

House Bill 1657

By: Representative Lim of the 99th

A BILL TO BE ENTITLED
AN ACT

1 To amend Title 34 of the Official Code of Georgia Annotated, relating to labor and industrial
2 relations, so as to prohibit discrimination on the basis of the transportation utilized by an
3 employee in getting to and from work; to prohibit advertisements related to employment that
4 specifies preferences for transportation utilized by employees in getting to and from work;
5 to provide for related matters; to repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Title 34 of the Official Code of Georgia Annotated, relating to labor and industrial relations,
9 is amended by adding a new Code section to read as follows:

10 "34-1-11.

11 (a) No employer shall fail or refuse to hire any individual nor shall any employer discharge
12 or discriminate against any individual with respect to wages, rates of pay, hours, or other
13 terms and conditions of employment based on the means or type of transportation an
14 individual utilizes to and from any geographic locations at which work is performed by
15 such individual under the scope of employment. This subsection shall not be construed to

16 prohibit any requirements by the employer regarding hours of employment or
17 transportation undertaken by an individual during the hours of employment.
18 (b) It shall be unlawful discrimination for an employer to print or publish or cause to be
19 printed or published a notice or advertisement relating to employment by such employer,
20 which indicates any preference, limitation, or specification based on the means or type of
21 transportation an individual utilizes to and from any geographic locations at which work
22 is performed by such individual under the scope of employment."

23 **SECTION 2.**

24 All laws and parts of laws in conflict with this Act are repealed.