

Senate Bill 296

By: Senators Jackson of the 2nd, Fort of the 39th, Henson of the 41st and Sims of the 12th

A BILL TO BE ENTITLED
AN ACT

1 To amend Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,
2 relating to leaves of absence for certain public employees, so as to provide paid leave upon
3 the death of an immediate family member; to provide for related matters; to repeal
4 conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 SECTION 1.

7 Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated, relating to
8 leaves of absence for certain public employees, is amended by adding a new Code section
9 to read as follows:

10 "45-20-33.

11 (a) For purposes of this Code section, the term 'immediate family' means the employee's
12 spouse or a parent, legal guardian, grandparent, great-grandparent, sibling, brother-in-law,
13 sister-in-law, child, stepchild, grandchild, or great-grandchild of the employee or the
14 employee's spouse.

15 (b) Each employee of the State of Georgia or of any branch, department, board, bureau,
16 or commission of the State of Georgia shall receive a leave of absence, with pay, of three
17 consecutive work days upon the death of any member of such employee's immediate
18 family. The employee shall not be entitled to such leave of absence with pay unless he or
19 she furnishes to his or her supervisor or other proper authority a statement providing the
20 name and relationship of the deceased."

21 SECTION 2.

22 All laws and parts of laws in conflict with this Act are repealed.