

House Bill 110

By: Representatives Kirby of the 114<sup>th</sup>, Werkheiser of the 157<sup>th</sup>, and Caldwell of the 20<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Code Section 34-7-2 of the Official Code of Georgia Annotated, relating to  
2 payment of employee wages by lawful money, checks, or credit transfer and selection of  
3 payment dates by employer, so as to provide for the payment of wages by check upon the  
4 discretion of the employer; to provide for related matters; to repeal conflicting laws; and for  
5 other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Code Section 34-7-2 of the Official Code of Georgia Annotated, relating to payment of  
9 employee wages by lawful money, checks, or credit transfer and selection of payment dates  
10 by employer, is amended by revising subsection (b) as follows:

11 "(b) Every person, firm, or corporation, including steam and electric railroads, but not  
12 including farming, sawmill, and turpentine industries, employing skilled or unskilled  
13 wageworkers in manual, mechanical, or clerical labor, including all employees except  
14 officials, superintendents, or other heads or subheads of departments who may be  
15 employed by the month or year at stipulated salaries, shall make wage and salary payments  
16 to such employees or to their authorized representatives (1) by lawful money of the United  
17 States, (2) upon the discretion of such person, firm, or corporation, by check, (3) with the  
18 consent of the employee, by authorization of electronic credit transfer to his or her account  
19 with a bank, trust company, or other financial institution authorized by the United States  
20 or one of the several states to receive deposits in the United States, or (4) by credit to a  
21 payroll card account. Such payments shall be made on such dates during the month as may  
22 be decided upon by such person, firm, or corporation; provided, however, that the dates so  
23 selected shall be such that the month will be divided into at least two equal periods; and  
24 provided, further, that the payments made on each such date shall in every case correspond  
25 to the full net amount of wages or earnings due the employees for the period for which the  
26 payment is made."

27

**SECTION 2.**

28 All laws and parts of laws in conflict with this Act are repealed.