

## House Resolution 290

By: Representatives Frye of the 118<sup>th</sup>, McClain of the 100<sup>th</sup>, Nguyen of the 89<sup>th</sup>, Beasley-Teague of the 65<sup>th</sup>, Jones of the 53<sup>rd</sup>, and others

## A RESOLUTION

1 Expressing support for employees of the University System of Georgia; and for other  
2 purposes.

3 WHEREAS, in 1932, the Governor and Legislature of the State of Georgia created a single  
4 governance system for the state's public institutions of higher education; and

5 WHEREAS, through its missions of teaching, research, and service, the system touches the  
6 lives of virtually every Georgian; and

7 WHEREAS, in 1977, the legislature recognized the need to maintain quality employees in  
8 the University System of Georgia by authorizing the system's first merit based raises in the  
9 system's annual appropriations; and

10 WHEREAS, between 1977 and 1990, merit based raises were given to University System  
11 of Georgia employees alongside cost-of-living adjustments which averaged salary increases  
12 of roughly 2 percent a year; and

13 WHEREAS, since 1990, the University System of Georgia's annual appropriations have not  
14 included cost-of-living adjustments for its employees; and

15 WHEREAS, additionally, since 2017, the legislature has failed to appropriate funds for merit  
16 based raises for employees of the University System of Georgia; and

17 WHEREAS, employees of the University System of Georgia are integral components of the  
18 economic success of this state and earning potential for its many citizens; and

19 WHEREAS, budgetary allocations for cost-of-living adjustments should be considered by  
20 this body for the University System of Georgia.

21 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that  
22 the members of this body join in expressing their support for the hard working and dedicated  
23 employees of the University System of Georgia.

24 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized  
25 and directed to make appropriate copies of this resolution available for distribution to the  
26 Board of Regents of the University System of Georgia.