

NOT GERMANE

Senator Williams of the 27th offered the following amendment:

1 *Amend the Senate Committee on Education and Youth substitute to HB 787 (LC 33 7467S)*
 2 *by inserting after "penalties;" on line 9 the following:*

3 to provide for freedom of religious expression by faculty and employees of public schools
 4 while fulfilling the duties of their jobs;

5 *By inserting between lines 559 and 560 the following:*

SECTION 7B.

7 Said title is further amended in Chapter 2, relating to elementary and secondary education,
 8 by revising Article 20, which is reserved, as follows:

9 "ARTICLE 20

10 20-2-1030.

11 (a) During contract time, faculty and employees at public elementary and secondary
 12 schools may:

13 (1) Engage in religious expression and discussions and share religious materials with
 14 other faculty and employees at the same times and in the same manner that faculty and
 15 employees are permitted to engage in nonreligious expression and discussions;

16 (2) Discuss religious topics and use religious materials in the classroom when presented
 17 in a neutral manner and when serving a valid, secular educational purpose;

18 (3) Serve as a sponsor of student religious clubs and assist students in planning meetings,
 19 activities, and events to the same extent that faculty sponsors of nonreligious clubs are
 20 permitted to do so;

21 (4) Permit and be present for student-initiated, student-led religious expression;

22 (5) Participate in voluntary student-initiated, student-led prayer, such as prayer before
 23 a sporting event, when invited to do so by the students, provided that the participation is
 24 in the faculty's or employee's personal capacity and not as a representative of the school;

25 (6) Wear religious clothing, symbols, or jewelry, provided that such items otherwise
 26 comply with any dress code implemented by the public elementary or secondary school;
 27 and

28 (7) Decorate their desk and other personal space in their office or classroom with items
 29 that reflect their religious beliefs to the same extent that other faculty and employees are
 30 permitted to decorate their desk and other personal space.

31 (b) During noncontract time, faculty and employees at public elementary and secondary
32 schools may engage in religious expression and share religious materials to the same extent
33 that other individuals are permitted to do so. Reserved."