 may have had before making application for licensure or approval, provided that if such 1606 individual has multiple convictions, at least five years shall have passed since the 1607 individual satisfied all terms and conditions of any sentence imposed for the last 1608 conviction before making application for licensure or approval; and provided, further, 1609 that if such individual has been convicted of a single felony or of a single crime of 1610 moral turpitude covered misdemeanor, at least two years shall have passed since the 1611 individual satisfied all terms and conditions of any sentence imposed for the last

conviction before making application for licensure or approval;

1612

1613 (B) No criminal charges for forgery, embezzlement, obtaining money under false pretenses, theft, extortion, conspiracy to defraud, a felony, a sexual offense, a probation violation, or a crime involving moral turpitude covered misdemeanor are pending against the person; and

(C) Such person presents to the commission satisfactory proof that the person now

bears a good reputation for honesty, trustworthiness, integrity, and competence to transact the business of a licensee in such a manner as to safeguard the interest of the public."

SECTION 2-20.

Said title is further amended in Code Section 43-45-9, relating to examination for structural pest control operator certification by the Structural Pest Control Commission, by revising subsection (a) as follows:

- "(a)(1) All applicants for examination for certification as an operator must have a knowledge of the practical and scientific facts underlying the practice of structural pest control, control of wood-destroying organisms, and fumigation and the necessary knowledge and ability to recognize and control those hazardous conditions which may affect human life and health. The commission may refuse to examine anyone convicted of a crime involving moral turpitude directly related felony or directly related covered misdemeanor.
- (2) The commission shall refuse to examine an applicant on the basis of a criminal conviction or adjudication only if the conviction or adjudication directly relates to the role of an operator. In determining if a criminal conviction or adjudication directly relates to the role of a pest control operator, the commission shall consider:
- (A) The nature and seriousness of the crime and the direct relationship of the criminal conduct to the duties and responsibilities of the operator;
- (B) The age of the individual at the time such crime was committed;

1639	(C) The length of time elapsed since such crime was committed;
1640	(D) All circumstances relative to such crime, including, but not limited to, mitigating
1641	circumstances or social conditions surrounding the commission of the offense; and
1642	(E) Evidence of rehabilitation and present fitness to perform the duties of the
1643	occupation for which the certificate is sought or held, including, but not limited to:
1644	(i) The completion of the criminal sentence;
1645	(ii) A program and treatment certificate issued by the Board of Corrections;
1646	(iii) Completion of, or active participation in, a rehabilitative drug or alcohol
1647	treatment program;
1648	(iv) Testimonials and recommendations, which may include a progress report from
1649	the individual's probation or parole officer;
1650	(v) Education and training;
1651	(vi) Employment history;
1652	(vii) Employment aspirations;
1653	(viii) The individual's current family or community responsibilities, or both;
1654	(ix) Whether a bond is required to practice the occupation;
1655	(x) Any affidavits or other written documents, including, but not limited to, character
1656	references; and
1657	(xi) Any other information regarding rehabilitation the individual submits to the
1658	commission.
1659	(3) In determining whether to refuse to examine an applicant, the commission shall not
1660	consider nor require an individual to disclose:
1661	(A) A deferred adjudication, discharged first offender treatment, completed diversion
1662	program, completed conditional discharge, or an arrest not followed by a conviction;
1663	(B) A conviction for which no sentence of incarceration can be imposed;
1664	(C) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
1665	pardoned, provided that the board may consider a plea for which an individual is

1666 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another 1667 state's first offender laws, or subsection (a) or (c) of Code Section 16-13-2; 1668 (D) A juvenile adjudication; 1669 (E) A misdemeanor conviction older than five years, unless the offense of conviction 1670 is listed in subparagraph (i)(4)(B) of Code Section 35-3-37; or 1671 (F) A conviction older than five years for which the individual was not incarcerated, or a conviction for which the individual's incarceration ended more than five years 1672 before the date of the commission's consideration, except for a felony conviction related 1673 1674 to: 1675 (i) A criminal sexual act; (ii) Criminal fraud or embezzlement; 1676 (iii) Aggravated assault; 1677 1678 (iv) Aggravated robbery; 1679 (v) Aggravated abuse, neglect, or endangerment of a child; 1680 (vi) Arson; 1681 (vii) Carjacking; 1682 (viii) Kidnapping; or 1683 (ix) Manslaughter, homicide, or murder. 1684 (4)(A) Notwithstanding any other provision of law, an individual with a criminal 1685 record may petition the commission at any time, including while incarcerated and 1686 before starting or completing any required professional qualifications for certification, 1687 for a predetermination as to whether the individual's criminal record will disqualify 1688 such individual from obtaining a certification as an operator. 1689 (B) The petition for predetermination shall include the individual's criminal record or 1690 authorize the commission to obtain the individual's criminal record. The petitioning 1691 individual need not disclose any offenses falling under paragraph (3) of this subsection.

The petition shall also include any information the petitioner chooses to submit

1692

1693 concerning the circumstances of their record and their rehabilitation. 1694 (C) In considering predetermination petitions, the commission shall apply the direct 1695 relationship standard in paragraph (2) of this subsection and shall not consider any 1696 offenses falling under paragraph (3) of this subsection. The commission shall support any adverse predetermination by justifying that it is substantially more likely than not 1697 1698 that a criminal record supports an adverse licensing decision. 1699 (D) A predetermination made under this subsection that a petitioner is eligible for a license shall be binding on the commission only if the petitioner applies for 1700 1701 certification, fulfills all other requirements for operator certification, and the petitioner's 1702 submitted criminal record was correct and remains unchanged at the time of his or her 1703 application for certification. 1704 (E) If a petitioner's criminal record includes matters that may disqualify the petitioner from certification, the commission shall notify the petitioner of the potentially 1705 1706 disqualifying convictions. The letter of concern shall advise the petitioner of their 1707 opportunity to submit additional evidence of rehabilitation and mitigation or for a 1708 hearing, or both. 1709 (F) The commission may predetermine that the petitioner's criminal record is likely 1710 grounds for denial of certification only after the commission has held a hearing on the 1711 petitioner's eligibility in accordance with Chapter 13 of Title 50, the 'Georgia 1712 Administrative Procedure Act.' The hearing shall be held in person, by remote video, 1713 or by teleconference within 60 days of receipt of the predetermination petition. The 1714 individual shall have the opportunity to include character witnesses at the hearing, including but not limited to family members, friends, past or prospective employers, 1715 probation or parole officers, and rehabilitation counselors, who may offer their verbal 1716 or written support. The commission shall not make an adverse inference by a 1717 petitioner's decision to forgo a hearing or character witnesses. The commission shall 1718

1719 issue a final decision within 60 days of complete submission of the issue for 1720 consideration or the hearing, whichever is later. 1721 (G) If the commission decides that a predetermination petitioner is ineligible for a 1722 license, the board shall notify the petitioner of the following: (i) The grounds and rationale for the predetermination, including any of the 1723 petitioner's specific convictions and the factors provided for in paragraph (3) of this 1724 1725 subsection the commission deemed directly relevant; 1726 (ii) An explanation of the process and right to appeal the commission's 1727 predetermination decision under Chapter 13 of Title 50, the 'Georgia Administrative 1728 Procedure Act'; and 1729 (iii) Any actions the petitioner may take to remedy the disqualification. An individual who receives a predetermination of ineligibility may submit a revised 1730 petition reflecting completion of the remedial actions. The individual may submit a 1731 1732 new petition to the commission not before one year following a final judgment on 1733 their initial petition or upon completing the remedial actions, whichever is earlier. 1734 (H) The denial of a predetermination petition because of the applicant's criminal record 1735 shall constitute a contested case as defined in Code Section 50-13-2. In an 1736 administrative hearing or civil action reviewing the denial of a predetermination 1737 petition, the commission shall have the burden of proving that the applicant's criminal 1738 record directly relates to the licensed occupation."

1739 **PART III**1740 **SECTION 3-1.**

1741

1742

1743

Title 20 of the Official Code of Georgia Annotated, relating to education, is amended by adding a new paragraph to Code Section 20-2-982.1, relating to definitions relative to professional standards of teachers and other school personnel, to read as follows:

"(1.1) 'Conviction' means a finding or verdict of guilty or a plea of guilty, regardless of
 whether an appeal of such finding, verdict, or plea has been sought."

1746 **SECTION 3-2.**

- 1747 Said title is further is amended by revising Code Section 20-2-984.3, relating to preliminary
- 1748 investigation of violations by the Professional Standards Commission, requirement for
- automatic investigation, and investigation of sexual offenses, as follows:
- 1750 "20-2-984.3.
- 1751 (a) Upon receipt of a written request from a local board, the state board, or one or more
- individual residents of this state, the commission shall be authorized to investigate:
- 1753 (1) Alleged violations by an educator of any law of this state pertaining to educators or
- the profession of education;
- 1755 (2) Alleged violations by an educator of the code of ethics of the commission;
- 1756 (3) Alleged violations by an educator of rules, regulations, or policies of the state board
- or the commission;
- 1758 (4) Complaints alleging a failure by an educator to meet or comply with standards of
- performance of the commission or the state board; or
- 1760 (5) Complaints alleging that an educator has been convicted of any <u>directly related</u>
- felony, of any crime involving moral turpitude directly related covered misdemeanor as
- defined in Code Section 43-1-1, of any other criminal offense involving the manufacture,
- distribution, trafficking, sale, or possession of a controlled substance or marijuana as
- provided for in Chapter 13 of Title 16, or of any other sexual offense as provided for in
- 1765 Code Sections 16-6-1 through 16-6-17 or Code Section 16-6-20, 16-6-22.2, or 16-12-100
- in the courts of this state or any other state, territory, or country or in the courts of the
- 1767 United States. As used in this paragraph, the term 'convicted' shall include a finding or
- verdict of guilty or a plea of nolo contendere, regardless of whether an appeal of the
- 1769 conviction has been sought; a situation where first offender treatment without

adjudication of guilt pursuant to the charge was granted; and a situation where an adjudication of guilt or sentence was otherwise withheld or not entered on the charge or the charge was otherwise disposed of in a similar manner in any jurisdiction.

- 1773 (b) The commission shall decide whether to conduct a preliminary investigation pursuant 1774 to this Code section within 30 days of the request unless an extension is granted pursuant 1775 to the procedure outlined in subsection (b) of Code Section 20-2-984.5. The commission 1776 may appoint a committee of its membership with the power to transact and carry out the 1777 business and duties of the commission when deciding whether to conduct a preliminary 1778 investigation.
- (b.1) In investigating whether to deny, diminish, limit, suspend, revoke, refuse to renew,
 or otherwise withhold a certificate, the commission shall not consider nor require an
 educator to disclose:
- 1782 (1) A defermed adjustication disaboured first offenda
- 1782 (1) A deferred adjudication, discharged first offender treatment, completed diversion 1783 program, completed conditional discharge, or an arrest not followed by a conviction;
- 1784 (2) A conviction for which no sentence of incarceration can be imposed;
- 1785 (3) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
- pardoned, provided that the board may consider a plea for which an individual is
- 1787 <u>currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's</u>
- first offender laws, or subsection (a) or (c) of Code Section 16-13-2;
- 1789 (4) A juvenile adjudication;
- 1790 (5) A misdemeanor conviction older than five years, unless the offense of conviction is
- listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or
- (6) A conviction older than five years for which the individual was not incarcerated, or
- a conviction for which the individual's incarceration ended more than five years before
- the date of the commission's consideration, except for a felony conviction related to:
- 1795 (A) A criminal sexual act;
- (B) Criminal fraud or embezzlement;

- 1797 (C) Aggravated assault;
- 1798 (D) Aggravated robbery;
- (E) Aggravated abuse, neglect, or endangerment of a child;
- 1800 <u>(F) Arson;</u>
- 1801 (G) Carjacking;
- 1802 (H) Kidnapping; or
- 1803 (I) Manslaughter, homicide, or murder.
- 1804 (c) When an educator admits on a Professional Standards Commission application to
- having resigned or being discharged for committing a felony or misdemeanor involving
- 1806 moral turpitude covered misdemeanor as defined in Code Section 43-1-1 or being under
- investigation by law enforcement authorities for such conduct or for committing a breach
- of the code of ethics or for a violation of state education laws or having a criminal history
- 1809 record or having had a surrender, denial, revocation, or suspension of a certificate or being
- the subject of an investigation or adverse action regarding a certificate, an investigation
- will automatically open without notification to the commission and with written
- notification to the educator.
- 1813 (c.1) Notwithstanding subsection (c) of this Code section, the commission shall not
- 1814 <u>consider nor require an educator to disclose on a Professional Standards Commission</u>
- 1815 <u>application:</u>
- 1816 (1) A deferred adjudication, discharged first offender treatment, completed diversion
- program, completed conditional discharge, or an arrest not followed by a conviction;
- 1818 (2) A conviction for which no sentence of incarceration can be imposed;
- 1819 (3) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or
- pardoned, provided that the board may consider a plea for which an individual is
- currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's
- 1822 <u>first offender laws, or subsection (a) or (c) of Code Section 16-13-2;</u>
- 1823 (4) A juvenile adjudication;

1824 (5) A misdemeanor conviction older than five years, unless the offense of conviction is

- listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or
- 1826 (6) A conviction older than five years for which the individual was not incarcerated, or
- 1827 <u>a conviction for which the individual's incarceration ended more than five years before</u>
- the date of the commission's consideration, except for a felony conviction related to:
- 1829 (A) A criminal sexual act;
- 1830 (B) Criminal fraud or embezzlement;
- 1831 (C) Aggravated assault;
- 1832 (D) Aggravated robbery;
- 1833 (E) Aggravated abuse, neglect, or endangerment of a child;
- 1834 (F) Arson;
- 1835 (G) Carjacking;
- 1836 (H) Kidnapping; or
- 1837 (I) Manslaughter, homicide, or murder.
- 1838 (d) Notwithstanding the requirements of this Code section, the staff of the commission
- shall be authorized, without notification to the commission, to immediately open an
- investigation submitted to the commission by a local school superintendent, with approval
- of the local board of education, of a complaint by a student against an educator alleging a
- sexual offense, as provided for in Code Sections 16-6-1 through 16-6-17 or Code Section
- 1843 16-6-20, 16-6-22.2, or 16-12-100.
- (e)(1) Notwithstanding any other provision of law, an individual with a criminal record
- 1845 <u>may petition the commission at any time, including while incarcerated and before starting</u>
- or completing any required professional qualifications for certification, for a
- predetermination as to whether the individual's criminal record will disqualify him or her
- 1848 <u>from obtaining a certificate.</u>
- 1849 (2) The petition for predetermination shall include the individual's criminal record or
- authorize the board to obtain the individual's criminal record. The petitioning individual

1851 need not disclose any offenses falling under subsection (c.1) of this Code section. The 1852 petition shall also include any information the petitioner chooses to submit concerning 1853 the circumstances of their record and their rehabilitation. 1854 (3) In considering predetermination petitions, the commission shall apply the direct relationship standard in subsection (a.1) of Code Section 20-2-984.5 and shall not 1855 consider any offenses falling under subsection (c.1) of this Code section. The 1856 1857 commission shall support any adverse predetermination by justifying that it is substantially more likely than not that a criminal record supports an adverse licensing 1858 1859 decision. 1860 (4) A predetermination made under this subsection that a petitioner is eligible for a 1861 certificate shall be binding on the commission only if the petitioner applies for certification, fulfills all other requirements for the certificate, and the petitioner's 1862 1863 submitted criminal record was correct and remains unchanged at the time of his or her 1864 application for a certificate. 1865 (5) If a petitioner's criminal record includes matters that may disqualify the petitioner from certification, the commission shall notify the petitioner of the potentially 1866 1867 disqualifying convictions. The letter of concern shall advise the petitioner of their 1868 opportunity to submit additional evidence of rehabilitation and mitigation or for a 1869 hearing, or both. 1870 (6) The commission may predetermine that the petitioner's criminal record is likely 1871 grounds for denial of a license only after the commission has held a hearing on the 1872 petitioner's eligibility in accordance with Chapter 13 of Title 50, the 'Georgia 1873 Administrative Procedure Act.' The hearing shall be held in person, by remote video, or by teleconference within 60 days of receipt of the predetermination petition. The 1874 1875 individual shall have the opportunity to include character witnesses at the hearing, 1876 including but not limited to family members, friends, past or prospective employers, 1877 probation or parole officers, and rehabilitation counselors, who may offer their verbal or

1878 written support. The commission shall not make an adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The commission shall issue a final 1879 1880 decision within 60 days of complete submission of the issue for consideration or the 1881 hearing, whichever is later. 1882 (7) If the commission decides that a predetermination petitioner is ineligible for a 1883 certificate, the board shall notify the petitioner of the following: 1884 (A) The grounds and rationale for the predetermination, including any specific 1885 convictions and the factors in subsection (a.1) of Code Section 20-2-984.5 the 1886 commission deemed directly relevant; 1887 An explanation of the process and right to appeal the commission's 1888 predetermination decision under Chapter 13 of Title 50, the 'Georgia Administrative 1889 Procedure Act'; and 1890 (C) Any actions the petitioner may take to remedy the disqualification. An individual who receives a predetermination of ineligibility may submit a revised petition reflecting 1891 completion of the remedial actions. The individual may submit a new petition to the 1892 1893 commission not before one year following a final judgment on their initial petition or 1894 upon completing the remedial actions, whichever is earlier. 1895 (8) The denial of a predetermination petition because of the applicant's criminal record 1896 shall constitute a contested case as defined in Code Section 50-13-2. In an administrative 1897 hearing or civil action reviewing the denial of a predetermination petition, the 1898 commission shall have the burden of proving that the applicant's criminal record directly relates to the licensed occupation." 1899

1900 **SECTION 3-3.**

Said title is further amended in Code Section 20-2-984.5, relating to preliminary investigations of educators, disciplinary actions, and hearings by the Professional Standards Commission, by adding two new subsections to read as follows:

	21
1904	"(a.1) The commission shall recommend disciplinary action on the basis of a criminal
1905	conviction only if the conviction or adjudication directly relates to the role of an educator.
1906	In determining if a criminal conviction directly relates to the role of an educator, the
1907	commission shall consider:
1908	(1) The nature and seriousness of the crime and the direct relationship of the criminal
1909	conduct to the duties and responsibilities of the educator;
1910	(2) The age of the individual at the time such crime was committed;
1911	(3) The length of time elapsed since such crime was committed;
1912	(4) All circumstances relative to such crime, including, but not limited to, mitigating
1913	circumstances or social conditions surrounding the commission of the offense; and
1914	(5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
1915	for which the certificate is sought or held, including, but not limited to:
1916	(A) The completion of the criminal sentence;
1917	(B) A program and treatment certificate issued by the Board of Corrections;
1918	(C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
1919	<u>program;</u>
1920	(D) Testimonials and recommendations, which may include a progress report from the
1921	individual's probation or parole officer;
1922	(E) Education and training;
1923	(F) Employment history;
1924	(G) Employment aspirations;
1925	(H) The individual's current family or community responsibilities, or both;
1926	(I) Whether a bond is required to practice the occupation;
1927	(J) Any affidavits or other written documents, including, but not limited to, character
1928	references; and

(K) Any other information regarding rehabilitation the individual submits to the

1929

1930

commission.

1931 (a.2) In determining whether to deny, diminish, limit, suspend, revoke, refuse to renew, 1932 or otherwise withhold a license, the commission or investigator shall not consider nor 1933 require an individual to disclose: 1934 (1) A deferred adjudication, discharged first offender treatment, completed diversion program, completed conditional discharge, or an arrest not followed by a conviction; 1935 (2) A conviction for which no sentence of incarceration can be imposed; 1936 1937 (3) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or pardoned, provided that the board may consider a plea for which an individual is 1938 1939 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's 1940 first offender laws, or subsection (a) or (c) of Code Section 16-13-2; 1941 (4) A juvenile adjudication; (5) A misdemeanor conviction older than five years, unless the offense of conviction is 1942 1943 listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or 1944 (6) A conviction older than five years for which the individual was not incarcerated, or 1945 a conviction for which the individual's incarceration ended more than five years before the date of the commission's consideration, except for a felony conviction related to: 1946 1947 (A) A criminal sexual act; 1948 (B) Criminal fraud or embezzlement; 1949 (C) Aggravated assault; 1950 (D) Aggravated robbery; (E) Aggravated abuse, neglect, or endangerment of a child; 1951 1952 (F) Arson; 1953 (G) Carjacking;

1954

1955

(H) Kidnapping; or

(I) Manslaughter, homicide, or murder."

1956 PART IV
 1957 SECTION 4-1.

Title 26 of the Official Code of Georgia Annotated, relating to food, drugs, and cosmetics, is amended by revising subsection (a) of Code Section 26-4-41, relating to qualifications for pharmacist licenses, examination, and internships and other training programs, as follows:

- "(a) **Qualifications.** To obtain a license to engage in the practice of pharmacy, an applicant for licensure by examination shall:
- (1) Have submitted an application in the form prescribed by the board;
- 1964 (2) Have attained the age of majority;
- 1965 (3) Be of good moral character;

(4)(3) Have graduated and received a professional undergraduate degree from a college or school of pharmacy as the same may be approved by the board; provided, however, that, since it would be impractical for the board to evaluate a school or college of pharmacy located in another country, the board may accept a graduate from such a school or college so long as the graduate has completed all requirements of the Foreign Pharmacy Equivalency Certification Program administered by the National Association of Boards of Pharmacy. This shall include successful completion of all required examinations and the issuance of the equivalency certificate and be based upon an individual evaluation by the board of the applicant's educational experience, professional background, and proficiency in the English language;

(5)(4) Have completed an internship or other program that has been approved by the board or demonstrated to the board's satisfaction that experience in the practice of

pharmacy which meets or exceeds the minimum internship requirements of the board;

(6)(5) Have successfully passed an examination or examinations approved by the board;

1980 and

1961

1962

1963

1966

1967

1968

1969

1970

1971

1972

1973

1974

1975

1976

1977

1979

1981 (7)(6) Have paid the fees specified by the board for the examination and any related materials and have paid for the issuance of the license."

1983 **SECTION 4-2.**

- Said title is further amended in Code Section 26-4-60, relating to grounds for suspension, revocation or refusal to grant pharmacist licenses, by revising paragraph (3) of subsection (a) as follows:
- 1987 "(3) Except as prohibited in Code Section 26-4-60.1, for being Being:
- 1988 (A) Convicted of a felony;
- 1989 (B) Convicted of any <u>crime involving moral turpitude covered misdemeanor, as</u>
 1990 <u>defined in Code Section 43-1-1,</u> in this state or any other state, territory, or country or
- in the courts of the United States; or
- 1992 (C) Convicted or guilty of violations of the pharmacy or drug laws of this state, or rules 1993 and regulations pertaining thereto, or of laws, rules, and regulations of any other state,
- or of the federal government;"

1995 **SECTION 4-3.**

- 1996 Said title is further amended by adding two new Code sections to read as follows:
- 1997 "<u>26-4-60.1.</u>
- 1998 (a) Notwithstanding paragraph (3) of subsection (a) of Code Section 26-4-60, the board
- of pharmacy shall refuse to grant a license to an individual or shall revoke a license only
- 2000 if a conviction directly relates to the occupation for which the license is sought or held and
- granting the license would pose a direct and substantial risk to public safety because the
- individual has not been rehabilitated to safely perform the duties and responsibilities of the
- 2003 practice of pharmacy. In determining if a conviction directly relates to the occupation for
- which the license is sought or held, the board of pharmacy shall consider:

2005	(1) The nature and seriousness of the offense and the direct relationship of the criminal
2006	conduct to the duties and responsibilities of the occupation for which the license is sought
2007	or held;
2008	(2) The age of the individual at the time the offense was committed;
2009	(3) The length of time elapsed since the offense was committed;
2010	(4) All circumstances relative to the offense, including, but not limited to, mitigating
2011	circumstances or social conditions surrounding the commission of the offense; and
2012	(5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
2013	for which the license is sought or held, including, but not limited to:
2014	(A) The completion of the criminal sentence;
2015	(B) A program and treatment certificate issued by the Board of Corrections;
2016	(C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
2017	program;
2018	(D) Testimonials and recommendations, which may include a progress report from the
2019	individual's probation or parole officer;
2020	(E) Education and training;
2021	(F) Employment history;
2022	(G) Employment aspirations;
2023	(H) The individual's current family or community responsibilities, or both;
2024	(I) Whether a bond is required to practice the occupation;
2025	(J) Any affidavits or other written documents, including, but not limited to, character
2026	references; and
2027	(K) Any other information regarding rehabilitation the individual submits to the board.
2028	(b) In determining whether to deny, diminish, limit, suspend, revoke, refuse to renew, or
2029	otherwise withhold a license, the board of pharmacy shall not consider nor require an
2030	individual to disclose:

2031 (1) A deferred adjudication, discharged first offender treatment, completed diversion 2032 program, completed conditional discharge, or an arrest not followed by a conviction; 2033 (2) A conviction for which no sentence of incarceration can be imposed; 2034 (3) A conviction that has been restricted, sealed, annulled, dismissed, vacated, or pardoned, provided that the board may consider a plea for which an individual is 2035 2036 currently serving a sentence pursuant to Article 3 of Chapter 8 of Title 42, another state's 2037 first offender laws, or subsection (a) or (c) of Code Section 16-13-2: 2038 (4) A juvenile adjudication; 2039 (5) A misdemeanor conviction older than five years, unless the offense of conviction is 2040 listed in subparagraph (j)(4)(B) of Code Section 35-3-37; or 2041 (6) A conviction older than five years for which the individual was not incarcerated, or a conviction for which the individual's incarceration ended more than five years before 2042 2043 the date of the board's consideration, except for a felony conviction related to: 2044 (A) A criminal sexual act; 2045 (B) Criminal fraud or embezzlement; 2046 (C) Aggravated assault; 2047 (D) Aggravated robbery; 2048 (E) Aggravated abuse, neglect, or endangerment of a child; 2049 (F) Arson; 2050 (G) Carjacking; 2051 (H) Kidnapping; 2052 (I) Manslaughter, homicide, or murder; or 2053 (J) Distribution, manufacturing, or possession of a controlled substance.

- 2054 <u>26-4-60.2.</u>
- 2055 (a) Notwithstanding any other provision of law, an individual with a criminal record may
- 2056 petition the board of pharmacy at any time, including while incarcerated and before starting

2057 or completing any required professional qualifications for licensure, for a predetermination 2058 as to whether the individual's criminal record will disqualify him or her from obtaining a 2059 license. 2060 (b) The petition for predetermination shall include the individual's criminal record or authorize the board to obtain the individual's criminal record. The petitioning individual 2061 2062 need not disclose any offenses falling under subsection (b) of Code Section 20-4-60.1. The petition shall also include any information the petitioner chooses to submit concerning the 2063 2064 circumstances of their record and their rehabilitation. 2065 (c) In considering predetermination petitions, the board shall apply the direct relationship 2066 standard in subsection (a) of Code Section 26-4-60.1 and shall not consider any offenses falling under subsection (b) of Code Section 26-4-60.1. The board shall support any 2067 2068 adverse predetermination by justifying that it is substantially more likely than not that a 2069 criminal record supports an adverse licensing decision. 2070 (d) A predetermination made under this subsection that a petitioner is eligible for a license 2071 shall be binding on the board only if the petitioner applies for licensure, fulfills all other 2072 requirements for the licensure, and the petitioner's submitted criminal record was correct 2073 and remains unchanged at the time of his or her application for a license. 2074 (e) If a petitioner's criminal record includes matters that may disqualify the petitioner from 2075 licensure, the board shall notify the petitioner of the potentially disqualifying convictions. 2076 The letter of concern shall advise the petitioner of their opportunity to submit additional 2077 evidence of rehabilitation and mitigation or for a hearing, or both. 2078 (f) The board may predetermine that the petitioner's criminal record is likely grounds for 2079 denial of a license only after the board has held a hearing on the petitioner's eligibility in accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' The 2080 hearing shall be held in person, by remote video, or by teleconference within 60 days of 2081 2082 receipt of the predetermination petition. The individual shall have the opportunity to include character witnesses at the hearing, including but not limited to family members, 2083

2084 friends, past or prospective employers, probation or parole officers, and rehabilitation 2085 counselors, who may offer their verbal or written support. The board shall not make an 2086 adverse inference by a petitioner's decision to forgo a hearing or character witnesses. The 2087 board shall issue a final decision within 60 days of complete submission of the issue for consideration or the hearing, whichever is later. 2088 (g) If the board decides that a predetermination petitioner is ineligible for a license, the 2089 2090 board shall notify the petitioner of the following: 2091 The grounds and rationale for the predetermination, including the specific 2092 convictions and the factors in paragraph (1) of subsection (a) of this Code section the 2093 board deemed directly relevant; 2094 (2) An explanation of the process and right to appeal the board's predetermination decision under Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; and 2095 2096 (3) Any actions the petitioner may take to remedy the disqualification. An individual 2097 who receives a predetermination of ineligibility may submit a revised petition reflecting completion of the remedial actions. The individual may submit a new petition to the 2098 2099 board not before one year following a final judgment on their initial petition or upon 2100 completing the remedial actions, whichever is earlier. 2101 (h) The denial of a predetermination petition because of the applicant's criminal record 2102 shall constitute a contested case as defined in Code Section 50-13-2. In an administrative 2103 hearing or civil action reviewing the denial of a predetermination petition, the board shall 2104 have the burden of proving that the applicant's criminal record directly relates to the licensed occupation." 2105

PART V

2106

2107 SECTION 5-1. 2108 Title 31 of the Official Code of Georgia Annotated, relating to health, is amended in Code 2109 Section 31-7-351, relating to definitions relative to the Georgia long-term care background 2110 check program, by revising paragraph (5) as follows: 2111 "(5)(A) 'Criminal record' means any of the following: 2112 (i) Conviction of a crime; 2113 (ii) Arrest, charge, and sentencing for a crime when: 2114 (I) A plea of nolo contendere was entered to the crime; 2115 (II) First offender treatment without adjudication of guilt was granted to the crime; 2116 or 2117 (III) Adjudication or sentence was otherwise withheld or not entered for the crime; 2118 or 2119 (iii) Arrest and charges for a crime if the charge is pending, unless the time for 2120 prosecuting such crime has expired pursuant to Chapter 3 of Title 17. 2121 (B) Such term shall not include an owner, applicant, or employee for which at least ten 2122 years have elapsed from the date of his or her criminal background check since the 2123 completion of all of the terms of his or her sentence dates of conviction or adjudication; such term also shall not include an owner, applicant, or employee who has received a 2124 2125 general pardon from the State Board of Pardons and Paroles for the convictions; 2126 provided, however, that such ten-year period exemption or and pardon exemption shall 2127 never apply to any crime identified in subsection (i) of Code Section 42-8-60."

2128	PART VI
2129	SECTION 6-1.
2130	Title 33 of the Official Code of Georgia Annotated, relating to insurance, is amended in Code
2131	Section 33-23-21, relating to grounds for refusal, suspension, or revocation of insurance
2132	agent licenses, by revising paragraphs (15) and (16) as follows:
2133	"(15) Except as otherwise provided in Code Section 33-23-21.2, has Has been convicted
2134	of any felony or of any crime involving moral turpitude covered misdemeanor as defined
2135	in Code Section 43-1-1 in the courts of this state or any other state, territory, or country
2136	or in the courts of the United States; as used in this paragraph and paragraph (16) of this
2137	subsection, the term 'felony' shall include any offense which, if committed in this state,
2138	would be deemed a felony, without regard to its designation elsewhere; and, as used in
2139	this paragraph, the term 'conviction' shall include a finding or verdict of guilty or a plea
2140	of guilty, regardless of whether an appeal of the conviction has been sought;
2141	(16) Except as otherwise provided in Code Section 33-23-21.2, has Has been arrested,
2142	charged, and sentenced for the commission of any directly related felony, or any erime
2143	involving moral turpitude directly related covered misdemeanor as defined in Code
2144	Section 43-1-1, where:
2145	(A) First offender treatment without adjudication of guilt pursuant to the charge was
2146	granted; or
2147	(B) An adjudication of guilt or sentence was otherwise withheld or not entered on the
2148	charge.
2149	The order entered pursuant to the provisions of Article 3 of Chapter 8 of Title 42, relating
2150	to probation of first offenders, or other first offender treatment shall be conclusive
2151	evidence of arrest and sentencing for such crime;"

2152	SECTION 6-2.
2153	Said title is further amended by adding two new Code sections to read as follows:
2154	" <u>33-23-21.2.</u>
2155	Notwithstanding Code Section 33-23-21, the Commissioner shall refuse to grant a license
2156	to an individual or shall revoke a license only if a conviction directly relates to the
2157	occupation for which the license is sought or held and granting the license would pose a
2158	direct and substantial risk to public safety because the individual has not been rehabilitated
2159	to safely perform the duties and responsibilities of a licensee. In determining if a
2160	conviction directly relates to the occupation for which the license is sought or held, the
2161	Commissioner shall consider:
2162	(1) The nature and seriousness of the offense and the direct relationship of the criminal
2163	conduct to the duties and responsibilities of the occupation for which the license is sought
2164	or held;
2165	(2) The age of the individual at the time the offense was committed;
2166	(3) The length of time elapsed since the offense was committed;
2167	(4) All circumstances relative to the offense, including, but not limited to, mitigating
2168	circumstances or social conditions surrounding the commission of the offense; and
2169	(5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
2170	for which the license is sought or held, including, but not limited to:
2171	(A) The completion of the criminal sentence;
2172	(B) A program and treatment certificate issued by the Board of Corrections;
2173	(C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
2174	<u>program;</u>
2175	(D) Testimonials and recommendations, which may include a progress report from the
2176	individual's probation or parole officer;
2177	(E) Education and training;
2178	(F) Employment history;

- 2179 (G) Employment aspirations;
- 2180 (H) The individual's current family or community responsibilities, or both;
- 2181 (I) Whether a bond is required to practice the occupation;
- 2182 (J) Any affidavits or other written documents, including, but not limited to, character
- 2183 references; and
- 2184 (K) Any other information regarding rehabilitation the individual submits to the
- 2185 Commissioner.
- 2186 33-23-21.3.
- 2187 (a) Notwithstanding any other provision of law, an individual with a criminal record may
- 2188 petition the Commissioner at any time, including while incarcerated and before starting or
- 2189 completing any required professional qualifications for licensure, for a predetermination
- as to whether the individual's criminal record will disqualify him or her from obtaining a
- 2191 license.
- 2192 (b) The petition for predetermination shall include the individual's criminal record or
- 2193 authorize the Commissioner to obtain the individual's criminal record. The petition shall
- 2194 <u>also include information submitted by the petitioner concerning the circumstances of their</u>
- record and their rehabilitation.
- 2196 (c) In considering predetermination petitions, the Commissioner shall apply the direct
- relationship standard in Code Section 33-23-21.2.
- 2198 (d) A predetermination made under this subsection that a petitioner is eligible for a license
- shall be binding on the Commissioner only if the petitioner applies for licensure, fulfills
- all other requirements for the licensure, and the petitioner's submitted criminal record was
- correct and remains unchanged at the time of his or her application for a license.
- (e) If a petitioner's criminal record includes matters that may disqualify the petitioner from
- 2203 licensure, the Commissioner shall provide notice and opportunity for a hearing in
- accordance with Chapter 2 of this title.

2205 (f) If, after notice and the opportunity for a hearing, the Commissioner decides that a 2206 predetermination petitioner is ineligible for a license, the Commissioner shall notify the 2207 petitioner of the following:

- 2208 (1) The grounds and rationale for the predetermination, including the factors in Code 2209 Section 33-23-21.2 the Commissioner deemed directly relevant;
- 2210 (2) An explanation of the process and right to appeal the Commissioner's predetermination decision; and
- 2212 (3) Any actions the petitioner may take to remedy the disqualification. An individual
 2213 who receives a predetermination of ineligibility may submit a revised petition reflecting
 2214 completion of the remedial actions. The individual may submit a new petition to the
 2215 Commissioner not before one year following a final judgment on their initial petition or

2216 upon completing the remedial actions, whichever is earlier."

2217 **SECTION 6-3.**

- 2218 Said title is further amended by adding two new Code sections to read as follows:
- 2219 "33-23-43.11.
- Notwithstanding Code Section 33-23-43.10, the Commissioner shall refuse to grant a
- 2221 <u>license to an individual or shall revoke a license only if a conviction directly relates to the</u>
- 2222 occupation for which the license is sought or held and granting the license would pose a
- direct and substantial risk to public safety because the individual has not been rehabilitated
- 2224 to safely perform the duties and responsibilities of a licensee. In determining if a
- 2225 conviction directly relates to the occupation for which the license is sought or held, the
- 2226 <u>Commissioner shall consider:</u>
- 2227 (1) The nature and seriousness of the offense and the direct relationship of the criminal
- 2228 conduct to the duties and responsibilities of the occupation for which the license is sought
- 2229 <u>or held;</u>
- 2230 (2) The age of the individual at the time the offense was committed;

2231	(3) The length of time elapsed since the offense was committed;
2232	(4) All circumstances relative to the offense, including, but not limited to, mitigating
2233	circumstances or social conditions surrounding the commission of the offense; and
2234	(5) Evidence of rehabilitation and present fitness to perform the duties of the occupation
2235	for which the license is sought or held, including, but not limited to:
2236	(A) The completion of the criminal sentence;
2237	(B) A program and treatment certificate issued by the Board of Corrections;
2238	(C) Completion of, or active participation in, a rehabilitative drug or alcohol treatment
2239	program;
2240	(D) Testimonials and recommendations, which may include a progress report from the
2241	individual's probation or parole officer;
2242	(E) Education and training;
2243	(F) Employment history;
2244	(G) Employment aspirations;
2245	(H) The individual's current family or community responsibilities, or both;
2246	(I) Whether a bond is required to practice the occupation;
2247	(J) Any affidavits or other written documents, including, but not limited to, character
2248	references; and
2249	(K) Any other information regarding rehabilitation the individual submits to the
2250	Commissioner.
2251	<u>33-23-43.12.</u>
2252	(a) Notwithstanding any other provision of law, an individual with a criminal record may
2253	petition the Commissioner at any time, including while incarcerated and before starting or
2254	completing any required professional qualifications for licensure, for a predetermination
2255	as to whether the individual's criminal record will disqualify him or her from obtaining a
2256	public adjuster's license.

2257 (b) The petition for predetermination shall include the individual's criminal record or

- 2258 <u>authorize the Commissioner to obtain the individual's criminal record. The petition shall</u>
- 2259 <u>also include information submitted by the petitioner concerning the circumstances of their</u>
- record and their rehabilitation.
- (c) In considering predetermination petitions, the Commissioner shall apply the direct
- relationship standard in Code Section 33-23-43.11.
- 2263 (d) A predetermination made under this subsection that a petitioner is eligible for a license
- shall be binding on the Commissioner only if the petitioner applies for licensure, fulfills
- 2265 <u>all other requirements for the licensure, and the petitioner's submitted criminal record was</u>
- 2266 correct and remains unchanged at the time of his or her application for a license.
- (e) If a petitioner's criminal record includes matters that may disqualify the petitioner from
- 2268 licensure, the Commissioner shall provide notice and opportunity for a hearing in
- 2269 <u>accordance with Chapter 2 of this title.</u>
- 2270 (f) If, after notice and the opportunity for a hearing, the Commissioner decides that a
- 2271 predetermination petitioner is ineligible for a license, the Commissioner shall notify the
- 2272 petitioner of the following:
- 2273 (1) The grounds and rationale for the predetermination, including the specific
- 2274 convictions and the factors in Code Section 33-23-43.11 the Commissioner deemed
- 2275 <u>directly relevant;</u>
- 2276 (2) An explanation of the process and right to appeal the Commissioner's
- 2277 <u>predetermination decision; and</u>
- 2278 (3) Any actions the petitioner may take to remedy the disqualification. An individual
- 2279 who receives a predetermination of ineligibility may submit a revised petition reflecting
- 2280 completion of the remedial actions. The individual may submit a new petition to the
- 2281 Commissioner not before one year following a final judgment on their initial petition or
- 2282 upon completing the remedial actions, whichever is earlier."

2283 **PART VII SECTION 7-1.** 2284 2285 Chapter 4 of Title 25 of the Official Code of Georgia Annotated, relating to firefighter standards and training is amended by adding a new subsection to Code Section 25-4-8, 2286 relating to qualifications of firefighters generally, to read as follows: 2287 2288 "(d) A person who pleaded guilty to a felony offense under the 'Georgia First Offender Act' 2289 and successfully completed the terms of his or her sentence pursuant to Article 3 of Chapter 2290 8 of Title 42 may, at the council's discretion, be certified and employed as a firefighter if 2291 such person otherwise meets the qualifications set forth in this Code section. Such person 2292 shall provide information on the circumstances underlying the plea of guilty, as requested by the council, to enable the council to make an informed decision on such individual's 2293 2294 qualification status." 2295 **PART VIII** 2296 **SECTION 8-1.** 2297 Article 2 of Chapter 3 of Title 35 of the Official Code of Georgia Annotated, relating to 2298 Georgia Crime Information Center, is amended in Code Section 35-3-37, relating to review 2299 of individual's criminal history record information, definitions, privacy considerations, 2300 written application requesting review, and inspection, by revising divisions (j)(4)(B)(xvi), 2301 (i)(4)(B)(xvii), and (i)(4)(B)(xviii), subparagraph (i)(4)(C), paragraph (7) of subsection (i), 2302 and subsections (m) and (v) as follows: 2303 "(xvi) Any offense related to minors generally in violation of Part 2 of Article 3 of 2304 Chapter 12 of Title 16; or

(xvii) Theft in violation of Chapter 8 of Title 16; provided, however, that such prohibition shall not apply to a misdemeanor conviction of shoplifting or refund fraud in violation of Code Section 16-8-14 or 16-8-14.1, as applicable; or

(xviii) Any serious traffic offense in violation of Article 15 of Chapter 6 of Title 40.

(C) An individual shall be limited to filing a petition under this paragraph to a lifetime maximum of requesting record restriction on two convictions for a misdemeanor or a series of misdemeanors arising from a single incident. For the purposes of this subparagraph, the conviction of two or more offenses charged in separate counts of one or more accusations consolidated for trial shall be deemed to be one conviction. If a petition under this subsection has been denied, an individual may file a subsequent petition on the same conviction for a misdemeanor or series of misdemeanors arising from a single incident after the expiration of two years from the date of the final order from the previous petition."

"(7) When an individual was convicted in this state of an offense for which that individual has been granted a pardon from the State Board of Pardons and Paroles as provided in the Constitution and Code Section 42-9-42, provided that the offense was not a serious violent felony as such term is defined in Code Section 17-10-6.1 or a sexual offense as such term is defined in Code Section 17-10-6.2, and provided, further, that such individual has not been convicted of any crime in any jurisdiction, excluding any conviction for a nonserious traffic offense, since the pardon was granted, and provided, further, that he or she has no pending charged offenses, he or she may petition the court in which the conviction occurred to restrict access to criminal history record information. Such court shall maintain jurisdiction over the case for this limited purpose and duration. Such petition shall be served on the prosecuting attorney. If a hearing is requested, such hearing shall be held within 90 days of the filing of the petition. If the court finds that the criteria for such petition are met, the court shall grant an order restricting such criminal history record information. The court shall hear evidence and shall grant an order

2332 restricting such criminal history record information if it determines that the harm 2333 otherwise resulting to the individual clearly outweighs the public's interest in the criminal 2334 history record information being publicly available." 2335 "(m)(1) For criminal history record information maintained by the clerk of court, an 2336 individual who has a record restricted pursuant to Code Section 17-10-21 or this Code section or an individual who has been cited for a criminal offense but was not arrested 2337 2338 and the charged offense was subsequently dismissed, nolle prossed, or reduced to a 2339 violation of a local ordinance may petition the court with original jurisdiction over the 2340 offenses in the county where the clerk of court is located for an order to seal all criminal 2341 history record information maintained by the clerk of court for such individual's charged 2342 offense. Notice of such petition shall be sent to the clerk of court and the prosecuting 2343 attorney. A notice sent by registered or certified mail or statutory overnight delivery shall be sufficient notice. 2344 2345 (2) The court shall order all criminal history record information in the custody of the 2346 clerk of court, including within any index, to be restricted and unavailable to the public 2347 if the court finds by a preponderance of the evidence that: 2348 (A) The criminal history record information has been restricted pursuant to this Code 2349 section; and 2350

- (B) The harm otherwise resulting to the privacy of the individual clearly outweighs the public interest in the criminal history record information being publicly available.
- (3) Notwithstanding paragraph (2) of this subsection, the court shall order all criminal history record information in the custody of the clerk of court, including within any index, to be restricted and unavailable to the public if the criminal history record has been restricted pursuant to paragraph (7) of subsection (j) of this Code section.
- 2356 (4) Within 60 days of the court's order, the clerk of court shall cause every document, physical or electronic, in its custody, possession, or control to be restricted."

2351

2352

2353

2354

2355

2358 "(v)(1) Information restricted and sealed pursuant to this Code section shall always be 2359 available for inspection, copying, and use: 2360 (A) For the purpose of imposing a sentence under Article 3 of Chapter 8 of Title 42; 2361 (B) By the Judicial Qualifications Commission; (C) By an attorney representing an accused individual who submits a sworn affidavit 2362 2363 to the clerk of court attesting that such information is relevant to a criminal proceeding; 2364 (D) By a prosecuting attorney or a public defender; 2365 (E) Pursuant to a court order; and 2366 (F) By an individual who is the subject of restricted criminal history record information 2367 or sealed court files; and 2368 (G) By criminal justice agencies for law enforcement or criminal investigative 2369 purposes. (2) The confidentiality of such information shall be maintained insofar as practicable." 2370 2371 **PART IX**

2372 SECTION 9-1.

2377

2378

2379

2380

2381

2382

2373 Article 3 of Chapter 8 of Title 42 of the Official Code of Georgia Annotated, relating to first 2374 offenders, is amended in Code Section 42-8-66, relating to petition for exoneration and 2375 discharge, hearing, retroactive grant of first offender status, and no filing fee, by revising 2376 paragraph (1) of subsection (a) and subsection (d) as follows:

> "(a)(1) An individual who qualified for sentencing pursuant to this article but who was not informed of his or her eligibility for first offender treatment may, with the consent of the prosecuting attorney, petition the court in which he or she was convicted for exoneration of guilt and discharge pursuant to this article."

"(d) The court may issue an order retroactively granting first offender treatment and discharge the defendant pursuant to this article if the court finds by a preponderance of the

evidence that the defendant was eligible for sentencing under the terms of this article at the time he or she was originally sentenced or that he or she qualifies for sentencing under paragraph (2) of subsection (a) of this Code section and the ends of justice and the welfare of society are served by granting such petition; provided, however, that no relief pursuant to this subsection may be given on a conviction that was used as the underlying conviction for a conviction for violating Code Section 16-11-131 or if the conviction was used to enhance a sentence pursuant to Code Section 17-10-7."

2390 **PART X**

2391 **SECTION 10-1.**

- 2392 (a) Except as provided in subsection (b) of this section, this Act shall become effective on
- 2393 July 1, 2024.
- 2394 (b) Parts 1 through 7 of this Act shall become effective on January 1, 2025, and shall apply
- 2395 to all applications for licensure submitted on or after such date.

2396 **SECTION 10-2.**

2397 All laws and parts of laws in conflict with this Act are repealed.