

The House Committee on Ways and Means offers the following substitute to HB 828:

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 2 of Chapter 7 of Title 48 of the Official Code of Georgia Annotated,  
2 relating to the imposition, rate, and computation of and exemptions from state income taxes,  
3 so as to create an income tax credit for employers who hire certain qualified parolees for  
4 full-time jobs; to provide for rules and regulations related to such income tax credit; to  
5 provide for certain conditions and limitations; to require annual reporting of certain statistics  
6 related to such credit; to provide for definitions; to provide for an effective date and  
7 applicability; to repeal conflicting laws; and for other purposes.

8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

9 **SECTION 1.**

10 Article 2 of Chapter 7 of Title 48 of the Official Code of Georgia Annotated, relating to the  
11 imposition, rate, and computation of and exemptions from state income taxes, is amended  
12 by adding a new Code section to read as follows:

13 "48-7-40.31.

14 (a) As used in this Code section, the term:

15 (1) 'Employer' means an enterprise or organization, whether corporation, partnership,  
16 limited liability company, proprietorship, association, trust, business trust, real estate  
17 trust, or other form of organization, and its affiliates, which is registered and authorized  
18 to use the federal employment verification system known as 'E-Verify' or any successor  
19 federal employment verification system and is engaged in or carrying on any business  
20 activities within this state.

21 (2) 'Full-time job' means employment which:

22 (A) Is located in this state;

23 (B) Involves a regular work week of 30 hours or more;

24 (C) Has no predetermined end date; and

25 (D) Pays at or above the average hourly wage of the county with the lowest average  
 26 hourly wage in the state, as reported in the most recently available annual issue of the  
 27 Georgia Employment and Wages Averages Report of the Department of Labor.

28 (3) 'Qualified parolee' means an individual who has been granted parole in accordance  
 29 with Code Section 42-9-45 within 12 months preceding his or her date of hire for a  
 30 full-time job.

31 (b)(1) For the period beginning on or after January 1, 2017, and before January 1, 2020,  
 32 an employer that employs a qualified parolee in a full-time job for at least 40 weeks  
 33 during a 12 month period shall be eligible for an income tax credit in the amount of  
 34 \$2,500.00 for each qualified parolee so employed against the tax imposed under this  
 35 article during such 12 month period; provided, however, that a qualified parolee first  
 36 employed in a full-time job by such employer before January 1, 2017, shall not qualify.

37 (2) An employer shall only be eligible to receive credits provided by this subsection in  
 38 an amount up to \$50,000.00 per taxable year.

39 (3) An employer shall only be eligible to receive the credit provided by this subsection  
 40 once per individual.

41 (c) In no event shall the credit provided by subsection (b) of this Code section for a taxable  
 42 year exceed the employer's income tax liability. Any unused portion of the credit provided  
 43 by subsection (b) of this Code section shall be permitted to be carried forward and applied  
 44 to the employer's tax liability for the subsequent three years. The credit provided by  
 45 subsection (b) of this Code section shall not be applied against the employer's prior years'  
 46 tax liabilities.

47 (d) On or before September 1 of 2018, 2019, and 2020, the commissioner shall issue a  
 48 report to the chairpersons of the Senate Finance Committee and the House Committee on  
 49 Ways and Means concerning the tax credit created by this Code section, which shall  
 50 include the following statistics for the preceding taxable year:

51 (1) The total number of employers that claimed a credit provided by this Code section;  
 52 and

53 (2) The number and total value of all credits earned and all credits applied during such  
 54 tax year pursuant to this Code section.

55 (e) The commissioner shall promulgate rules and regulations and forms necessary to  
 56 implement and administer the provisions of this Code section."

57 **SECTION 2.**

58 This Act shall become effective upon its approval by the Governor or upon its becoming law  
 59 without such approval and shall be applicable to taxable years beginning on or after  
 60 January 1, 2017.

61

**SECTION 3.**

62 All laws and parts of laws in conflict with this Act are repealed.