The Senate Committee on Retirement offered the following substitute to SB 293:

A BILL TO BE ENTITLED
AN ACT

To amend Article 7 of Chapter 3 of Title 47 of the Official Code of Georgia Annotated, relating to retirement allowances, disability benefits, and spouses' benefits, so as to require certain public employers to make employer and employee contributions to the Teachers Retirement System of Georgia for employed beneficiaries; to provide for related matters; to provide conditions for an effective date and automatic repeal; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

Article 7 of Chapter 3 of Title 47 of the Official Code of Georgia Annotated, relating to retirement allowances, disability benefits, and spouses' benefits, is amended by revising Code Section 47-3-127, relating to effect of restoration to service on retirement allowances and creditable service after restoration to service, and by adding two new Code sections to read as follows:

47-3-127.1.  (a) If, except as provided in Code Section 47-3-127.1, a beneficiary is restored to service as a teacher, he or she may elect:

(1) Cessation of his or her retirement allowance, in which case he or she shall again become a contributing member of the retirement system and be governed by the retirement provisions of this chapter; or

(2) Not to reinstate his or her membership in the retirement system, in which case his or her retirement benefits shall be suspended during the period of time he or she is restored to service. Upon cessation of such service, his or her prior retirement allowance shall be resumed.

If the returning beneficiary fails to elect either choice, his or her status shall be as if he or she had elected paragraph (1) of this subsection.
(b)(1) Any Anything in this chapter to the contrary notwithstanding, any prior service certificate, on the basis of which a member's creditable service was computed at the time of his or her retirement, shall be restored to full force and effect upon his or her restoration to service.

(2) Upon his such member's subsequent retirement he or she shall be credited with all his or her service as a member, including service contributing member of the retirement system rendered after his or her restoration to service.

(3) If he such member is restored to service on or after attaining age 50, his or her retirement benefits upon subsequent retirement shall not exceed the sum of the pension which he or she was receiving immediately prior to his or her last restoration to membership and the pension payable in respect to his or her subsequent service, except as provided in subsection (c) of this Code section, provided that it unless he or she:

(A) Has served at least two school years as a contributing member after restoration to service; and if he

(B) Reimburses the retirement system for any retirement benefits received from the retirement system during his or her retirement, plus regular interest, such person.

Thereupon, he or she shall receive credit for any prior creditable service; and upon subsequent retirement he shall be credited with all his or her service as a member, which service shall all be counted in determining his or her retirement benefits allowance upon his or her subsequent retirement. He shall not be without being limited to the retirement benefits allowance that he or she was receiving prior to his or her last restoration to membership in the retirement system.

(c) The retirement benefits payable to a beneficiary who retired prior to July 1, 1961, who was restored to service and who subsequently retired on or after July 1, 1961, shall be determined under the pension provisions in effect at the time of that subsequent retirement, provided that such member completed at least one year of creditable service subsequent to such restoration to service.

(d) Anything in this chapter to the contrary notwithstanding, a beneficiary may elect to return to service on an hourly basis as a classroom aide, provided such service is less than full time, or as a substitute teacher without reinstating his membership in the system. If such election is made, he shall continue to receive his retirement benefits and any postretirement benefit adjustments granted, if any, during such part-time service. Such part-time service shall not constitute creditable service and such beneficiary shall not be entitled to a recomputation of retirement benefits upon a cessation of part-time service.
(e)(1) A beneficiary of this retirement system shall be deemed to be restored to service within the meaning of this Code section if, except as otherwise provided in Code Section 47-3-127.1, such beneficiary is employed by an employer:

(A) In a position previously held by a teacher; or

(B) In a capacity which would normally be held by a teacher, as determined by the board of trustees, whether employed directly or indirectly, for which the compensation is greater than the larger of:

(i) One-half of the beneficiary's average annual compensation used to calculate his or her retirement benefit; or

(ii) The beneficiary's final compensation at the time of his or her retirement, whichever is larger;

provided, however, that such amount shall be increased by any annual cost-of-living adjustment reflected in the state teacher salary schedule.

(2) If an employer employs a beneficiary in any manner specified in paragraph (1) of this subsection during the calendar month of the effective date of the beneficiary's retirement, the employer shall reimburse the retirement system for all benefits wrongly paid to the beneficiary.

(3) If an employer employs a beneficiary in any manner specified in paragraph (1) of this subsection any time after the last day of the calendar month of the effective date of the beneficiary's retirement, the employer shall:

(A) So notify the board of trustees, stating the beneficiary's name, salary, number of hours, whether the beneficiary is employed as a teacher, and such other information as the board of trustees requests; and

(B) Reimburse the retirement system for all benefits wrongly paid to the beneficiary.

(4)(A) It shall be the duty of a beneficiary of this retirement system to notify an employer of his or her status as a beneficiary prior to accepting employment with that employer.

(B) If a beneficiary fails to so notify an employer and as a result the employer becomes obligated to this retirement system pursuant to paragraph (2) or (3) of this subsection, the beneficiary shall be liable to the employer for any amount the employer is obligated to pay to this retirement system.

(5) If an employer who is obligated to this retirement system pursuant to paragraph (2) or (3) of this subsection fails to pay the amount due, such amount shall be deducted from any funds payable to the employer by the state, including without limitation the Department of Education and the board of regents, and paid to the board of trustees of this retirement system.
47-3-127.1. 
(a) Notwithstanding anything in this chapter to the contrary, a beneficiary may elect to return to service without becoming a contributing member of the retirement system as a:

(1) Classroom aide who works less than full-time and is compensated on an hourly basis; or

(2) Substitute teacher.

(b) Under the conditions described in subsection (a) of this Code section, he or she shall remain a beneficiary and continue to receive his or her retirement allowance and any postretirement benefit adjustments for which he or she is eligible.

(c) Such part-time service shall not constitute creditable service and such beneficiary shall not be entitled to a recomputation of retirement benefits upon a cessation of such part-time service.

47-3-127.2. 
(a) An employer that directly or indirectly remunerates a beneficiary who is not a contributing member of the retirement system shall pay to the retirement system an amount equal to the product of:

(1) The combination of the rate required by this chapter for employer contributions and employee contributions; and

(2) The remuneration made to such beneficiary.

(b) An individual shall not receive creditable service as a result of employment described in subsection (a) of this Code section, and he or she shall be considered by the retirement system solely as a beneficiary.

(c) It shall be the duty of each beneficiary to notify an employer of his or her status as a beneficiary prior to accepting employment with an employer.

(d) Within 30 days of an employer's employment of a beneficiary, such employer shall notify the board of trustees of such beneficiary's name, salary, number of hours, and such other information as the board of trustees may prescribe.

(e) If an employer that is obligated to make contributions or reimbursements to the retirement system pursuant to this Code section does not make such contributions, unpaid amounts shall be deducted from any funds payable to the employer by the state, including without limitation the Department of Education and the board of regents, and paid to the retirement system.

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SECTION 2.

This Act shall become effective on July 1, 2018, only if it is determined to have been concurrently funded as provided in Chapter 20 of Title 47 of the Official Code of Georgia Annotated, the "Public Retirement Systems Standards Law"; otherwise, this Act shall not become effective and shall be automatically repealed in its entirety on July 1, 2018, as required by subsection (a) of Code Section 47-20-50.

SECTION 3.

All laws and parts of laws in conflict with this Act are repealed.