

Senate Resolution 291

By: Senators Harrell of the 40th, Henson of the 41st, Williams of the 39th, Rhett of the 33rd and Orrock of the 36th

A RESOLUTION

1 Expressing support for employees of the University System of Georgia; and for other
2 purposes.

3 WHEREAS, in 1932, the Governor and Legislature of the State of Georgia created a single
4 governance system for the state's public institutions of higher education; and

5 WHEREAS, through its missions of teaching, research, and service, the system touches the
6 lives of virtually every Georgian; and

7 WHEREAS, in 1977, the legislature recognized the need to maintain quality employees in
8 the University System of Georgia by authorizing the system's first merit based raises in the
9 system's annual appropriations; and

10 WHEREAS, between 1977 and 1990, merit based raises were given to University System
11 of Georgia employees alongside cost-of-living adjustments which averaged salary increases
12 of roughly 2 percent a year; and

13 WHEREAS, since 1990, the University System of Georgia's annual appropriations have not
14 included cost-of-living adjustments for its employees; and

15 WHEREAS, additionally, since 2017, the legislature has failed to appropriate funds for merit
16 based raises for employees of the University System of Georgia; and

17 WHEREAS, employees of the University System of Georgia are integral components of the
18 economic success of this state and earning potential for its many citizens; and

19 WHEREAS, budgetary allocations for cost-of-living adjustments or merit based raises, or
20 both, should be considered by this body for the University System of Georgia.

21 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE that the members of this body
22 join in expressing their support for the hard working and dedicated employees of the
23 University System of Georgia.

24 BE IT FURTHER RESOLVED that the Secretary of the Senate is authorized and directed
25 to make appropriate copies of this resolution available for distribution to the Board of
26 Regents of the University System of Georgia.