

House Resolution 1341

By: Representative Smith of the 134th

A RESOLUTION

1 Creating the House Study Committee on Professional Employer Organizations; and for other
2 purposes.

3 WHEREAS, insurance, including property, casualty, and health insurance, is a vital
4 contributor to the health, well-being, and financial security of the citizens of this state; and

5 WHEREAS, Georgia has enacted a comprehensive licensing and regulatory scheme
6 governing the offering, marketing, selling, and administering of insurance plans, including
7 statutory requirements for the licensing and regulation of agents, administrators, and
8 counselors; and

9 WHEREAS, these laws and regulations ensure that consumers will receive accurate and
10 informed advice and are an essential protection for insurance consumers in this state; and

11 WHEREAS, professional employer organizations provide a service under which an employer
12 can outsource employee management tasks, such as employee benefits, payroll, workers'
13 compensation, recruiting, risk and safety management, and training and development; and

14 WHEREAS, professional employer organizations frequently provide packages of employee
15 benefits, including insurance plans, to the employees of their clients; and

16 WHEREAS, Georgia law does not currently provide for licensing and regulation of
17 professional employer organizations which offer insurance benefits and advise employees
18 as to insurance plans; and

19 WHEREAS, thoughtful consideration of the role of professional employer organizations in
20 the provision of insurance benefits, including an examination of the need for licensing and
21 regulation of representatives of such organizations to engage in interaction with employees

22 in the provision of insurance plans, may contribute to a better understanding of their proper
23 function in delivering essential benefits to individuals and this state.

24 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES:

25 (1) **Creation of House study committee.** There is created the House Study Committee
26 on Professional Employer Organizations.

27 (2) **Members and officers.** The committee shall be composed of five members of the
28 House of Representatives to be appointed by the Speaker of the House of
29 Representatives. The Speaker shall designate a member of the committee as chairperson
30 of the committee.

31 (3) **Powers and duties.** The committee shall undertake a study of the conditions, needs,
32 issues, and problems mentioned above or related thereto and recommend any action or
33 legislation which the committee deems necessary or appropriate.

34 (4) **Meetings.** The chairperson shall call all meetings of the committee. The committee
35 may conduct such meetings at such places and at such times as it may deem necessary or
36 convenient to enable it to exercise fully and effectively its powers, perform its duties, and
37 accomplish the objectives and purposes of this resolution.

38 (5) **Allowances and funding.**

39 (A) The legislative members of the committee shall receive the allowances provided
40 for in Code Section 28-1-8 of the Official Code of Georgia Annotated.

41 (B) The allowances authorized by this resolution shall not be received by any member
42 of the committee for more than five days unless additional days are authorized. Funds
43 necessary to carry out the provisions of this resolution shall come from funds
44 appropriated to the House of Representatives.

45 (6) **Report.**

46 (A) In the event the committee adopts any specific findings or recommendations that
47 include suggestions for proposed legislation, the chairperson shall file a report of the
48 same prior to the date of abolishment specified in this resolution, subject to
49 subparagraph (C) of this paragraph.

50 (B) In the event the committee adopts a report that does not include suggestions for
51 proposed legislation, the chairperson shall file the report, subject to subparagraph (C)
52 of this paragraph.

53 (C) No report shall be filed unless the same has been approved prior to the date of
54 abolishment specified in this resolution by majority vote of a quorum of the committee.
55 A report so approved shall be signed by the chairperson of the committee and filed with
56 the Clerk of the House of Representatives.

57 (D) In the absence of an approved report, the chairperson may file with the Clerk of the
58 House of Representatives a copy of the minutes of the meetings of the committee in lieu
59 thereof.

60 (7) **Abolishment.** The committee shall stand abolished on December 1, 2016.