

Senate Bill 297

By: Senators Jackson of the 2nd, Fort of the 39th, Henson of the 41st and Sims of the 12th

A BILL TO BE ENTITLED
AN ACT

1 To amend Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,
2 relating to leaves of absence for certain public employees, so as to authorize the use of
3 accrued leave by adoptive parents for the purpose of caring for the child after placement; to
4 provide for related matters; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 SECTION 1.

7 Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated, relating to
8 leaves of absence for certain public employees, is amended by adding a new Code section
9 to read as follows:

10 "45-20-33.

11 (a) Each employee of the State of Georgia or of any branch, department, board, bureau,
12 or commission thereof who is an adoptive parent shall be entitled to use up to six weeks
13 of his or her accrued annual or sick leave for the purpose of caring for the child after
14 placement. Such leave shall be taken within one year after such placement of the child and
15 may be taken consecutively.

16 (b) The leave authorized by subsection (a) of this Code section shall only be used by an
17 adoptive parent who is primarily responsible for the care and nurturing of the child;
18 provided, however, that nothing in this Code section shall prohibit any employee from
19 applying for the use of accrued annual or sick leave to care for a child at other times or
20 under other circumstances not provided for in this Code section."

21 SECTION 2.

22 All laws and parts of laws in conflict with this Act are repealed.