

House Bill 521

By: Representatives Thomas of the 39th, Dreyer of the 59th, Bentley of the 139th, and Boddie of the 62nd

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 4 of Title 34 of the Official Code of Georgia Annotated, relating to
2 minimum wage law, so as to provide for an increase in the minimum wage; to eliminate
3 eligibility exemptions from the minimum wage law; to provide for related matters; to provide
4 an effective date; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 style="text-align:center">**SECTION 1.**

7 Chapter 4 of Title 34 of the Official Code of Georgia Annotated, relating to minimum wage
8 law, is amended by revising Code Section 34-4-3, relating to amount of minimum wage to
9 be paid by employers and employers and employees covered by chapter, as follows:

10 "34-4-3.

11 (a) Except as otherwise provided in this Code section, every employer, whether a person,
12 firm, or corporation, shall pay to all ~~covered~~ employees a minimum wage which shall be
13 not less than ~~\$5.15~~ \$10.10 per hour for each hour worked in the employment of such
14 employer.

15 ~~(b) This chapter shall not apply with respect to:~~

16 ~~(1) Any employer that has sales of \$40,000.00 per year or less;~~

17 ~~(2) Any employer having five employees or less;~~

18 ~~(3) Any employer of domestic employees;~~

19 ~~(4) Any employer who is a farm owner, sharecropper, or land renter;~~

20 ~~(5) Any employee whose compensation consists wholly or partially of gratuities;~~

21 ~~(6) Any employee who is a high school or college student;~~

22 ~~(7) Any individual who is employed as a newspaper carrier; or~~

23 ~~(8) Any individual who is employed by a nonprofit child-caring institution or long-term~~
24 ~~care facility serving children or mentally disabled adults who are enrolled in such~~
25 ~~institution and reside in residential facilities of the institution, if such employee resides~~

26 ~~in such facilities, receives without cost board and lodging from such institution, and is~~
27 ~~compensated on a cash basis at an annual rate of not less than \$10,000.00.~~

28 (c)(b) This chapter shall not apply to any employer who is subject to the minimum wage
29 provisions of any act of Congress as to employees covered thereby if such act of Congress
30 provides for a minimum wage which is greater than the minimum wage which is provided
31 for in this Code section."

32 **SECTION 2.**

33 This Act shall become effective on January 1, 2018.

34 **SECTION 3.**

35 All laws and parts of laws in conflict with this Act are repealed.