#### House Bill 987 (COMMITTEE SUBSTITUTE)

By: Representatives Cooper of the 43<sup>rd</sup>, LaHood of the 175<sup>th</sup>, Jones of the 47<sup>th</sup>, Petrea of the 166<sup>th</sup>, Efstration of the 104<sup>th</sup>, and others

# A BILL TO BE ENTITLED AN ACT

To amend Chapter 5 of Title 30 and Title 31 of the Official Code of Georgia Annotated, 1 2 relating to the "Disabled Adults and Elder Persons Protection Act" and health, respectively, 3 so as to provide additional measures for the protection of elderly persons; to prohibit 4 retaliation against a person relating to a report that a disabled adult or elder person is in need 5 of protective services or has been the victim of abuse, neglect, or exploitation; to increase the maximum fines for violation by health care facilities; to provide for staffing, training, and 6 7 financial stability requirements for certain personal care homes and assisted living communities; to provide for limited nursing services in assisted living communities; to 8 9 provide for certification of memory care centers; to provide for definitions; to amend Title 10 43 of the Official Code of Georgia Annotated, relating to professions and businesses, so as 11 to provide for definitions; to rename the State Board of Nursing Home Administrators the 12 State Board of Long-Term Care Facility Administrators; to require licensure of assisted 13 living community administrators and certain personal care home administrators; to revise the 14 composition of the board; to provide for the establishment of additional licensure criteria; to 15 provide for related matters; to repeal conflicting laws; and for other purposes.

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## BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

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### **SECTION 1.**

18 Chapter 5 of Title 30 of the Official Code of Georgia Annotated, relating to the "Disabled19 Adults and Elder Persons Protection Act," is amended by adding a new Code section to read

- 20 as follows:
- 21 <u>"30-5-4.1.</u>
- 22 <u>No person shall discriminate or retaliate in any manner against:</u>
- 23 (1) Any person who makes a report pursuant to this chapter, who testifies in any judicial

24 proceeding arising from the report, who provides protective services, who participates in

- 25 an investigation, or who participates on an Adult Abuse, Neglect, and Exploitation
- 26 <u>Multidisciplinary Team under the provisions of this chapter; or</u>

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(2) Any disabled adult or elder person who is the subject of a report."

#### **SECTION 2.**

Title 31 of the Official Code of Georgia Annotated, relating to health, is amended in Code
Section 31-2-4, relating to the Department of Community Health's powers, duties, functions,
and responsibilities, by revising paragraphs (9) and (10) of subsection (d), as follows:

32 "(9) Shall establish, by rule adopted pursuant to Chapter 13 of Title 50, the 'Georgia 33 Administrative Procedure Act,' a schedule of fees for licensure activities for institutions 34 and other health care related entities required to be licensed, permitted, registered, 35 certificated, or commissioned by the department pursuant to Chapter 7, 13, 23, or 44 of this title, Chapter 5 of Title 26, paragraph (8) of this subsection, or Article 7 of Chapter 36 37 6 of Title 49. Such schedules shall be determined in a manner so as to help defray the 38 costs incurred by the department, but in no event to exceed such costs, both direct and 39 indirect, in providing such licensure activities. Such fees may be annually adjusted by 40 the department but shall not be increased by more than the annual rate of inflation as 41 measured by the Consumer Price Index, as reported by the Bureau of Labor Statistics of 42 the United States Department of Labor. All fees paid thereunder shall be paid into the 43 general funds of the State of Georgia. It is the intent of the General Assembly that the 44 proceeds from all fees imposed pursuant to this paragraph be used to support and improve 45 the quality of licensing services provided by the department;

46 (10)(A) May accept the certification or accreditation of an entity or program by a 47 certification or accreditation body, in accordance with specific standards, as evidence 48 of compliance by the entity or program with the substantially equivalent departmental 49 requirements for issuance or renewal of a permit or provisional permit, provided that 50 such certification or accreditation is established prior to the issuance or renewal of such 51 permits. The department may not require an additional departmental inspection of any entity or program whose certification or accreditation has been accepted by the 52 department, except to the extent that such specific standards are less rigorous or less 53 54 comprehensive than departmental requirements. Nothing in this Code section shall prohibit either departmental inspections for violations of such standards or requirements 55 or the revocation of or refusal to issue or renew permits, as authorized by applicable 56 57 law, or for violation of any other applicable law or regulation pursuant thereto.

58 (B) For purposes of this paragraph, the term:

(i) 'Entity or program' means an agency, center, facility, institution, community living
arrangement, drug abuse treatment and education program, or entity subject to
regulation by the department under Chapters 7, 13, 22, 23, and 44 of this title;

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62	Chapter 5 of Title 26; paragraph (8) of this subsection; and Article 7 of Chapter 6 of
63	Title 49.
64	(ii) 'Permit' means any license, permit, registration, certificate, or commission issued
65	by the department pursuant to the provisions of the law cited in division (i) of this
66	subparagraph;"
67	SECTION 3.
68	Said title is further amended in Code Section 31-2-8, relating to actions by the Department
69	of Community Health against certain applicants or licensees, by revising paragraph (6) of
70	subsection (c) and subsection (e) as follows:
71	"(6)(A) Except as otherwise provided in subparagraph (B) of this paragraph, impose
72	Impose a fine, not to exceed a total of \$25,000.00, of up to \$1,000.00 <u>\$2,000.00</u> per day
73	for each violation of a law, rule, regulation, or formal order related to the initial or
74	ongoing licensing of any agency, facility, institution, or entity, up to a total of
75	<u>\$40,000.00;</u>
76	(B) Impose a mandatory fine of no less than $$5,000,00$ for a violation of a law rule

- (B) Impose a mandatory fine of no less than \$5,000.00 for a violation of a law, rule,
   regulation, or formal order related to the initial or ongoing licensing of long-term care
- 77 regulation, or formal order related to the initial or ongoing licensing of long-term care
- 78 <u>facility which has caused the death of or serious physical harm to a resident in such</u>
- 79 <u>facility</u>. For purposes of this subparagraph, the term 'serious physical harm' means an
- 80 <u>injury which causes any significant impairment of the physical condition of the resident</u>
   81 as determined by qualified medical personnel;
- 82 (C) No except that no fine may be imposed <u>pursuant to this paragraph</u> against any 83 nursing facility, nursing home, or intermediate care facility which is subject to 84 intermediate sanctions under the provisions of 42 U.S.C. Section 1396r(h)(2)(A), as 85 amended, whether or not those sanctions are actually imposed; or<sup>"</sup>

86 "(e) The department may deny a license or otherwise restrict a license for any applicant 87 who has had a license denied, revoked, or suspended within one year of the date of an 88 application or who has transferred ownership or governing authority of an agency, facility, 89 institution, or entity subject to regulation by the department within one year of the date of 90 a new application when such transfer was made in order to avert denial, revocation, or 91 suspension of a license <u>or to avert the payment of fines assessed by the department</u> 92 <u>pursuant to this Code section.</u>"

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### **SECTION 4.**

Said title is further amended in Code Section 31-7-3.2, relating to notice of cited deficiencyand imposition of sanction, by revising subsection (a) as follows:

- 96 "(a) A personal care home, assisted living community, nursing home, or intermediate care
  97 home licensed under this article shall give notice in the event that such facility has been
  98 cited by the department for any deficiency for which the facility has received notice of the
  99 imposition of any sanction available under federal or state laws or regulations, except
  100 where a plan of correction is the only sanction to be imposed."
- Section 5.
  Said title is further amended in Code Section 31-7-12, relating to the licensure and regulation
  of personal care homes, as follows:

104 *"*31-7-12.

105 (a) As used in this Code section, the term:

(1) 'Direct care staff person' means any employee, facility volunteer, or contract staff
 who provides to residents:

108 (A) Any personal services, including but not limited to, medication administration or

109 assistance, assistance with ambulation and transfer, and essential activities of daily

110 living such as eating, bathing, grooming, dressing, and toileting; or

(B) Any other limited nursing services, as defined in subsection (b) of Code Section
 31-7-12.2.

(1)(2) 'Personal care home' means any dwelling, whether operated for profit or not,
which undertakes through its ownership or management to provide or arrange for the
provision of housing, food service, and one or more personal services for two or more
adults who are not related to the owner or administrator by blood or marriage. This term
shall not include host homes, as defined in paragraph (18) of subsection (b) of Code
Section 37-1-20.

- 119 (2)(3) 'Personal services' includes, but is not limited to, individual assistance with or 120 supervision of self-administered medication and essential activities of daily living such 121 as eating, bathing, grooming, dressing, and toileting. Personal services shall not include 122 medical, nursing, or health services; provided, however, that the department shall be 123 authorized to grant a waiver of this provision in the same manner as provided for in Code 124 Section 31-7-12.3 for the waiver of rules and regulations and in the same manner and 125 only to the same extent as granted on or before June 30, 2011.
- (b) All personal care homes shall be licensed as provided for in Code Section 31-7-3,
  except that, in lieu of licensure, the department may require persons who operate personal
  care homes with two or three beds for nonfamily adults to comply with registration
  requirements delineated by the department. Such registration requirements within this
  category shall authorize the department to promulgate pursuant to Chapter 13 of Title 50,

the 'Georgia Administrative Procedure Act,' reasonable standards to protect the health,safety, and welfare of the occupants of such personal care homes.

(c) Upon the designation by the department and with the consent of county boards of
health, such boards may act as agents to the department in performing inspections and other
authorized functions regarding personal care homes licensed under this chapter. With
approval of the department, county boards of health may establish inspection fees to defray
part of the costs of inspections performed for the department.

138 (d) The state ombudsman or community ombudsman, on that ombudsman's initiative or

139 in response to complaints made by or on behalf of residents of a registered or licensed

personal care home, may conduct investigations in matters within the ombudsman's powersand duties.

(e) The department shall promulgate procedures to govern the waiver, variance, and
exemption process related to personal care homes pursuant to Chapter 2 of this title. Such
procedures shall include published, measurable criteria for the decision process, shall take
into account the need for protection of public and individual health, care, and safety, and
shall afford an opportunity for public input into the process.

- 147 (f) On and after July 1, 2021, personal care homes with 25 or more beds shall be required
- 148 to meet the following staffing and training requirements:
- (1) Ensure that each direct care staff person receives initial and annual training covering
   topics specified by the department to ensure a demonstrated knowledge and
   understanding of caring for elderly and disabled adults; and

152 (2) Maintain a minimum on-site staffing ratio of one direct care staff person for every

- 153 <u>15 residents during all waking hours and one direct care staff person for every 20</u>
- 154 residents during all nonwaking hours; provided, however, that either such ratio is
- adequate to meet the needs of the residents.
- 156 (g) On and after July 1, 2021, personal care homes with 25 or more beds shall be required
- 157 to meet the following financial stability requirements:
- (1) Upon initial application for licensure, provide a financial stability affidavit to the
   department from a certified public accountant affirming the applicant's ability to operate
- 160 <u>as a going concern for the next two years;</u>
- 161 (2) Provide a minimum of 60 days' written notice to the department and all residents of
- 162 any impending bankruptcy or property eviction that may force discharge or relocation of
- 163 residents or otherwise adversely impact the provision of safe care and oversight; and
- 164 (3) Provide a minimum of 14 days' written notice to the department and all residents of
- 165 <u>any impending change of ownership that may force discharge or relocation of residents</u>
- 166 <u>or otherwise adversely impact the provision of safe care and oversight.</u>

167 (h)(1) A personal care home with 25 or more beds which operates a memory care center in its facility may employ certified medication aides for the purpose of performing the 168 169 technical aspects of the administration of certain medications in accordance with this 170 subsection. Any such personal care home may utilize certified medication aides in its memory care center and anywhere in the same building in which the memory care center 171 172 is located. A personal care home that employs one or more certified medication aides 173 must have a safe medication and treatment administration system that meets all the requirements of this subsection. 174 175 (2) A personal care home may not employ an individual as a medication aide unless such 176 individual is listed in the medication aide registry established by the department pursuant to paragraph (2) of subsection (g) of Code Section 31-7-12.2 in good standing. An 177 178 applicant for certification as a medication aide shall meet the qualifications contained in 179 paragraph (3) of subsection (g) of Code Section 31-7-12.2. (3) A personal care home shall annually conduct a comprehensive clinical skills 180 181 competency review of each medication aide employed by the personal care home. 182 (4) A medication aide who meets the criteria established in this subsection shall be 183 permitted to perform the following tasks in a personal care home in accordance with the 184 written instructions of a physician: 185 (A) Administer physician ordered oral, ophthalmic, topical, otic, nasal, vaginal, and rectal medications; 186 187 (B) Administer insulin, epinephrine, and B12 pursuant to physician direction and 188 protocol; 189 (C) Administer medication via a metered dose inhaler; 190 (D) Conduct finger stick blood glucose testing following established protocol; 191 (E) Administer a commercially prepared disposable enema as ordered by a physician; 192 (F) Assist residents in the supervision of self-administration of medication; and 193 (G) Administer liquid morphine to a resident of the personal care home who is the 194 patient of a licensed hospice, pursuant to a hospice physician's written order that contains specific instructions for indication, dosage, frequency, and route of 195 196 administration, provided that the licensed hospice consents to the use and 197 administration of liquid morphine as described in this subparagraph. The medication 198 aide shall observe and document the resident's need for all 'as needed' (PRN) liquid 199 morphine in such resident's record and such indications of need may include verbalizations of pain, groaning, grimacing, or restlessness. The initial dose of any 200 201 liquid morphine administered pursuant to this subparagraph shall be administered and 202 assessed by a licensed hospice health care professional to observe and address any 203 adverse reactions to such medication. The personal care home shall ensure that any

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204 medication aides who will be administering liquid morphine to any hospice patients in 205 such personal care home pursuant to this subparagraph receive adequate training from 206 a licensed hospice on the safe and proper administration of liquid morphine prior to 207 such administration and on an annual basis thereafter. The personal care home shall maintain documentation of all training provided and shall adhere to all security and 208 209 storage requirements for liquid morphine required under state and federal law, 210 including, but not limited to, any rules promulgated by the department. 211 Notwithstanding the foregoing, the supply of liquid morphine on-site at the personal 212 care home shall be limited to no more than 50 ml for each hospice patient in the 213 personal care home and shall only be administered under limited circumstances when 214 a licensed hospice health care professional is not otherwise available. The department 215 shall promulgate rules and regulations to implement this subparagraph. 216 (5) A medication aide shall record in the medication administration record all medications that such medication aide has personally administered to a resident of a 217 218 personal care home and any refusal of a resident to take a medication. A medication aide 219 shall observe a resident to whom medication has been administered and shall report any 220 changes in the condition of such resident to the personal representative or legal surrogate 221 of such resident. 222 (6) All medication administered by a medication aide in accordance with this subsection shall be in unit or multidose packaging. 223 224 (7) A personal care home that employs one or more medication aides to administer 225 medications in accordance with this subsection shall secure the services of a licensed 226 pharmacist to perform the following duties: 227 (A) Perform a quarterly review of the drug regimen of each resident of the personal 228 care home and report any irregularities to the personal care home administrator; 229 (B) Remove for proper disposal any drugs that are expired, discontinued, in a 230 deteriorated condition, or when the resident for whom such drugs were ordered is no 231 longer a resident; 232 (C) Establish or review policies and procedures for safe and effective drug therapy, 233 distribution, use, and control; and 234 (D) Monitor compliance with established policies and procedures for medication 235 handling and storage. 236 (8) A personal care home that employs one or more medication aides to administer 237 medications in accordance with this subsection shall ensure that each medication aide 238 receives ongoing medication training as prescribed by the department. A registered

239 professional nurse or licensed pharmacist shall conduct random medication

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240 administration observations on a quarterly basis and report any issues to the personal care home administrator." 241 242 **SECTION 6.** Said title is further amended in Code Section 31-7-12.2, relating to regulation and licensing 243 244 of assisted living communities, by revising subsections (b) and (f) and by adding new 245 subsections to read as follows: 246 "(b) As used in this Code section, the term: 247 (1) 'Ambulatory' means the ability to move from place to place by walking, either 248 unaided or aided by a prosthesis, brace, cane, crutches, walker, or hand rails, or by 249 propelling a wheelchair and to respond to an emergency condition, whether caused by fire 250 or otherwise, and escape with minimal human assistance using the normal means of 251 egress. (2) 'Assisted living care' includes: 252 253 (A) Personal services, which includes, but is not limited to, individual assistance with or supervision of self-administered medication and essential activities of daily living 254 such as eating, bathing, grooming, dressing, and toileting; 255 256 (B) The administration of medications by a medication aide in accordance with this 257 Code section; and (C) The provision of assisted self-preservation in accordance with this Code section; 258 259 and 260 (D) The provision of limited nursing services. 261 (3) 'Assisted living community' means a personal care home with a minimum of 25 beds 262 that is licensed as an assisted living community pursuant to Code Section 31-7-3. 263 (4) 'Assisted self-preservation' means the capacity of a resident to be evacuated from an 264 assisted living community, to a designated point of safety and within an established period of time as determined by the Office of the Safety Fire Commissioner. 265 266 Assisted self-preservation is a function of all of the following: (A) The condition of the individual; 267 (B) The assistance that is available to be provided to the individual by the staff of the 268 269 assisted living community; and (C) The construction of the building in which the assisted living community is housed, 270 271 including whether such building meets the state fire safety requirements applicable to an existing health care occupancy. 272 273 (5) 'Continuous medical or nursing care' means medical or nursing care required other 274 than on a periodic basis or for a short-term illness.

275 (6) 'Direct care staff person' means any employee, facility volunteer, or contract staff who provides to residents: 276 277 (A) Any personal services, including but not limited to, medication administration or 278 assistance, assistance with ambulation and transfer, and essential activities of daily living such as eating, bathing, grooming, dressing, and toileting; or 279 280 (B) Any other limited nursing services. 281 (7) 'Limited nursing services' means the assessment of the physical, mental, and emotional status to determine the appropriate level of care for an individual; the 282 283 performance of health maintenance activities, as defined in division (a)(9)(C)(ii) of Code 284 Section 43-26-12; and the provision of any nursing care within the direct care staff 285 person's scope of practice that can be completed within seven days or intermittently." 286 "(f) An assisted living community shall not admit or retain an individual who is in need 287 of continuous medical or nursing care. Other than as permitted by a medication aide 288 pursuant to paragraph (7) of subsection (g) of this Code section or for limited nursing 289 services provided by a registered professional nurse or licensed practical nurse pursuant to 290 subparagraph (b)(2)(D) of this Code section, medical, nursing, or health services required 291 on a periodic basis, or for short-term illness, shall not be provided as services of an assisted 292 living community. When such services are required, they shall be purchased by the 293 resident or the resident's representative or legal surrogate, if any, from appropriate 294 providers managed independently from the assisted living community. An assisted living 295 community may assist in arranging for such services, but not in the provision of such 296 services." 297 (j) On and after July 1, 2021, all assisted living communities shall be required to meet the 298 following staffing and training requirements: 299 (1) Ensure that each direct care staff person in the assisted living community receives 300 initial and annual training covering topics specified by the department to ensure a 301 demonstrated knowledge and understanding of caring for elderly and disabled adults; and (2) Maintain the following minimum staffing requirements: 302 303 (A) A minimum on-site staffing ratio of one direct care staff person for every 15 304 residents during all waking hours and one direct care staff person for every 20 residents during all nonwaking hours; provided, however, that either such ratio is adequate to 305 306 meet the needs of the residents; (B) At least two on-site direct care staff persons at all times; and 307 (C) A registered professional nurse or licensed practical nurse on-site, as follows: 308 (i) For assisted living communities with one to 30 residents, a minimum of eight 309 310 hours per week;

311	(ii) For assisted living communities with 31 to 60 residents, a minimum of 16 hours
312	per week;
313	(iii) For assisted living communities with 61 to 90 residents, a minimum of 24 hours
314	per week; or
315	(iv) For assisted living communities with more than 90 residents, a minimum of 40
316	hours per week.
317	(k) On and after July 1, 2021, all assisted living communities shall be required to meet the
318	following financial stability requirements:
319	(1) Upon initial application for an assisted living community license, provide a financial
320	stability affidavit from a certified public accountant affirming the applicant's ability to
321	operate as a going concern for the next two years;
322	(2) Provide a minimum of 60 days' written notice to the department and all residents of
323	any impending bankruptcy or property eviction that may force discharge or relocation of
324	residents or otherwise adversely impact the provision of safe care and oversight; and
325	(3) Provide a minimum of 14 days' written notice to the department and all residents of
326	any impending change of ownership that may force discharge or relocation of residents
327	or otherwise adversely impact the provision of safe care and oversight."
328	SECTION 7.
329	Said title is further amended in Code Section 31-7-12.3, relating to adoption of rules and
330	regulations to implement Code Sections 31-7-12 and 31-7-12.2, as follows:
331	"31-7-12.3.
332	The department shall adopt rules and regulations to implement Code Sections 31-7-12
333	
	and 31-7-12.2. Such Notwithstanding the provision of limited nursing services by assisted
334	and 31-7-12.2. Such Notwithstanding the provision of limited nursing services by assisted <u>living communities, such</u> rules and regulations shall establish meaningful distinctions
334 335	
	living communities, such rules and regulations shall establish meaningful distinctions
335	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities,
335 336	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal
335 336 337	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this
<ul><li>335</li><li>336</li><li>337</li><li>338</li></ul>	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care
<ul><li>335</li><li>336</li><li>337</li><li>338</li><li>339</li></ul>	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care homes of the rules and regulations established pursuant to this Code section.
<ul> <li>335</li> <li>336</li> <li>337</li> <li>338</li> <li>339</li> <li>340</li> </ul>	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care homes of the rules and regulations established pursuant to this Code section. Notwithstanding Code Section 31-7-12.2, the department shall not grant a waiver or
<ul> <li>335</li> <li>336</li> <li>337</li> <li>338</li> <li>339</li> <li>340</li> <li>341</li> </ul>	<u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care homes of the rules and regulations established pursuant to this Code section. Notwithstanding Code Section 31-7-12.2, the department shall not grant a waiver or variance unless:
<ul> <li>335</li> <li>336</li> <li>337</li> <li>338</li> <li>339</li> <li>340</li> <li>341</li> <li>342</li> </ul>	<ul> <li><u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care homes of the rules and regulations established pursuant to this Code section. Notwithstanding Code Section 31-7-12.2, the department shall not grant a waiver or variance unless:</li> <li>(1) There are adequate standards affording protection for the health and safety of</li> </ul>
<ul> <li>335</li> <li>336</li> <li>337</li> <li>338</li> <li>339</li> <li>340</li> <li>341</li> <li>342</li> <li>343</li> </ul>	<ul> <li><u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care homes of the rules and regulations established pursuant to this Code section. Notwithstanding Code Section 31-7-12.2, the department shall not grant a waiver or variance unless:</li> <li>(1) There are adequate standards affording protection for the health and safety of residents of the personal care home;</li> </ul>
<ul> <li>335</li> <li>336</li> <li>337</li> <li>338</li> <li>339</li> <li>340</li> <li>341</li> <li>342</li> <li>343</li> <li>344</li> </ul>	<ul> <li><u>living communities, such</u> rules and regulations shall establish meaningful distinctions between the levels of care provided by personal care homes, assisted living communities, and nursing homes but shall not curtail the scope or levels of services provided by personal care homes or nursing homes as of June 30, 2011; provided, however, that nothing in this chapter shall preclude the department from issuing waivers or variances to personal care homes of the rules and regulations established pursuant to this Code section. Notwithstanding Code Section 31-7-12.2, the department shall not grant a waiver or variance unless:</li> <li>(1) There are adequate standards affording protection for the health and safety of residents of the personal care home;</li> <li>(2) The resident of the personal care home provides a medical assessment conducted by</li> </ul>

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347	(3) The department finds that the personal care home can provide or arrange for the
348	appropriate level of care for the resident."
349	SECTION 8.
350	Said title is further amended in Article 1 of Chapter 7, relating to regulation of hospitals and
351	related institutions, by adding a new Code section to read as follows:
352	″ <u>31-7-12.4.</u>
353	(a) As used in this Code section, the term:
354	(1) 'Alzheimer's' means having characteristics of Alzheimer's disease, a progressive and
355	degenerative brain disease that causes impairment or change in memory, thinking, or
356	behavior.
357	(2) 'Assisted living community' means a facility licensed pursuant to Code
358	<u>Section 31-7-12.2.</u>
359	(3) 'Certificate' means a certificate issued by the department pursuant to this Code
360	section to operate a memory care center.
361	(4) 'Dementia' means any disease from a class of degenerative brain disorders that cause
362	impairment or changes in memory, thinking, or behavior that are progressive and
363	irreversible. Such diseases include, but are not limited to, Alzheimer's disease, Lewy
364	body dementia, frontotemporal dementia, and vascular dementia.
365	(5) 'Direct care staff person' means any employee, facility volunteer, or contract staff
366	who provides to residents:
367	(A) Any personal services, including but not limited to, medication administration or
368	assistance, assistance with ambulation and transfer, and essential activities of daily
369	living such as eating, bathing, grooming, dressing, and toileting; or
370	(B) Any other limited nursing services, as defined in subsection (b) of Code Section
371	<u>31-7-12.2.</u>
372	(6) 'Memory care center' means a freestanding or incorporated specialized unit within an
373	assisted living community or personal care home that either:
374	(A) Holds itself out as providing additional or specialized care to persons with
375	diagnoses of probable Alzheimer's or other dementias or with cognitive deficits that
376	may place the resident at risk; or
377	(B) Charges higher rates for care for residents with Alzheimer's or other dementias
378	than for care to other residents.
379	(7) 'Personal care home' means a facility licensed pursuant to Code Section 31-7-12.
380	(b) On and after July 1, 2021, no assisted living community or personal care home shall
381	operate a memory care center without first obtaining a certificate from the department. A
382	certificate issued pursuant to this Code section shall not be assignable or transferable. In

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383	order to receive a certificate from the department to operate a memory care center, an
384	applicant shall meet and be subject to the requirements contained in this Code section and
385	in rules and regulations established by the department.
386	(c)(1) A memory care center shall meet the following minimum staffing requirements:
387	(A) One dementia trained direct care staff person for every 12 residents on-site at all
388	times; provided, however, that such ratio is adequate to meet the needs of the residents;
389	(B) One registered professional nurse, licensed practical nurse, or certified medication
390	aide on-site at all times;
391	(C) Two direct care staff persons on-site at all times; and
392	(D) One registered professional nurse or licensed practical nurse on-site or available
393	in the building at all times as follows:
394	(i) For memory care centers with one to 12 residents, a minimum of eight hours per
395	week;
396	(ii) For memory care centers with 13 to 30 residents, a minimum of 16 hours per
397	week;
398	(iii) For memory care centers with 31 to 40 residents, a minimum of 24 hours per
399	week; or
400	(iv) For memory care centers with more than 40 residents, a minimum of 40 hours
401	per week.
402	(2) A memory care center shall meet the following training requirements:
403	(A) All staff, regardless of role, shall receive at least four hours of dementia-specific
404	orientation within the first seven days of working in the center. Such orientation shall
405	include:
406	(i) Basic information about the nature, progression, and management of Alzheimer's
407	and other dementias;
408	(ii) Techniques for creating an environment that minimizes challenging behavior
409	from residents with Alzheimer's and other dementias;
410	(iii) Methods of identifying and minimizing safety risks to residents with Alzheimer's
411	and other dementias; and
412	(iv) Techniques for successful communication with individuals with Alzheimer's and
413	other dementias;
414	(B) All direct care staff personnel shall receive initial orientation training prior to
415	caring for residents independently that, at a minimum, includes:
416	(i) General training, to include:
417	(I) Development, updating, and implementation of comprehensive and individual
418	service plans;

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419	(II) Skills for recognizing physical or cognitive changes in the resident that warrant
420	seeking medical attention;
421	(III) Residents' rights and identification of conduct constituting abuse, neglect, or
422	exploitation;
423	(IV) General infection control principles;
424	(V) Emergency preparedness training;
425	(VI) Emergency first aid; and
426	(VII) Cardiopulmonary resuscitation; and
427	(ii) Specialized training in dementia care, to include:
428	(I) The nature of Alzheimer's and other dementias;
429	(II) The center's philosophy related to the care of residents with Alzheimer's and
430	other dementias;
431	(III) The center's policies and procedures related to care of residents with
432	Alzheimer's and other dementias;
433	(IV) Common behavior problems characteristic of residents with Alzheimer's and
434	other dementias;
435	(V) Positive therapeutic interventions and activities;
436	(VI) Skills for maintaining the safety of the resident; and
437	(VII) The role of the family in caring for residents with Alzheimer's and other
438	dementias;
439	(C) Direct care staff personnel shall complete a minimum of 16 hours of specialized
440	training in dementia care prior to working independently with residents with
441	Alzheimer's or other dementias, and a minimum of eight hours of such specialized
442	training in dementia care annually thereafter; and
443	(D) The memory care center shall maintain documentation reflecting course content,
444	instructor qualifications, agenda, and attendance rosters for all training sessions
445	provided.
446	(d) The department shall establish such other requirements as deemed necessary to protect
447	the well-being of residents with Alzheimer's and other dementias, which shall include, but
448	shall not be limited to, requirements relating to:
449	(1) Admission policies and procedures, assessment of residents, and development of
450	written care plans;
451	(2) Physical design, environment, and safety measures to accommodate and protect
452	residents; and
453	(3) Measures and protocols to address and prevent the elopement of residents, including
454	appropriate safety devices and maintaining current photographs of residents.

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455	(e) The department shall promulgate rules and regulations to implement the provisions of
456	this Code section.
457	(f) In accordance with subsection (b) of Code Section 31-2-7, the department upon
458	application or petition may, in its discretion, grant variances and waivers of the rules and
459	regulations applicable to memory care centers."
460	SECTION 9.
461	Title 43 of the Official Code of Georgia Annotated, relating to professions and businesses,
462	is amended by revising Chapter 27, relating to nursing home administrators, as follows:
463	"43-27-1.
464	As used in this chapter, the term:
465	(1) 'Administrator' means a person who operates, manages, supervises, or is in charge of
466	a long-term care facility.
467	(2) 'Assisted living community' means a facility licensed pursuant to Code
468	<u>Section 31-7-12.2.</u>
469	(3) 'Assisted living community administrator' means a person who operates, manages,
470	supervises, or is in charge of an assisted living community.
471	(1)(4) 'Board' means the State Board of Nursing Home Long-Term Care Facility
472	Administrators.
473	(5) 'Long-term care facility' means a personal care home, an assisted living community,
474	or a nursing home.
475	(2)(6) 'Nursing home' has the same meaning as prescribed by the Department of
476	Community Health in the rules and regulations for nursing homes.
477	(3)(7) 'Nursing home administrator' means a person who operates, manages, or
478	supervises or is in charge of a nursing home.
479	(8) 'Personal care home' means a facility licensed pursuant to Code Section 31-7-12
480	which has 25 or more beds.
481	(9) 'Personal care home administrator' means a person who operates, manages,
482	supervises, or is in charge of a personal care home.
100	
483	43-27-2.
484	(a) There is created the State Board of <del>Nursing Home</del> Long-Term Care Facility

(a) There is created the State Board of Nursing Home Long-Term Care Facility
Administrators, which, on and after July 1, 2020, shall consist of 13 nine members, none
of whom may be employees of the United States government or of this state, and the
commissioner of human services or his or her designee, who shall serve as ex officio
member of the board, and the commissioner of community health or his or her designee,

489 who shall serve as ex officio member of the board. The members of the board shall be 490 appointed by the Governor and confirmed by the Senate, as follows: 491 (1) Three members who are nursing home administrators in this state, at least one of 492 whom shall represent nonproprietary nursing homes; 493 (2) Three members each of whom are either a personal care home administrator or an 494 assisted living community administrator; provided, however, that on and after July 1, 2021, all successor members appointed pursuant to this paragraph shall be either a 495 licensed personal care home administrator or a licensed assisted living community 496 497 administrator; 498 (3) Two members of the public at large who are not personal care home administrators, 499 assisted living community administrators, or nursing home administrators or pecuniarily 500 interested in any personal care home, assisted living community, or nursing home, or have any connection with the personal care home, assisted living community, or nursing 501 502 home industry whatsoever; and 503 (4) One member who is a health care professional with at least a bachelor's degree, experience in elder care, and knowledge in dementia care and who is not a personal care 504 505 home administrator, assisted living community administrator, or nursing home 506 administrator or pecuniarily interested in any personal care home, assisted living 507 community, or nursing home, or has any connection with the personal care home, assisted 508 living community, or nursing home industry whatsoever; and 509 (1) One member who is a licensed medical doctor in this state and who is not a nursing 510 home administrator or pecuniarily interested in any nursing home; 511 (2) One member who is a registered nurse in this state and who is not a nursing home 512 administrator or pecuniarily interested in any nursing home; 513 (3) One member who is an educator with a graduate degree and specializing in the field 514 of gerontology and who is not a nursing home administrator or pecuniarily interested in 515 any nursing home; (4) Three members of the public at large who are not nursing home administrators or 516 517 pecuniarily interested in any nursing home or have any connection with the nursing home 518 industry whatsoever. Two of these three public, at-large positions shall be appointed 519 from a list of three persons for each of these two positions submitted by the Board of Community Health. The Governor is vested with complete discretion in appointing the 520 521 third member for one of these three public, at-large positions; (5) One member who is a hospital administrator in this state, who is the holder of a 522 master's degree in hospital administration, and who is not a nursing home administrator 523 524 or pecuniarily interested in any nursing home; and

- 525 (6) Six members, at least one of whom shall represent nonproprietary nursing homes,
- 526 who are licensed nursing home administrators in this state.
- 527 (b) The term for all members shall be three years from the date of appointment. A member
- 528 may be removed as provided in Code Section 43-1-17, including removal for failing to
- 529 <u>attend three meetings in one calendar year</u>. All vacancies shall be filled by the Governor
- 530 for the unexpired terms in accordance with the requirements for appointment to the vacant
- 531 position.
- 532 43-27-3.
- 533 The board shall elect a chairman and vice-chairman from its membership and such other 534 officers as it shall deem necessary and shall adopt rules and regulations to govern its 535 proceedings. Each member of the board shall be reimbursed as provided for in 536 subsection (f) of Code Section 43-1-2. The division director shall be the executive 537 secretary of the board.
- 538 43-27-4.
- 539 The board shall have sole and exclusive authority to determine the qualifications, skill, and 540 fitness of any person to serve as an administrator of a <u>personal care home, an assisted living</u> 541 <u>community, or a</u> nursing home under this chapter; and the holder of a license under this 542 chapter shall be deemed qualified to serve as the administrator of <del>a</del> <u>such personal care</u> 543 <u>home, assisted living community, or nursing home, as applicable</u>.
- 544 43-27-5.
- 545 (a) The board shall have the following powers and duties:
- 546 (1) To issue, renew, and reinstate the licenses of duly qualified applicants for licensure;
- 547 (2) To deny, suspend, revoke, or otherwise sanction licenses to practice as a nursing
  548 home an administrator;
- 549 (3) To initiate investigations for the purpose of discovering violations of this chapter;
- (4) To initiate investigations for the purpose of discovering violations by a nursing home
  an administrator of the rules, regulations, or statutes of the Department of Community
  Health or the Department of Human Services, provided that the board shall investigate
  those violations only after revocation, limitation, or restriction of participation of the
  nursing home long-term care facility of which such individual is the administrator in the
  medical assistance program, if applicable, or the license issued by the Department of
  Community Health and make written findings as to the causes of the alleged violations;
- 557 (5) To conduct hearings upon charges into alleged violations of this chapter;

558 (6) To prepare or approve all examinations for licensure as a nursing home an
administrator;

560 (7) To develop, impose, and enforce standards which must be met by individuals in order
561 to receive or maintain a license as a personal care home administrator, as an assisted
562 living community administrator, and as a nursing home administrator;

(8) To conduct a continuing study and investigation of nursing homes and administrators
 of nursing homes long-term care facilities and administrators of such long-term care
 facilities within the state for the purpose of improving the standards imposed for the
 licensing of such administrators; and

567 (9) To adopt such rules and regulations as shall be reasonably necessary for the implementation and enforcement of this chapter. The board shall have the authority to 568 569 establish, provide, or approve various education programs or courses for personal care 570 home administrators, for assisted living community administrators, and for nursing home 571 administrators and to prescribe rules and regulations requiring applicants for licenses as 572 nursing home administrators to attend such programs or courses as a prerequisite to their being admitted to the examination or issued a license and requiring licensed nursing 573 574 home administrators to attend such programs or courses as a prerequisite to their being 575 issued any license renewal.

576 (b) Nothing in this chapter or in the rules and regulations adopted under this chapter shall 577 be construed to require an applicant for a license as a nursing home an administrator who 578 is certified by a recognized church or religious denomination which teaches reliance on 579 spiritual means alone for healing as having been approved to administer institutions 580 certified by such church or denomination for the care and treatment of the sick in accordance with its teachings to demonstrate proficiency in any medical techniques or to 581 582 meet any medical educational qualifications or medical standards not in accord with the 583 remedial care and treatment provided in such institutions.

584 43-27-6.

(a)(1) No person shall serve as a nursing home administrator until first obtaining a
license from the board.

587 (2) On and after July 1, 2021, no person shall serve as a personal care home
 588 administrator or an assisted living community administrator until first obtaining a license
 589 from the board; provided, however, that an individual hired as a personal care home

- 590 <u>administrator or assisted living community administrator shall have 60 days from the date</u>
- 591 <u>of hire to obtain such licensure.</u>
- (b) The board shall issue licenses as <del>nursing home</del> administrators only to persons who:

593 (1) Are at least 21 years of age;

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- 594 (2) Are of reputable and responsible character;
- 595 (3) Reserved; 596 (4)(3) Meet the standards and the criteria established by the board to evidence the 597 applicant's qualifications by training and experience to operate a personal care home, assisted living community, or nursing home, provided that two years of experience 598 599 working in a personal care home, assisted living community, or nursing home shall be equivalent to one year of any academic education and training requirements established 600 by the board; and such experience may be substituted without limitation for such 601 602 education and training requirements; and
- 603 (5)(4) Satisfactorily pass a written or oral examination, or both, approved by the board
   604 to determine the <u>applicable</u> qualifications of the applicant to operate a <u>personal care</u>
   605 <u>home, assisted living community, or nursing home.</u>

606 43-27-7.

607 (a) The board, in its discretion and otherwise subject to this chapter and the rules and regulations of the board promulgated under this chapter prescribing the qualifications for 608 609 a personal care home administrator license, an assisted living community administrator 610 license, and a nursing home administrator license, may issue a license to a personal care 611 home administrator, assisted living community administrator, or nursing home 612 administrator who has been issued a license by the proper authorities of any state or issued 613 a certificate of qualification by any national organization, upon payment of a fee to be fixed 614 by the board and upon submission of evidence satisfactory to the board that such other state 615 or national organization maintains a system and standard of qualifications and examinations for a personal care home administrator license, an assisted living community 616 617 administrator license, or a nursing home administrator license or certificate which is 618 substantially equivalent to those required in this state.

(b) An applicant for licensure who meets the qualifications of subsection (a) of this Code 619 section may be issued a provisional license by the board to practice as a personal care home 620 621 administrator, assisted living community administrator, or nursing home administrator 622 which shall be valid until the results of any examination required by the board and for which the applicant is scheduled to take are released. An applicant who has been issued 623 a provisional license will be scheduled by the board to take the first available examination. 624 If the applicant passes the examination, the provisional license shall be valid until the 625 permanent license is issued. If the applicant fails to appear for the examination or if the 626 applicant fails the examination, the provisional license shall become invalid immediately. 627 628 The board may authorize the issuance of a second provisional license only to an applicant

- who provides just cause to the board as to why the applicant was unable to appear for theexamination.
- 631 43-27-8.

Each person licensed as a nursing home an administrator shall be required to pay a biennial license fee in an amount to be fixed by the board. Such license shall expire on the renewal date established by the division director and shall be renewable for two years upon payment of the biennial license fee. No license fee shall be required of any superintendent of a state hospital or facility during such time as the superintendent is acting or serving in the capacity as a nursing home administrator in a state institution and as an employee of the state.

639 43-27-9.

640 The board may, for good cause shown and under such conditions as it may prescribe,641 restore a license to any person whose license has been suspended or revoked.

642 43-27-10.

No provision of this chapter shall be construed as prohibiting or preventing a municipality
or county from fixing, charging, assessing, or collecting any license fee, registration fee,
tax, or gross receipt tax on any profession covered by this chapter or upon any related
profession or any one anyone engaged in any related profession governed by this chapter.

647 43-27-11.

(a) Any person who acts or serves in the capacity of a nursing home administrator without
holding a license as a nursing home administrator issued in accordance with this chapter

- shall be guilty of a misdemeanor.
- 651 (b) Any person who knowingly acts or serves in the capacity of a personal care home
- administrator or assisted living community administrator without holding an appropriate
- 653 <u>license as such, issued in accordance with this chapter, shall be guilty of a misdemeanor.</u>
- 654 (b)(c) Any person not licensed under this chapter <u>as a nursing home administrator</u> who
- 655 holds himself <u>or herself</u> out to be a licensed nursing home administrator or uses the initials
- N.H.A. after his <u>or her</u> name shall be guilty of a misdemeanor."
- 657

#### **SECTION 10.**

658 All laws and parts of laws in conflict with this Act are repealed.