House Bill 401

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By: Representatives Efstration of the 104th, Ballinger of the 23rd, Dempsey of the 13th, and Broadrick of the 4th

A BILL TO BE ENTITLED AN ACT

1	To amend Chapter 1A of Title 20 of the Official Code of Georgia Annotated, relating to early
2	care and learning, so as to provide for criminal background checks of potential employees
3	of child care learning centers and family child care learning homes; to provide for powers
4	and authority of the Department of Early Care and Learning; to revise provisions relating to
5	the licensing, commissioning, permitting, and registration of early care and education
6	programs; to amend Code Section 16-12-1.1 of the Official Code of Georgia Annotated,
7	relating to restrictions on persons with criminal records with regard to child, family, or
8	group-care facilities, so as to revise terminology; to amend Code Section 25-2-13 of the
9	Official Code of Georgia Annotated, relating to regulation of fire and other hazards in
10	buildings presenting special hazards to persons or property, so as to revise terminology; to
11	provide for related matters; to provide for an effective date; to repeal conflicting laws; and
12	for other purposes.
13	BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:
14	SECTION 1.
15	Chapter 1A of Title 20 of the Official Code of Georgia Annotated, relating to early care and
16	learning, is amended by revising Article 1, relating to general provisions, as follows:

17 "ARTICLE 1

18 20-1A-1.

19 The Department of Early Care and Learning is created as a department of the executive 20 branch of state government and shall have the duties, responsibilities, functions, powers, 21 and authority set forth in this chapter and otherwise provided by law. The Department of 22 Early Care and Learning is the successor to the Office of School Readiness and shall have 23 the duties, responsibilities, functions, powers, authority, employees, office equipment,

- furniture, and other assets formerly held by the Office of School Readiness. The
 Department of Early Care and Learning shall be a separate budget unit.
- 26 20-1A-2.
- 27 As used in this chapter, the term:
- 28 (1) 'Board' means the Board of Early Care and Learning.
- 29 (2) 'Change of ownership applicant' means any licensed or commissioned early care and
- 30 <u>education program applying for a new license or commission to operate an early care and</u>
- 31 <u>education program.</u>
- 32 (2)(3) 'Child care learning center' means any place operated by a person, society, agency, corporation, institution, or group wherein are received for pay for group care for less than 33 24 hours per day, without transfer of legal custody, 19 seven or more children under 18 34 years of age; provided, however, that this term shall not include a private school which 35 provides kindergarten through grade 12 education, meets the requirements of Code 36 Section 20-2-690, and is accredited by one or more of the entities listed in 37 subparagraph (A) of paragraph (6) of Code Section 20-3-519 and which provides care 38 39 before, after, or both before and after the customary school day to its students as an 40 auxiliary service to such students during the regular school year only.
- 41 (3)(4) 'Commissioner' means the commissioner of early care and learning.
- 42 (4)(5) 'Department' means the Department of Early Care and Learning.
- 43 (5)(6) 'Early care and education programs' include all family day-care homes, group
 44 day-care support centers, family child care learning homes, and care learning centers,
 45 regardless of whether such homes or centers offer education.
- 46 (6)(7) 'Early childhood' means the period of childhood from birth to age six.
- 47 (7) 'Family day-care home' means a private residence operated by any person who 48 receives therein for pay for supervision and care fewer than 24 hours per day, without transfer of legal custody, at least three but not more than six children under 13 years of 49 50 age who are not related to such person and whose parents or guardians are not residents 51 in the same private residence; provided, however, that the total number of unrelated 52 children cared for in such home, for pay and not for pay, may not exceed six children 53 under 13 years of age at one time. 54 (8) 'Family child care learning home' means a private residence operated by any person who receives therein for pay for supervision and care fewer than 24 hours per day, 55
- <u>who receives therein for pay for supervision and care rewer than 24 hours per day</u>,
- 56 without transfer of legal custody, at least three but not more than six children under 13
- 57 years of age who are not related to such person and whose parents or guardians are not
- 58 residents in the same private residence; provided, however, that the total number of

- unrelated children cared for in such home, for pay and not for pay, may not exceed six
 children under 13 years of age at one time.
 (8) 'Group day-care home' means any place operated by any person or group wherein are
 received for pay not less than seven nor more than 18 children under 18 years of age for
 care and supervision for less than 24 hours per day.
 (9) 'License' means the document issued by the department authorizing the operation of
 a family child care learning home or child care learning center.
- 66 (10) 'Permit' means the temporary document issued by the department authorizing a
- 67 <u>family child care learning home or child care learning center to operate without a license</u>
- 68 for a limited term to be determined by the department.
- 69 (11) 'Registration' means the document issued by the department to any business entity
 70 operating as a support center.
- 71 (12) 'Support center' means any business entity registered with the department that makes
- 72 available potential employees for family child care learning homes or child care learning
- 73 centers and that receives no children for care. Such term shall include but not be limited
- 74 to a temporary staffing agency, a university, or an independent contractor.

75 20-1A-3.

(a) There is created a Board of Early Care and Learning and a commissioner of early careand learning.

78 (b) The board shall consist of one member from each congressional district appointed by 79 the Governor. In as far as it is practical, the members of the board shall be representative 80 of all areas and functions encompassed within the early childhood care and education community. In appointing members to their initial terms, the Governor shall designate five 81 82 members for two-year terms, four members for three-year terms, and four members for 83 five-year terms. Subsequent appointments shall be for five-year terms. Members shall 84 serve until their successors are appointed. In the event of a vacancy on the board for any reason other than expiration of a term, the Governor shall appoint a person from the same 85 congressional district to fill the vacancy for the unexpired term. 86

(c) The board shall elect from its members a chairperson and such other officers as the
board considers necessary. The board shall adopt bylaws for the conduct of its activities.

89 The members of the board shall receive per diem and expense reimbursement as shall be

90 determined and approved by the Office of Planning and Budget in conformity with rates

91 and allowances determined for members of other state boards.

92 (d) The board shall determine policies and promulgate rules and regulations for the93 operation of the department including:

- 94 (1) Functions formerly performed by the Office of School Readiness, including, but not 95 limited to, Even Start; 96 (2) Functions transferred to the department from the Department of Human Resources 97 (now known as the Department of Human Services) relating to day-care centers (now known as child care learning centers), group day-care homes (now known as child care 98 learning centers), family day-care homes (now known as family child care learning 99 homes), and other functions as agreed upon by the department and the Department of 100 101 Human Resources (now known as the Department of Human Services) in accordance 102 with Code Section 20-1A-8;
- 103 (3) Functions transferred to the department from the Georgia Child Care Council104 pursuant to Code Section 20-1A-63; and
- (4) Functions relating to early childhood education programs transferred from theDepartment of Education by agreement in accordance with Code Section 20-1A-17.

(e) The board shall oversee the budget of the department and shall submit an annual
request for funding to the Office of Planning and Budget in accordance with Code Section
45-12-78.

- (f) The commissioner shall be the chief administrative and executive officer of the
 department. The commissioner shall be appointed by and serve at the pleasure of the
 Governor. The commissioner shall be in the unclassified service as defined by Code
 Section 45-20-2 and shall receive a salary to be determined by the Governor.
- (g) The commissioner shall have the authority to employ all personnel of the department,
- subject to the provisions of this chapter, all applicable provisions of other laws governing
- 116 public employment, and the policies, procedures, rules, and regulations of the board.
- 117 20-1A-4.
- 118 The Department of Early Care and Learning shall have the following powers and duties:
- (1) To administer such programs and services as may be necessary for the operation and
 management of voluntary pre-kindergarten, which shall be known as 'Georgia's Pre-K
 Program';
- (2) To administer such programs and services as may be necessary for the operation and
 management of preschool and child development programs, such as Even Start and child
 care regulation and food programs;
- (3) To act as the agent of the federal government in conformity with this chapter and the
 administration of any federal funds granted to the state to aid in the furtherance of any
 functions of the department;
- (4) To assist local units of administration in this state so as to assure the proliferation ofservices under this chapter;

- 130 (5) To regulate early care and education programs in accordance with this chapter;
- (6) To perform the functions set out in Code Section 20-1A-64, relating to improvement
 of the quality, availability, and affordability of child care in this state;
- 133 (7) To serve as the Head Start state collaboration office;

(8) To establish and collect annual fees for licensure, registration, or commission of early
care and education programs. Such fees so established shall be reasonable and shall be
determined in such a manner that the total amount of fees established shall help defray
the direct and indirect costs to the department in performing such function. The
department shall remit all fees collected to the general fund of the state;

- (9) To recommend in writing to the owner of any early care and learning education 139 program licensed by the department that such program carry liability insurance coverage 140 141 sufficient to protect its clients. Any such program which after receiving such recommendation is not covered by liability insurance shall post that fact in a conspicuous 142 place in the program and shall notify the parent or guardian of each child under the care 143 of the program in writing. Such notice shall be in at least 1/2 inch letters. Each such 144 parent or guardian must acknowledge receipt of such notice in writing and a copy of such 145 acknowledgment shall be maintained on file at the program at all times while the child 146 147 attends the program and for 12 months after the child's last date of attendance. Failure 148 to do so may subject the owner of the program to a civil fine of \$1,000.00 for each such infraction; 149
- (10) To administer any programs assigned to it administratively by the Governor
 pursuant to his or her powers or any programs for which the Governor designates the
 department as the lead agency in the state for a federal program;
- (11) To perform any other functions as agreed upon between the department and the
 Department of Human Resources (now known as the Department of Human Services),
 pursuant to Code Section 20-1A-8;
- (12) To perform any other functions as agreed upon between the department and the
 Department of Education, in accordance with Code Section 20-1A-17; and

(13) To exercise the powers reasonably necessary to accomplish the purposes of thischapter, including, but not limited to, contracting for services<u>; and</u>

- 160 (14) To solicit and accept donations, contributions, grants, bequests, gifts of money and
- 161 property, facilities, or services, with or without consideration, from any person, firm, or
- 162 <u>corporation or from any state, county, municipal corporation, local government, or</u>
- 163 governing body, or from the federal government to enable it to carry out its functions and
- 164 <u>purpose</u>.

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165 20-1A-5.

This chapter shall not be construed to impair or affect the rights of persons previously
transferred to the Office of School Readiness who were members of the Teachers
Retirement System of Georgia created in Chapter 3 of Title 47 and who elected to continue
membership in such retirement system in accordance with previous law.

170 20-1A-6.

The department shall succeed to all rules, regulations, policies, procedures, and pending and finalized administrative orders of the Office of School Readiness which are in effect on September 30, 2004. Such rules, regulations, policies, and procedures shall remain in effect until amended, repealed, superseded, or nullified by the board or commissioner, as applicable.

176 20-1A-7.

Each newly printed publication, poster, banner, or sign created for the pre-kindergartenprogram by the department or a provider of pre-kindergarten services shall refer to the

179 program as 'Georgia's Pre-K Program.'

180 20-1A-8.

(a) Effective October 1, 2004, the department shall carry out all of the functions and 181 182 exercise all of the powers formerly held by the Department of Human Resources (now 183 known as the Department of Human Services) for the regulation and licensure of early care 184 and education programs and any other functions as agreed upon by the department and the 185 Department of Human Resources. Subject to subsection (c) of this Code section, all 186 persons employed by and positions authorized for the Department of Human Resources to perform functions relating to the licensure and certification of early care and education 187 188 programs and any other functions as agreed upon by the department and the Department 189 of Human Resources on September 30, 2004, shall on October 1, 2004, be transferred to the department. All office equipment, furniture, and other assets in possession of the 190 191 Department of Human Resources which are used or held exclusively or principally by 192 personnel transferred under this subsection shall be transferred to the department on 193 October 1, 2004.

(b) Effective October 1, 2004, notwithstanding the advisory functions of the Georgia Child
Care Council included in Code Section 20-1A-63, the department shall carry out the
functions and exercise the powers formerly held by the Georgia Child Care Council under
former Article 11 of Chapter 5 of Title 49. Subject to subsection (c) of this Code section,
all persons employed by and positions authorized for the Georgia Child Care Council to

perform functions relating to the recommendation of measures to improve the quality, availability, and affordability of child care in this state on September 30, 2004, shall on October 1, 2004, be transferred to the department. All office equipment, furniture, and other assets in possession of the Georgia Child Care Council or the Department of Human Resources, (now known as the Department of Human Services) which are used or held exclusively or principally by personnel transferred under this subsection shall be transferred to the department on October 1, 2004.

(c) All transfers of employees and assets provided for in subsections (a) and (b) of this
Code section shall be subject to the approval of the commissioner, and such personnel or
assets shall not be transferred if the commissioner determines that a specific employee or
asset should remain with the transferring agency.

210 (d) Employees of the department shall serve in the unclassified service as defined by Code Section 45-20-2. Persons who have transferred to the department pursuant to subsections 211 212 (a) and (b) of this Code section who are in the classified service as defined by Code Section 213 45-20-2 at the time of the transfer may elect to remain in such classified service and be governed by the provisions thereof; provided, however, that if any such person accepts a 214 215 promotion or transfers to another position, that person shall become an employee in the 216 unclassified service. 217 (e) All rights, credits, and funds in the Employees' Retirement System of Georgia created

in Chapter 2 of Title 47 which are possessed by state personnel transferred by provisions
of this Code section to the department, or otherwise held by persons at the time of
employment with the department, are continued and preserved, it being the intention of the
General Assembly that such persons shall not lose any rights, credits, or funds to which
they may be entitled prior to becoming employees of the department. No employment
benefit of any employee transferring to the department shall be impaired.

(f) Funding for functions and positions transferred to the department under this Codesection shall be transferred as provided in Code Section 45-12-90.

226 20-1A-9.

The department shall succeed to all rights and responsibilities relating to licensure and 227 regulation of day-care centers (now known as child care learning centers), group day-care 228 229 homes (now known as child care learning centers), and family day-care homes (now known 230 as family child care learning homes), including such rules, regulations, policies, procedures, and pending and finalized administrative orders of the Department of Human 231 Resources (now known as the Department of Human Services), the Georgia Child Care 232 233 Council, and the Office of State Administrative Hearings, where applicable, which are in 234 effect on September 30, 2004, and which relate to the functions transferred to the

department pursuant to Code Section 20-1A-8. Such rights, responsibilities, licenses issued
pursuant to previous law, procedures, and orders shall remain in effect until amended,
repealed, superseded, or nullified by the commissioner. Such rules, regulations, and
policies shall remain in effect until amended, repealed, superseded, or nullified by the
board.

240 20-1A-10.

(a) The department is authorized and empowered to establish, maintain, extend, and 241 improve throughout the state, within the limits of funds appropriated for such purposes, the 242 regulation of early care and education programs by providing consultation and making 243 244 recommendations concerning establishment and implementation of such programs and by 245 licensing and inspecting periodically all such programs to ensure their adherence to this chapter and rules and regulations promulgated by the board. An early care and education 246 247 program registered as a support center shall be subject only to paragraph (3) of subsection (m) of this Code section, paragraphs (1), (3), and (6) of subsection (b) and paragraphs (1), 248 (4), and (5) of subsection (c) of Code Section 20-1A-12, Article 2 of this chapter, and the 249 250 rules and regulations promulgated by the board regarding criminal records checks; 251 provided, however, that adverse action taken against the registration of a support center 252 shall constitute a contested case within the meaning of Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.' 253

254 (b) Child care learning centers operated as part of a local church ministry or a nonprofit 255 religious school or a nonprofit religious charitable organization may notify the department annually and be commissioned in lieu of being licensed upon request for commission. 256 Commissioned child care learning centers shall operate in accordance with the same 257 258 procedures, standards, rules, and regulations which are established by the board for the 259 operation of licensed child care learning centers. Any child care learning center operated 260 as part of a local church ministry or a nonprofit religious school or a nonprofit religious charitable organization may elect to apply for a commission as provided for in 261 262 subsection (c) of this Code section.

(c) All early care and education programs <u>that care for children</u> shall be licensed or
commissioned annually, and all licenses and commissions issued by the department <u>shall</u>
<u>be subject to annual renewal by the department</u> in accordance with procedures, standards,
rules, and regulations to be established by the board; provided, however, that the
department may require persons who operate family day-care homes to register with the
department.

(d) The department shall publish in print or electronically and make available to early careand education programs and interested persons a list of guidelines for quality child care.

(e) After an early care and education program has been licensed, commissioned, <u>permitted</u>,
or registered by the department as provided in this chapter, the program shall not be
required to have a permit to operate a food service establishment as required in Code
Section 26-2-371, provided that rules and regulations for food service have been
incorporated in the regulations for licensing, commissioning, or registering, or permitting
such programs.

(f) The department shall not be authorized to prescribe, question, or regulate the specific
content of educational curriculum taught by an early care and education program, except
to the extent that a program operates Georgia's Pre-K Program or any other voluntary
educational program administered by the department.

(g) Persons who operate <u>licensed</u>, <u>commissioned</u>, <u>or permitted</u> early care and education
programs shall be required to post in a conspicuous place next to telephones in the home
or center the telephone numbers of the nearest or applicable providers of emergency
medical, police, and fire services.

(h) Persons who operate <u>licensed</u>, <u>commissioned</u>, <u>or permitted</u> early care and education
programs shall post signs prohibiting smoking to carry out the purposes of Chapter 12A of
Title 31.

288 (i) <u>Child</u> Group day-care homes and child care learning centers shall provide a minimum 289 of 35 square feet of usable space consisting of indoor play areas, rest areas, and dining 290 facilities for each child present in the facility. Child care learning centers will be allowed 291 to designate in writing to the department two one-hour periods daily during which 25 292 square feet of usable space per child for children aged three years and older may be 293 provided. Notwithstanding the limitation to 18 children prescribed in Code Section 294 20-1A-2, group day-care homes will be allowed to designate in writing to the department 295 two one-hour periods daily during which 25 square feet of usable space per child for 296 children aged three years and older may be provided. Notwithstanding the limitation to six 297 children prescribed in Code Section 20-1A-2, a family day-care child care learning home 298 operator may care for two additional children aged three years and older for two designated 299 one-hour periods daily. Notwithstanding the provisions of this subsection, all other 300 applicable rules and regulations shall apply.

(j) The department shall assist applicants, licensees <u>license holders</u>, registrants, or persons
 holding commissions commission holders, and permit holders in meeting <u>applicable</u> rules
 and regulations of the department for early care and education programs.

304 (k)(1) Application for a license, commission, or registration, or permit for an early care
 305 and education program shall be made to the department upon forms furnished by the
 306 department. Upon receipt of an application for a license, commission, registration, or
 307 commission permit and upon presentation by the applicant of evidence that the early care

- and education program meets the rules and regulations prescribed by the department, the
 department shall issue such early care and education program a license, registration, or
 commission for a one-year period, or permit in accordance with procedures, standards,
 rules and regulations established by the board.
 (2) The On and after May 12, 2010, the following annual fees shall apply to applications
 for licensure, registration, any license or commission as a child care learning center,
 group day-care home, or family day-care home:
- 315
 (A) Capacity of fewer than one to 25 children
 \$ 50.00

 316
 (B) Capacity of 26 to 50 children
 100.00

 317
 (C) Capacity of 51 to 100 children
 150.00

 318
 (D) Capacity of 101 to 200 children
 200.00

 319
 (E) Capacity of more than 200 children
 250.00
- (1)(1) If the department finds that an early care and education program that currently
 cares for children plans to undergo a change in ownership, the department may issue a
 permit to such program to facilitate such change of ownership without disruption of care.
 If such program complies with all licensing requirements prior to the expiration of the
 permit, the department may issue a license to such program in accordance with this Code
 section.
- (2) If the department finds that any early care and education program applicant does not 326 327 meet rules and regulations prescribed by the department but is attempting to meet such 328 rules and regulations, the department may, in its discretion, issue a temporary license, registration, or commission to such early care and education program, but such temporary 329 330 license, registration, or commission shall not be issued for more than a one-year period. 331 Upon presentation of satisfactory evidence that such program is making progress toward 332 meeting prescribed rules and regulations of the department, the department may, in its 333 discretion, reissue such temporary license, registration, or commission for one additional 334 period not to exceed one year. As an alternative to a temporary license, registration, or 335 commission, the department, in its discretion, may issue a restricted license, registration, 336 or commission which states the restrictions on its face.
- 337 (m) The department shall refuse to issue a license, registration, or commission,
 338 registration, or permit upon a showing of:
- (1) Noncompliance with the rules and regulations for family day-care homes, group
 day-care homes, family child care learning homes or child care learning centers which
 are designated in writing to the facilities as being related to children's health and safety;
 (2) Flagrant and continued operation of an unlicensed, unregistered, or uncommissioned,
- 343 <u>or unpermitted</u> facility in contravention of the law;

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(3) Prior license, registration, or commission, registration, or permit denial or revocation within one year of application; or

(4) Failure to pay the <u>required</u> annual <u>license or commission</u> fee for licensure,
 registration, or commission of early care and education programs.

(n) All licensed, registered, or commissioned, or permitted early care and education
programs shall prominently display the license, registration, or commission, or permit
issued to such program by the department at some point near the entrance of the premises
of such program that is open to view by the public.

352 (o) The department's action revoking or refusing to renew or issue a license, commission, registration, or commission permit required by this Code section shall be preceded by 353 354 notice and opportunity for a hearing and shall constitute a contested case within the meaning of Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act,' except that 355 only 30 days' notice in writing from the commissioner's designee shall be required prior to 356 357 license, registration, or commission such revocation or refusal to renew and except that 358 hearings held relating to such action by the department may be closed to the public if the hearing officer determines that an open hearing would be detrimental to the physical or 359 360 mental health of any child who will testify at that hearing.

(p) It shall be the duty of the department to inspect at regular intervals all licensed,
registered, or commissioned, or permitted early care and education programs within the
state. The department shall have right of entrance, privilege of inspection, and right of
access to all children under the care and control of the licensee, registrant, or commissionee
license, commission, or permit holder.

(q) If any flagrant abuses, derelictions, or deficiencies are made known to the department
 or its duly authorized agents during their inspection of any <u>licensed</u>, commissioned, or
 <u>permitted</u> early care and education program or if, at any time, such are reported to the
 department, the department shall immediately investigate such matters and take such action
 as conditions may require.

(r) If <u>any</u> abuses, derelictions, or deficiencies are found in the operation and management
of any early care and education program, including failure to pay the <u>required</u> annual
<u>license or commission</u> fee for licensure, registration, or commission, they shall be brought
immediately to the attention of the management of such program; and if correctable, but
not corrected within a reasonable time, the department shall revoke the license, registration,
or commission, registration, or permit of such program in the manner prescribed in this
Code section.
(s) The department may require periodic reports from early care and education programs

(s) The department may require periodic reports from early care and education programin such forms and at such times as the department may prescribe.

(t) Any person who shall operate an early care and education program without a license,
<u>commission</u>, registration, or commission issued by the department or permit shall be guilty
of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not less than
\$50.00 nor more than \$200.00 or by imprisonment not exceeding 12 months, or both, for
each such offense. Each day of operation without a license, <u>commission</u>, registration, or
commission permit shall constitute a separate offense.

(u) The department may, without regard to the availability of other remedies, including
administrative remedies, seek an injunction against the continued operation of an early care
and education program without a license, <u>commission</u>, registration, or <u>commission or</u>
<u>permit</u> or the continued operation of an early care and education program in willful
violation of this chapter or of any regulation of the department or of any order of the
department.

392 (v) Each family child care learning home and child care learning center shall be required

393 to obtain a separate license, commission, or permit for each facility and shall have a
 394 separate director for each facility. The term 'licensed child care learning center' shall

395 include a commissioned child care learning center and any references in this Code to a

396 licensed child care learning center, including criminal, administrative, and civil provisions

397 applicable to licensed child care learning centers, shall include and apply to commissioned

398 child care learning centers unless otherwise provided in this Code section.

399 20-1A-10.1.

400 A determination by the department regarding payments and eligibility pursuant to any 401 federal program or grant shall be preceded by notice and opportunity for a hearing and shall

402 constitute a contested case within the meaning of Chapter 13 of Title 50, the 'Georgia

403 Administrative Procedure Act.'

404 20-1A-11.

(a) Any person who violates the provisions of Code Section 20-1A-10 or who hinders,
obstructs, or otherwise interferes with any representative of the department in the discharge
of that person's official duties in making inspections as provided in such Code section or
in investigating complaints as provided in such Code section shall be guilty of a
misdemeanor.

410 (b)(1) Any person, license holder, commission holder, or permit holder who:

(A) Violates any licensing, commissioning, or registration permitting provision of this
 chapter or any rule, regulation, or order issued under this chapter or any term,
 condition, or limitation of any license, commission, or registration certificate permit

414 <u>issued</u> under this chapter thereby subjecting a child in care to injury or a life-threatening
415 situation; or
416 (B) Commits any violation for which a license, commission, or registration certificate
417 <u>permit</u> may be revoked under rules or regulations issued pursuant to this chapter
418 may be subject to a civil penalty, to be imposed by the department, not to exceed
419 \$500.00. If any violation is a continuing one, each day of such violation shall constitute
420 a separate violation for the purpose of computing the applicable civil penalty.

(2) Whenever the department proposes to subject a person, license holder, commission
 holder, or permit holder to the imposition of a civil penalty under this subsection, it shall
 notify such person, license holder, commission holder, or permit holder in writing:

424 (A) Setting forth the date, facts, and nature of each act or omission with which the
425 person, license holder, commission holder, or permit holder is charged;

(B) Specifically identifying the particular provision or provisions of the Code section,
 rule, regulation, order, <u>or</u> license, commission, or registration certificate permit
 <u>requirement</u> involved in the violation; and

(C) Advising of each penalty which the department proposes to impose and its amount. 429 430 Such written notice shall be sent by registered or certified mail or statutory overnight 431 delivery by the department to the last known address of such person, license holder, 432 commission holder, or permit holder. The person, license holder, commission holder, or 433 permit holder so notified shall be granted an opportunity to show in writing, within such 434 reasonable period as the department shall by rule or regulation prescribe, why such 435 penalty should not be imposed. The notice shall also advise such person, license holder, commission holder, or permit holder that, upon failure to pay the civil penalty 436 subsequently determined by the department, if any, the penalty may be collected by civil 437 438 action. Any person, license holder, commission holder, or permit holder upon whom a civil penalty is imposed may appeal such action pursuant to Chapter 13 of Title 50, the 439 440 'Georgia Administrative Procedure Act.'

(3) A civil penalty finally determined under this Code section may be collected by civil
action in the event that such penalty is not paid as required. On the request of the
department, the Attorney General is authorized to institute a civil action to collect a
penalty imposed pursuant to this subsection. The Attorney General shall have the
exclusive power to compromise, mitigate, or remit such civil penalties as are referred to
the Attorney General for collection.

447 (4) All moneys collected from civil penalties shall be paid to the state for deposit in the448 general fund.

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20-1A-12. 449 (a) This Code section shall be applicable to any early care and education program which 450 451 is subject to regulation by the department in accordance with this chapter. For purposes 452 of this Code section, the term 'license' shall be used to refer to any license, registration, or 453 commission, or permit issued by the department pursuant to the provisions of this chapter 454 and the term 'licensing requirements' shall be used to refer to any conditions related to the 455 issuance and retention of any license, commission, or permit pursuant to the provisions of 456 this chapter. 457 (b) The department shall have the authority to take any of the actions enumerated in 458 subsection (c) of this Code section upon a finding that the applicant or holder of a license 459 or registration has: 460 (1) Knowingly made any false statement of material information in connection with the 461 application for a license or registration, or in statements made or on documents submitted 462 to the department as part of an inspection, survey, or investigation, or in the alteration or 463 falsification of records maintained by the early care and education program; 464 (2) Failed or refused to provide the department with access to the premises subject to regulation or information pertinent to the initial or continued licensing of the program; 465 466 (3) Failed to comply with the licensing requirements or registration requirements of this 467 state; (4) Failed to pay the annual fee for licensure, registration, or commission of early care 468 469 and education programs required by subsection (k) of Code Section 20-1A-10; or 470 (5) Failed to comply with any provisions of this Code section chapter. 471 (c) When the department finds that any applicant or holder of a license or registration has violated any provision of subsection (b) of this Code section or laws, rules, regulations, or 472 473 formal orders related to the initial or continued licensing of the program, the department, 474 subject to notice and opportunity for hearing, may take any of the following actions: 475 (1) Refuse to grant a license or registration; provided, however, that the department may 476 refuse to grant a license or registration without holding a hearing prior to taking such 477 action. The early care and education program shall have the right to appeal the denial in accordance with subsection (o) of Code Section 20-1A-10; provided, however, that the 478 program shall remain closed until the appeal decision is issued; 479 480 (2) Administer a public reprimand; 481 (3) Suspend any license or registration for a definite period or for an indefinite period in connection with any condition which may be attached to the restoration of said license 482 483 or registration; 484 (4) Prohibit any applicant or holder of a license <u>or registration</u> from allowing a person who previously was involved in the management or control, as defined by rule, of any 485

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486 program which has had its license <u>or registration</u> revoked or denied within the past 12
487 months to be involved in the management or control of such program;

488 (5) Revoke any license <u>or registration;</u>

(6) Impose a fine, not to exceed a total of \$25,000.00, of up to \$500.00 per day for each
violation of a law, rule, regulation, or formal order related to the initial or ongoing
licensing <u>requirement</u> of any program;

492 (7) Impose a late fee of up to \$250.00 for failure of an early care and education program

493 to pay the annual fee for licensure, registration, or commission required by subsection

494 (k) of Code Section 20-1A-10 within 30 days of the due date as established by the
 495 department; or

496 (8) Limit or restrict any license as the department deems necessary for the protection of
497 the public <u>or enforcement of any law, rule, regulation, or formal order related to the</u>
498 <u>licensing requirements of any program</u>, including, but not limited to, restricting some or

all services of or admissions into a program for a time certain.

500 In taking any of the actions enumerated in this subsection, the department shall consider 501 the seriousness of the violation, including the circumstances, extent, and gravity of the 502 prohibited acts, and the hazard or potential hazard created to the health or safety of the 503 public.

(d) The department $\frac{\text{may}}{\text{may}}$ shall deny a license or registration or otherwise restrict a license or registration for any applicant who has had a license or registration denied, revoked, or suspended within one year of the date of an application or who has transferred ownership or governing authority of a program subject to regulation by the department within one year of the date of a new application when such transfer was made in order to avert denial, revocation, or suspension of $\frac{1}{3}$ such license or registration.

(e) With regard to any contested case instituted by the department pursuant to this Code
section or other provisions of law which may now or hereafter authorize remedial or

- 512 disciplinary grounds and action, the department may, in its discretion, dispose of the action 513 so instituted by settlement. In such cases, all parties, successors, and assigns to any 514 settlement agreement shall be bound by the terms specified in such agreement and violation 515 of such agreement thereof by any applicant or holder of a license shall constitute grounds 516 for any action enumerated in subsection (c) of this Code section.
- (f) The department shall have the authority to make public or private investigations or
 examinations inside or outside of this state to determine whether the provisions of this
 Code section or any other law, rule, regulation, or formal order relating to the any licensing
 requirement of a program has been violated. Such investigations may be initiated at any
 time, in the discretion of the department, and may continue during the pendency of any
 action initiated by the department pursuant to subsection (c) of this Code section.

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523 (g) For the purpose of conducting any investigation, inspection, or survey, the department 524 shall have the authority to require the production of any books, records, papers, or other 525 information related to the initial or continued any licensing requirement of any program. (h) Pursuant to the investigation, inspection, and enforcement powers given to the 526 department by this Code section and other applicable laws, the department may assess 527 528 against a program reasonable and necessary expenses incurred by the department pursuant 529 to any administrative or legal action required by the failure of the program to fully comply 530 with the provisions of any law, rule, regulation, or formal order related to the initial or 531 continued licensing. Assessments shall not include attorney's fees and expenses of 532 litigation, shall not exceed other actual expenses, and shall only be assessed if such investigations, inspections, or enforcement actions result in adverse findings, as finally 533 534 determined by the department, pursuant to administrative or legal action.

(i) For any action taken or any proceeding held under this Code section or under color of
law, except for gross negligence or willful or wanton misconduct, the department, when
acting in its official capacity, shall be immune from liability and suit to the same extent that
any judge of any court of general jurisdiction in this state would be immune.

- (j) In an administrative or legal proceeding under this Code section, a person or entity
 claiming an exemption or an exception granted by law, rule, regulation, or formal order has
 the burden of proving this exemption or exception.
- (k) This Code section and all actions resulting from its provisions shall be administeredin accordance with Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.'
- 544 (1) The provisions of this Code section shall be supplemental to and shall not operate to
- 545 prohibit the department from acting pursuant to those provisions of law which may now
- 546 or hereafter authorize remedial or disciplinary grounds and action for the department. In
- cases where those other provisions of law so authorize other disciplinary grounds and
 actions, but this Code section limits such grounds or actions, those other provisions shall
 apply.
- (m) The board is authorized to promulgate rules and regulations to implement theprovisions of this Code section.
- 552 20-1A-13.
- 553 (a) As used in this Code section, the term:
- (1) 'Emergency order' or 'order' means a written directive by the commissioner or the
 commissioner's designee placing a monitor in an early care and education <u>a</u> program or
 providing notice of intended emergency closure of an early care and education <u>a</u> program.
 (2) 'Monitor' means a person designated by the department to remain on site in a program
- as an agent of the department, observing conditions.

(3) 'Preliminary hearing' means a hearing held by the Office of State Administrative
Hearings as soon as possible after the order is entered at the request of a program which
has been affected by an emergency order placing a monitor in the program or upon notice
of intended emergency closure of a program in accordance with Chapter 13 of Title 50,
the 'Georgia Administrative Procedure Act.'

564 (4) 'Program' means a child care learning center or a family child care learning home.

565 (b)(1) The commissioner or his or her designee may order the emergency placement of 566 a monitor or monitors in an early care and education <u>a</u> program upon a finding that rules 567 and regulations of the department are being violated which threaten the health, safety, or 568 welfare of children in the care of the program and when one or more of the following 569 conditions are present:

570

(A) The program is operating without a license, commission, or registration permit;

(B) The department has denied application for license, registration, or commission, or
 permit or has initiated action to revoke the existing license, registration, or commission,
 or permit of the program; or

574 (C) Children are suspected of being subjected to injury or life-threatening situations575 or the health or safety of a child or children is in danger.

576 (2) A monitor may be placed in a program for no more than ten consecutive calendar 577 days, during which time the monitor shall observe conditions and regulatory compliance with any recommended remedial action of the department. Upon expiration of the 578 579 ten-day period, should the conditions warrant, the initial ten-day period may be extended 580 for an additional ten-day period. The monitor shall report to the department. The 581 monitor shall not assume any administrative or child-caring responsibility within the program, nor shall the monitor be liable for any actions of the program. The salary and 582 583 related costs and travel and subsistence allowance as defined by department policy of 584 placing a monitor in a program shall be reimbursed to the department by the program, unless the order placing the monitor is determined to be invalid in a contested case or by 585 final adjudication by a court of competent jurisdiction, in which event the cost shall be 586 paid by the department. 587

(c)(1) The commissioner or his or her designee may issue an order providing notice of
intended emergency closure of an early care and education <u>a</u> program:

- (A) Upon the death of a minor at such program, unless such death was medically
 anticipated or no serious rule violations related to the death by the program were
 determined by the department; or
- 593 (B) Where a child's safety or welfare is in imminent danger.

(2) If a preliminary hearing is not requested pursuant to subsection (f) of this Codesection, the commissioner shall immediately close such program for a period of not more

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596 than 21 days. If a preliminary hearing is requested pursuant to subsection (f) of this Code section, the commissioner may place a monitor in the program until the Office of State 597 598 Administrative Hearings issues a decision, which shall be considered the final decision 599 of the agency, on the emergency closure. If the Office of State Administrative Hearings finds that the emergency closure is warranted, the commissioner shall immediately close 600 601 such program for a period of not more than 21 days. If the Office of State Administrative 602 Hearings finds that the emergency closure is not warranted, the commissioner shall not order the emergency closure of the program, but may continue investigating the incident 603 604 and may place a monitor in the program in accordance with this Code section.

605 (3) Upon a closure, the program shall be required to immediately notify the parent or guardian of each child enrolled in the program. Upon a closure, the commissioner or his 606 607 or her designee shall immediately conduct a review into the circumstances of the minor's 608 death or the circumstances where a child's safety or welfare is in imminent danger. If the 609 commissioner determines that the program where such minor's death occurred or where 610 imminent danger exists fails to meet the specifications and requirements of this chapter, 611 the commissioner shall immediately revoke such program's license in accordance with subsection (o) of Code Section 20-1A-10, commission, or permit. The program shall 612 613 have the right to appeal the revocation in accordance with subsection (o) of Code Section 614 20-1A-10; provided, however, that the program shall remain closed until the appeal decision is issued. If the commissioner determines that the administration or conditions 615 616 of the program were not the cause of the minor's death or that a child's safety and welfare 617 is not in imminent danger or if the department has not issued a revocation notice within 618 the initial closure period, the commissioner shall immediately reopen the program for its 619 continued operation.

- 620 (d) An emergency order shall contain the following:
- 621 (1) The scope of the order;
- 622 (2) The reasons for the issuance of the order;
- 623 (3) The effective date of the order if other than the date the order is issued;
- (4) The person to whom questions regarding the order are to be addressed; and
- 625 (5) Notice of the right to a preliminary hearing.
- (e) Unless otherwise provided in the order, an emergency order shall become effective
 upon its service. Service of an emergency order may be made upon the owner of the
 facility, the director of the facility, or any other agent, employee, or person in charge of the
 facility at the time of the service of the order.
- (f) A request for a preliminary hearing shall be made in writing within 48 hours from thetime of service, excepting weekends. The request shall be made to the representative of

- the department designated in the order and may be made in person, by facsimile, by e-mail, 632 or by any other means designated in the order. 633 634 (g) Upon receipt of a request for a preliminary hearing, the department shall immediately forward the request to the Office of State Administrative Hearings, which shall set and give 635 notice of the date, time, and location of the preliminary hearing. The preliminary hearing 636 637 shall be held as soon as possible after a request therefor but in no event later than 48 hours 638 after such request, provided that a program may request that such hearing be held earlier and that in no event shall a hearing be held on a weekend or holiday. 639
- (h) If a hearing is requested, the preliminary hearing shall consist of a review of all oral
 and written evidence introduced at the hearing and any arguments made. A recording shall
 be made of the hearing.
- (i) The Office of State Administrative Hearings shall, where practicable, issue an
 immediate oral order and shall, in all instances, issue a written order within two business
 days after the close of the hearing.
- 646 (j) Pending final appeal of the validity of any emergency order issued as provided in this
- 647 Code section, such emergency order shall remain in full effect until vacated or rescinded648 by the commissioner or the commissioner's designee.
- 649 (k) The department is not precluded from other actions permitted by other laws or650 regulations during the time an emergency order is in force.
- 651 20-1A-14.
- (a) The department upon application or petition may grant variances and waivers to
 specific rules and regulations which establish standards for early care and education
 programs regulated by the department as follows:
- (1) The department may authorize departure from the literal requirements of a rule or
 regulation by granting a variance upon a showing by the applicant or petitioner that the
 particular rule or regulation that is the subject of the variance request should not be
 applied as written because strict application would cause undue hardship. The applicant
 or petitioner additionally must show that adequate standards affording protection of
 health, safety, and care exist and will be met in lieu of the exact requirements of the rule
 or regulation in question;
- (2) The department may dispense entirely with the enforcement of a rule or regulation
 by granting a waiver upon a showing by the applicant or petitioner that the purpose of the
 rule or regulation is met through equivalent standards affording equivalent protection of
 health, safety, and care;
- 666 (3) The department may grant waivers and variances to allow experimentation and667 demonstration of new and innovative approaches to delivery of services upon a showing

by the applicant or petitioner that the intended protections afforded by the rule or
regulation which is the subject of the request are met and that the innovative approach has
the potential to improve service delivery;

(4) Waivers or variances which affect an entire class of programs may only be approved
by the board and shall be for a time certain, as determined by the board. A notice of the
proposed variance or waiver affecting an entire class of programs shall be made in
accordance with the requirements for notice of rule making in Chapter 13 of Title 50, the
'Georgia Administrative Procedure Act'; or

(5) Variances or waivers which affect only one program in a class may be approved or
denied by the department and shall be for a time certain, as determined by the
department. The department shall maintain a record of such action and shall make this
information available to the board and all other persons who request it.

(b) The department may exempt classes of programs from regulation when, in the
department's judgment, regulation would not permit the purpose intended or the class of
programs is subject to similar requirements under other rules and regulations. Such
exemptions shall be provided in rules and regulations promulgated by the board.

684 20-1A-15.

(a) As used in this chapter, the term 'inspection warrant' means a warrant authorizing a
search or inspection of private property where such a search or inspection is one that is
necessary for the enforcement of any of the provisions of laws authorizing licensure,
inspection, or regulation by the department.

(b) The commissioner or the commissioner's delegate, in addition to other procedures now

or hereafter provided, may obtain an inspection warrant under the conditions specified in
this Code section. Such warrant shall authorize the commissioner or the commissioner's
agents to conduct a search or inspection of property, either with or without the consent of
the person whose property is to be searched or inspected, if such search or inspection is one
that is elsewhere authorized under the rules and regulations duly promulgated under this
chapter or any provision of law which authorizes licensure, inspection, or regulation by the
department.

697 (c) Inspection warrants shall be issued only by a judge of a court of record whose698 territorial jurisdiction encompasses the property to be inspected.

699 (d) The issuing judge shall issue the warrant when such judge is satisfied that the700 following conditions are met:

(1) The one seeking the warrant must establish under oath or affirmation that the
 property to be inspected is to be inspected as a part of a legally authorized program of
 inspection which includes that property or that there is probable cause for believing that

704	there is a condition, object, activity, or circumstance which legally justifies such an
705	inspection of that property; and
706	(2) The issuing judge determines that the issuance of the warrant is authorized by this
707	Code section.
708	(e) The inspection warrant shall be validly issued only if it meets the following
709	requirements:
710	(1) The warrant is attached to the affidavit required to be made in order to obtain the
711	warrant;
712	(2) The warrant describes, either directly or by reference to the affidavit, the property
713	upon which the inspection is to occur and is sufficiently accurate that the executor of the
714	warrant and the owner or possessor of the property can reasonably determine from it the
715	property of which the warrant authorizes an inspection;
716	(3) The warrant indicates the conditions, objects, activities, or circumstances which the
717	inspection is intended to check or reveal; and
718	(4) The warrant refers, in general terms, to the statutory or regulatory provisions sought
719	to be enforced.
720	(f) No facts discovered or evidence obtained in an inspection conducted under authority
721	of an inspection warrant issued pursuant to this chapter shall be competent as evidence in
722	any criminal proceeding against any party.

723 20-1A-16.

It shall be the duty of all other state departments, agencies, officers, and employees to assure the most effective coordination and use of state resources, personnel, and facilities for the benefit of children and youths and to assist the department in effectuating the purposes of this chapter by making available to the department upon request of the board or commissioner and to the extent permissible by law the services, resources, personnel, and facilities of their respective departments and agencies.

730 20-1A-17.

The commissioner and the State School Superintendent, with the concurrence of the board for the department and the State Board of Education, are authorized to transfer programs relating to early childhood education from the Department of Education to the department, as long as such programs are not expressly assigned to the Department of Education by statute.

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736	20-1A-18.
737	(a) Each early care and education program child care learning center and family child care
738	learning home shall, by September 1 of each year, provide to the parent or guardian of each
739	child enrolled in the program therein educational information on the influenza vaccine.
740	Such information shall include, but not be limited to:
741	(1) The causes and symptoms of influenza and the means by which it is spread;
742	(2) The risks associated with influenza;
743	(3) The availability, effectiveness, and known contraindications of the influenza vaccine;
744	and
745	(4) Related recommendations issued by the federal Centers for Disease Control and
746	Prevention, including the recommended ages at which children receive the influenza
747	vaccine.
748	(b) The failure on the part of an early care and education program Failure to comply with
749	the provisions of this Code section shall not subject any such program child care learning
750	center or family child care learning home to any civil or criminal liability.
751	(c) Nothing in this Code section shall be construed to require any early care and education
752	program child care learning center or family child care learning home to provide or pay for
753	immunizations against influenza."
754	SECTION 2.
755	Said chapter is further amended by revising Article 2, relating to background checks, as
756	follows:
757	"ARTICLE 2
131	AKTICLE 2
758	20-1A-30.
759	As used in this article, the term:
760	(1) 'Center' means a group day-care home, family day-care home, or child care learning
761	center which is allowed to operate or is required to be licensed, commissioned, or
762	registered under Article 1 of this chapter.
763	(2)(1) 'Conviction' means a finding or verdict of guilty or a plea of guilty regardless of
764	whether an appeal of the conviction has been sought.
765	(3)(2) 'Crime' means:
766	(A) Any felony;
767	(B) A violation of Code Section 16-5-23 when the victim is a minor;
768	(C) A violation of Code Section 16-5-23.1 when the victim is a minor;
769	(D) A violation of Code Section 16-12-1;
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770	(E) A violation of Chapter 6 of Title 16;
771	(F) A violation of Code Section 16-4-1; or
772	(G) Any other offenses committed in another jurisdiction which, if committed in this
773	state, would be one of the enumerated crimes listed in this paragraph.
774	(4)(3) 'Criminal record' means:
775	(A) Conviction of a crime;
776	(B) Arrest, charge, and sentencing for a crime where:
777	(i) A plea of nolo contendere was entered to the charge;
778	(ii) First offender treatment without adjudication of guilt pursuant to the charge was
779	granted; provided, however, that this division shall not apply to a violation of Chapter
780	13 of Title 16, relating to controlled substances, or any other offense committed in
781	another jurisdiction which, if it were committed in this state, would be a violation of
782	Chapter 13 of Title 16 if such violation or offense constituted only simple possession;
783	or
784	(iii) Adjudication or sentence was otherwise withheld or not entered on the charge;
785	provided, however, that this division shall not apply to a violation of Chapter 13 of
786	Title 16, relating to controlled substances, or any other offense committed in another
787	jurisdiction which, if it were committed in this state, would be a violation of Chapter
788	13 of Title 16 if such violation or offense constituted only simple possession; or
789	(C) Arrest and being charged for a crime if the charge is pending, unless the time for
790	prosecuting such crime has expired pursuant to Chapter 3 of Title 17.
791	(5)(4) 'Director' means the on-site manager of a facility designated by the legal owner
792	who is responsible for the supervision, operation, and maintenance of the center an early
793	care and education program and meets the minimum qualifications as determined by the
794	department.
795	(6)(5) 'Employee' means any person, other than a director, who is 17 years of age or
796	older and is employed by a center <u>an early care and education program</u> to perform at any
797	of the center's facilities any duties which involve personal contact between that person
798	and any child being cared for at the facility and also includes any adult person who
799	resides at the facility or who, with or without compensation, performs duties for the
800	center early care and education program which involve personal contact between that
801	person and any child being cared for by the center early care and education program;
802	however, a parent or legal guardian of a child in care shall not be considered an employee
803	unless such parent or legal guardian is deemed an employee by the early care and
804	education program or either resides at the early care and education program or is
805	compensated in any fashion by the early care and education program except through
806	appropriate state or federal funds.

- 807 (7)(6) 'Employment history' means a record of where a person has worked for the past 808 ten years. 809 (8)(7) 'Facility' means a center's an early care and education program's real property at 810 which children are received for care. (9)(8) 'Fingerprint' means an inked fingerprint card or an electronic image of a person's 811 812 fingerprint. 813 (10)(9) 'Fingerprint records check determination' means a satisfactory or unsatisfactory determination by the department based upon fingerprint-based national criminal history 814 815 record information. 816 (11)(10) 'GCIC' means the Georgia Crime Information Center established under Article 817 2 of Chapter 3 of Title 35. 818 (12)(11) 'GCIC information' means criminal history record information, as defined in 819 Code Section 35-3-30. 820 (13) 'License' means the document issued by the department to authorize the center to 821 which it is issued to operate a facility. (14)(12) 'Preliminary records check determination' means a satisfactory or unsatisfactory 822 determination by the director based only upon a comparison of GCIC information 823 824 obtained solely from a law enforcement agency within the state with other than 825 fingerprint information regarding the person upon whom the records check is being performed for purposes of this article. 826 827 (15)(13) 'Provisional employee' means an individual other than a director whose duties 828 involve personal contact between that person and any child being cared for at the facility 829 and who is hired for a limited period of employment. (16)(14) 'Records check application' means a document created by the department to be 830 831 completed, notarized, and submitted to the department by every actual and potential 832 director and employee that indicates such director's name, center early care and education program name and type, and such other information as the department deems appropriate 833 834 and which authorizes the department to receive and render a fingerprint records check determination pursuant to any criminal history record information pertaining to such 835 individual from any local, state, or national criminal justice or law enforcement agency. 836 (17)(15) 'Satisfactory determination' means a written declaration that a person for whom 837 838 a preliminary or fingerprint records check determination was performed was found to have no criminal record. 839 (18)(16) 'Unsatisfactory determination' means a written declaration that a person for 840
- whom a preliminary or fingerprint records check determination was performed was found
 to have a criminal record.

20-1A-31.

843

844 (a) Each center shall be required to obtain a separate license for each facility and shall 845 have a separate director for each facility. A support center may furnish to the department 846 a records check application for each potential employee of any licensed, commissioned, or permitted early care and education program. Before a person affiliated with a support 847 848 center may become an employee of any licensed, commissioned, or permitted early care 849 and education program, such person shall obtain a satisfactory fingerprint records check determination. All potential employees, excluding students currently enrolled in an early 850 851 education curriculum through an accredited school of higher education, may submit 852 evidence, satisfactory to the department, that such potential employee received a 853 satisfactory fingerprint records check determination that includes a records check clearance 854 date that is no more than 12 months old, or that any employee whose fingerprint records 855 check revealed a criminal record of any kind has either subsequently received a satisfactory fingerprint records check determination or has had the unsatisfactory determination 856 857 reversed in accordance with Code Section 20-1A-43. A student currently enrolled in an 858 early education curriculum through an accredited school of higher education may submit evidence, satisfactory to the department, that such student received a satisfactory 859 860 fingerprint records check determination that includes a records check clearance date that 861 is no more than 24 months old, or that such student whose fingerprint records check revealed a criminal record of any kind has either subsequently received a satisfactory 862 863 fingerprint records check determination or has had the unsatisfactory determination 864 reversed in accordance with Code Section 20-1A-43. The licensed, commissioned, or 865 permitted early care and education program shall maintain documentation in the employee's 866 personnel file, which is available to the department upon request, and which reflects that 867 a satisfactory fingerprint records check determination was received before the employee 868 is allowed to reside in an early care and education program or be present at an early care 869 and education program while children are present for care. If the fingerprint records check 870 determination for any potential employee reveals a criminal record of any kind, such 871 potential employee shall not be allowed to reside in an early care and education program 872 or be present at an early care and education program while children are present for care 873 until such potential employee has either obtained a satisfactory fingerprint records check 874 determination or has had the unsatisfactory fingerprint records check determination 875 reversed in accordance with Code Section 20-1A-43. If the fingerprint records check determination is unsatisfactory, the licensed, commissioned, or permitted early care and 876 877 education program shall, after receiving notification of such unsatisfactory determination, 878 take such steps as are necessary so that such person no longer resides in the early care and

879 education program and no longer is present at an early care and education program while 880 children are present for care. 881 (b) Notwithstanding the limited period of portability, every person affiliated with a support 882 center as a potential employee of a licensed or commissioned early care and education program shall undergo additional fingerprint records checks such that the time between 883 884 such additional fingerprint records checks and that person's previous fingerprint records 885 check shall not exceed five years. An applicant for a new license shall apply for a separate 886 license for each new facility in this state owned or operated by that applicant and shall have 887 a separate director for each such facility. 888 (c) After the issuance of a registration, the department may require additional fingerprint 889 records check determinations on any person affiliated with a support center during the

890 <u>course of a child abuse investigation involving such person or when the department has</u>

891 reason to believe such person has a criminal record that renders such person ineligible to

892 reside at an early care and education program or be present at an early care and education

893 program while children are present for care.

894 20-1A-32.

895 (a) Accompanying Effective January 1, 2014, accompanying any application for a new 896 license for a facility or commission for an early care and education program, the applicant 897 shall furnish to the department a records check application for the director and each 898 employee. In lieu of such records check applications, the license applicant may submit 899 evidence, satisfactory to the department, that within the immediately preceding 12 months 900 the director or employee such individual received a satisfactory fingerprint records check 901 determination that includes a records check clearance date that is no more than 12 months 902 old, or that any director or employee whose fingerprint records check revealed a criminal 903 record of any kind has either subsequently received a satisfactory fingerprint records check 904 determination or has had the unsatisfactory determination reversed in accordance with 905 Code Section 20-1A-43. Either the department or the appropriate law enforcement 906 agencies may charge reasonable and additional processing fees for performing fingerprint 907 records checks as required by statute, regulation, or policy or by GCIC.

(b) Each change of ownership applicant shall furnish to the department a records check
 application for the director and each employee. In lieu of such records check applications,
 the change of ownership applicant may submit evidence that the director and each
 employee at that facility received a satisfactory fingerprint records check determination that
 includes a records check clearance date that is no more than 60 months old, or that any
 director or employee whose fingerprint records check revealed a criminal record of any
 kind has either subsequently received a satisfactory fingerprint records check determination

915	or has had the unsatisfactory determination reversed in accordance with Code Section
916	20-1A-43. Failure to comply with this provision shall prevent the department from issuing
917	a license or commission.
918	(c) Any change of ownership applicant that operates under a permit granted by the
919	department shall verify and maintain evidence sufficient to the department that each
920	employee and director who was employed under the former ownership and will continue
921	to work during the permit period has a satisfactory records check determination. If the
922	department determines a change of ownership applicant knows or should reasonably know
923	that any such individual has a criminal record and allows the individual to reside at an early
924	care and education program or be present at an early care and education program while
925	children are present for care, the department shall revoke the permit to operate and deny
926	the license or commission for that early care and education program. Notwithstanding the
927	requirements of this subsection, all requirements for new and provisional employees hired
928	after the issuance of a permit shall apply.

929 20-1A-33.

After being furnished the required records check application under Code Section 20-1A-32, 930 931 the department shall notify the license, commission, or change of ownership applicant and 932 the fingerprint records check applicant in writing whether the department's determination 933 as to a <u>potential</u> director or <u>potential</u> employee is satisfactory or unsatisfactory. If the 934 fingerprint records check determination was satisfactory as to the potential director and 935 each potential employee of a license applicant's facility, that applicant may be issued a 936 license or commission for that facility if the applicant otherwise qualifies for a license or 937 commission under Article 1 of this chapter. If the fingerprint records check for a potential 938 director or any <u>potential</u> employee revealed a criminal record, such <u>potential</u> director or 939 potential employee shall not be allowed to work in the center reside at an early care and 940 education program or be present in the early care and education program while any child 941 is present for care until he or she either has obtained a satisfactory fingerprint records check 942 determination or has had the unsatisfactory determination reversed in accordance with 943 Code Section 20-1A-43. The department shall revoke the license of a center if the center 944 or commission of an early care and education program if the early care and education 945 program fails to comply with the requirements of this Code section.

946 20-1A-34.

947 (a) <u>The department shall receive a records check application, as may be required by the</u>
 948 <u>department and allowed under federal law, for any individual that cares for children</u>
 949 <u>through a program that receives, either directly or indirectly, federal funds through the</u>

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950 department for the care of children. Upon receipt of such records check application, the 951 department shall comply with all rules of the GCIC and the Federal Bureau of Investigation 952 for the request and receipt of national fingerprint based criminal history reports. Such 953 individuals shall also submit all necessary applications, fees, and acceptable fingerprints 954 to the GCIC. The department shall transmit to GCIC both sets of fingerprints and the 955 records search fee from each fingerprint records check application. Upon receipt thereof, 956 GCIC shall promptly transmit one set of fingerprints to the Federal Bureau of Investigation 957 for a search of bureau records and an appropriate report and shall retain the other set and 958 promptly conduct a search of its records and records to which it has access. Within ten 959 days after receiving fingerprints acceptable to GCIC, the application, and fee, GCIC shall notify the department in writing of any derogatory finding, including but not limited to any 960 961 criminal record, of the state fingerprint records check or if there is no such finding. The GCIC shall also conduct After a search of Federal Bureau of Investigation records and 962 963 fingerprints and upon notify the department in writing of the results of such search. Upon 964 receipt of the bureau's report, the department shall make a national fingerprint records 965 check determination. If the fingerprint records check determination is unsatisfactory for an individual, the department shall notify the provider and the employee of such 966 967 determination in writing and no such individual shall be allowed to reside at the location 968 or be present at the location when any child is present for care until he or she either has obtained a satisfactory fingerprint records check determination or has had the 969 970 unsatisfactory determination reversed in accordance with Code Section 20-1A-43. The 971 department shall cease to issue funds, either directly or indirectly, to any individual or 972 program that fails to comply with the requirements of this Code section.

973 (b) Every potential employee of the department or contractor performing duties on behalf 974 of the department who may have any reason to be present at a center licensed or 975 commissioned early care and education program while any child is present for care must 976 receive a satisfactory fingerprint records check determination or have had an unsatisfactory fingerprint records check determination reversed in accordance with Code Section 977 20-1A-43 prior to employment being present at a licensed or commissioned early care and 978 979 education program while children are present for care. Every current employee of the 980 department who may have any reason to be present at a center licensed or commissioned 981 early care and education program while any child is present for care must receive a 982 satisfactory fingerprint records check determination or have had an unsatisfactory 983 fingerprint records check determination reversed in accordance with Code Section 984 20-1A-43 by January 1, 2014. Every employee of the department shall undergo additional 985 fingerprint records checks such that the time between such additional fingerprint records 986 checks and that employee's previous fingerprint records check shall not exceed five years.

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987 The department shall maintain documentation in the appropriate personnel file indicating
988 that such person has obtained such current satisfactory fingerprint records check
989 determination or has had an unsatisfactory fingerprint records check determination reversed
990 in accordance with Code Section 20-1A-43.

991 20-1A-35.

992 (a) Where there is need for a provisional employee to work at a center's facility, such 993 center licensed, commissioned, or permitted early care and education program facility, such 994 <u>early care and education program</u> may utilize an individual as a provisional employee only after the director reviews a preliminary records check and makes a satisfactory 995 996 determination in accordance with this article. No such provisional employee shall reside 997 in an early care and education program or be present in the facility early care and education 998 program while any child is present for care until such satisfactory preliminary records 999 check determination has been made based upon GCIC information obtained from local law 1000 enforcement within the prior ten days. The board shall be authorized to define and enforce 1001 by regulations, including, but not limited to, the length of time a provisional employee may 1002 be present at a facility without a fingerprint records check determination. The department 1003 may revoke the license of a center if the center, commission, or permit of an early care and 1004 education program if the early care and education program fails to comply with the 1005 requirements of this Code section and employs <u>allows</u> a person with an unsatisfactory 1006 preliminary records check determination to reside in an early care and education program or be present at an early care and education program while children are present for care. 1007 (b) If the department determines a licensed, commissioned, or permitted early care and 1008 1009 education program knows or should reasonably know that a provisional employee has a 1010 criminal record and allows the provisional employee to reside at an early care and 1011 education program or be present at an early care and education program while children are 1012 present for care, the department shall revoke the license, commission, or permit for that 1013 early care and education program.

1014 20-1A-36.

1015No licensed, commissioned, or permitted facility operated as an early care and education1016program or similar facility or any operator of such a facility shall employ allow any person1017who has been convicted of or who has entered a plea of guilty or nolo contendere to any1018offense specified in Code Section 16-12-1.1 to reside in an early care and education1019program or be present at an early care and education program while children are present1020for care or allow any such person to reside at or be domiciled at such facility in violation1021of Code Section 16-12-1.1. The department shall either deny the issuance of or revoke the

license, commission, or registration of any such facility violating the provisions of this
Code section. The powers and duties set forth in this Code section are cumulative and not
intended to limit the powers and duties set forth throughout this article.

1025 20-1A-37.

Notwithstanding any other provision of this article, an individual who resides in a family 1026 1027 day-care child care learning home, as defined by Code Section 20-1A-2, or at any program 1028 as determined by the department and allowed under federal law to receive, either directly 1029 or indirectly, federal funds through the department for the care of children shall be required 1030 to provide a fingerprint records check application to the department. Upon receipt of such 1031 records check application, the department shall comply with all the rules and regulations 1032 promulgated by the GCIC and the Federal Bureau of Investigation for the request and 1033 receipt of national fingerprint based criminal history reports. Such individuals shall also 1034 submit all necessary applications, fees, and acceptable fingerprints to the GCIC. If the 1035 fingerprint records check determination is unsatisfactory, the department shall notify the provider and the employee of such determination in writing and no such employee 1036 1037 individual shall be allowed to reside at the day-care home location or be present at the 1038 day-care home location when any child is present for care until he or she either has 1039 obtained a satisfactory fingerprint records check determination or has had the 1040 unsatisfactory determination reversed in accordance with Code Section 20-1A-43. The 1041 department shall revoke the license, commission, or permit of a family child care learning 1042 home if the family child care learning home fails to comply with the requirements of this 1043 Code section.

1044 20-1A-38.

(a) If the director of a facility licensed, commissioned, or permitted early care and 1045 1046 education program ceases to be the director of that facility, the licensee early care and education program, the license holder, commission holder, or permit holder shall thereupon 1047 1048 designate a new director. After such change, the licensee of that facility license holder, 1049 commission holder, or permit holder of that early care and education program shall notify 1050 the department in writing of such change and of any additional information the department 1051 may require regarding the newly designated director of that facility early care and 1052 education program, including a fingerprint records check application. Such individuals 1053 shall also submit all necessary applications, fees, and acceptable fingerprints to the GCIC. 1054 If the department determines that such newly designated director has had received a 1055 satisfactory fingerprint records check determination or that includes a records check 1056 clearance date that is no more than 12 months old or had an unsatisfactory determination

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reversed pursuant to Code Section 20-1A-43 within the prior 12 months, such
 determination shall be deemed to be satisfactory for purposes of this article. The license
 of that facility shall not be adversely affected by that change in director, and the licensee
 shall be so notified.

1061 (b) If the department determines under subsection (a) of this Code section that a licensed, 1062 commissioned, or permitted early care and education program knows or should reasonably know that the newly designated director has a criminal record or an unsatisfactory 1063 1064 determination issued by the department that has not been reversed pursuant to Code Section 1065 20-1A-43 and allows the director to reside at an early care and education program or be present at an early care and education program while children are present for care, then the 1066 1067 license, commission, or permit for that facility shall be revoked. there has ever been an 1068 unsatisfactory preliminary or state or national fingerprint records check determination of the newly designated director which has not been legally reversed, the center and that 1069 1070 director shall be so notified. The license for that director's facility shall be indefinitely 1071 suspended or revoked unless the unsatisfactory determination as to that director is reversed 1072 in accordance with Code Section 20-1A-43 or the center designates another director 1073 pursuant to the provisions of this Code section relating to a change of director.

1074 (c) If the department determines under subsection (a) of this Code section that there have
 1075 been no satisfactory or legally reversed fingerprint records check determinations regarding
 1076 the newly designated director within the immediately preceding 12 months, the department
 1077 shall so notify the center. Upon such notification, the newly designated director shall
 1078 follow the procedures for new directors as outlined in Code Section 20-1A-39, or the
 1079 license of that facility shall be indefinitely suspended or revoked.

1080 20-1A-39.

(a) Before a person may become an employee of any center early care and education 1081 1082 program after that center early care and education program has received a license or 1083 commission, that center early care and education program shall require that person to 1084 obtain a satisfactory fingerprint records check determination. All potential employees, 1085 excluding students currently enrolled in an early education curriculum through an 1086 accredited school of higher education, The potential employee may submit evidence, 1087 satisfactory to the department, that within the immediately preceding 12 months the 1088 potential employee received a satisfactory fingerprint records check determination that 1089 includes a records check clearance date that is no more than 12 months old, or that any 1090 potential employee whose fingerprint records check revealed a criminal record of any kind 1091 has either subsequently received a satisfactory fingerprint records check determination or 1092 has had the unsatisfactory determination reversed in accordance with Code Section

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1093 20-1A-43. A student currently enrolled in an early education curriculum through an 1094 accredited school of higher education may submit evidence, satisfactory to the department, 1095 that the student received a satisfactory fingerprint records check determination that includes 1096 a records check clearance date that is no more than 24 months old, or that such student 1097 whose fingerprint records check revealed a criminal record of any kind has either 1098 subsequently received a satisfactory fingerprint records check determination or has had the 1099 unsatisfactory determination reversed in accordance with Code Section 20-1A-43. The 1100 center licensed or commissioned early care and education program shall maintain 1101 documentation in the employee's personnel file, which is available to the department upon 1102 request, which reflects that a satisfactory fingerprint records check determination was 1103 received before the employee begins working with children is eligible to reside at an early 1104 care and education program or be present at a licensed or commissioned early care and 1105 education program while children are present for care. If the fingerprint records check 1106 determination for any potential employee reveals a criminal record of any kind, such 1107 potential employee shall not be allowed to begin working be ineligible to reside at an early 1108 care and education program or be present at an early care and education program while 1109 children are present for care until such potential employee has either obtained a satisfactory 1110 fingerprint records check determination or has had the unsatisfactory fingerprint records 1111 check determination reversed in accordance with Code Section 20-1A-43. If the fingerprint records check determination is unsatisfactory, the center licensed or commissioned early 1112 1113 care and education program shall, after receiving notification of such unsatisfactory 1114 determination, take such immediate steps as are necessary so that such person is no longer 1115 an employee no longer resides at the early care and education program or is no longer 1116 present at the early care and education program while children are present for care. The 1117 department shall revoke the license or commission of an early care and education program 1118 if the early care and education program fails to comply with the requirements of this Code 1119 section. (b) By no later than January 1, 2017, every current employee and director of any center 1120

licensed or commissioned early care and education program shall obtain either a 1121 1122 satisfactory fingerprint records check determination or shall have had an unsatisfactory fingerprint records check determination reversed in accordance with Code Section 1123 1124 20-1A-43. The center early care and education program shall maintain such documentation 1125 in the appropriate personnel file, which is available to the department immediately upon request. If the fingerprint records check determination is unsatisfactory, the center licensed 1126 1127 or commissioned early care and education program shall, after receiving notification of the 1128 determination, take such steps as are necessary so that such person is no longer an 1129 employee or director no longer resides at the early care and education program or is no

1130 longer present at the early care and education program while children are present for care.
1131 The department shall revoke the license or commission of a center of an early care and
1132 education program if the center early care and education program fails to comply with the
1133 requirements of this Code section.

(c) Effective January 1, 2019, every employee and director of any center licensed or 1134 1135 commissioned early care and education program shall undergo additional fingerprint 1136 records checks such that the time between such additional fingerprint records checks and 1137 that employee's or director's previous fingerprint records check shall not exceed five years. 1138 The center early care and education program shall maintain documentation in the appropriate personnel file, which is available to the department immediately upon request, 1139 1140 indicating that such person has obtained such current satisfactory fingerprint records check 1141 determination or has had an unsatisfactory fingerprint records check determination reversed 1142 in accordance with Code Section 20-1A-43. The department shall revoke the license or 1143 <u>commission</u> of a center <u>an early care and education program</u> if the <u>center</u> <u>early care and</u> 1144 education program fails to comply with the requirements of this Code section.

(d) A license <u>or commission</u> shall be subject to suspension or revocation and the
department may refuse to issue a license <u>or commission</u> if a director or employee does not
undergo the fingerprint records check determination applicable to that director or employee
and receive acceptable determinations.

(e) After the issuance of a license, <u>commission</u>, or <u>permit</u>, the department may require
additional fingerprint records check determinations on any director or employee when the
department has reason to believe the director or employee has a criminal record that
renders the director or employee ineligible to have contact with children in the <u>center early</u>
<u>care and education program</u>, or during the course of a child abuse investigation involving
the director or employee.

1155 (f) No center licensed or commissioned early care and education program may hire allow 1156 any person as to reside at an early care and education program or be present at a licensed or permitted early care and education program while children are present for care as a 1157 1158 director or an employee unless there is on file in the center early care and education 1159 program an employment history and a satisfactory fingerprint records check determination 1160 or proof that an unsatisfactory determination has been reversed in accordance with Code 1161 Section 20-1A-43. The department shall revoke the license or commission of any early 1162 care and education program if the early care and education program fails to comply with the requirements of this Code section. 1163 (g) A licensee license holder, commission holder, permit holder, or director of a facility 1164

1165 <u>licensed, commissioned, or permitted early care and education program</u> having an 1166 employee <u>or director</u> whom such licensee <u>license holder, commission holder, permit</u>

- 1167 <u>holder</u>, or director knows or should reasonably know to have a criminal record that renders
- 1168 the employee <u>or director</u> ineligible to have contact with children in the <u>center</u> <u>early care and</u>
- 1169 <u>education program</u> shall be guilty of a misdemeanor.
- 1170 20-1A-40.

(a) GCIC and law enforcement agencies which have access to GCIC information shall
cooperate with the department in performing preliminary and fingerprint records check
determinations required under this article and shall provide such information so required
for such records checks notwithstanding any other law to the contrary and may charge
reasonable fees therefor.

- (b) Any person who knowingly and under false pretenses requests, obtains, or attempts to
 obtain GCIC information otherwise authorized to be obtained pursuant to this article, or
 who knowingly communicates or attempts to communicate such information obtained
 pursuant to this article to any person or entity except in accordance with this article, or who
 knowingly uses or attempts to use such information obtained pursuant to this article for any
 purpose other than as authorized by this article shall be fined not more than \$5,000.00,
 imprisoned for not more than two years, or both.
- 1183 20-1A-41.

(a) Neither GCIC, the department, any law enforcement agency, nor the employees of any
such entities shall be responsible for the accuracy of information nor have any liability for
defamation, invasion of privacy, negligence, or any other claim in connection with any

- 1187 dissemination of information or determination based thereon pursuant to this article.
- 1188 (b) A center <u>An early care and education program</u>, its director, and its employees shall
- 1189 have no liability for defamation, invasion of privacy, or any other claim based upon good
- 1190 faith action thereby pursuant to the requirements of this article.
- 1191 20-1A-42.
- 1192 The requirements of this article are supplemental to any requirements for a license imposed
- 1193 by Article 1 of this chapter.
- 1194 20-1A-43.

A determination by the department regarding preliminary or fingerprint records checks under this article, or any action by the department revoking, suspending, or refusing to grant or renew a license based upon such determination, shall constitute a contested case for purposes of Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act,' except that any hearing required to be held pursuant thereto may be held reasonably expeditiously

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1200 after such determination or action by the department. It is expressly provided that upon 1201 motion from any party, the hearing officer may, in his or her discretion, consider matters 1202 in mitigation of any conviction only if all terms of probation have been successfully completed, provided that the hearing officer examines the circumstances of the case and 1203 1204 makes an independent finding that no physical harm was done to a victim and also 1205 examines the character and employment history since the conviction and determines that 1206 there is no propensity for cruel behavior or behavior involving moral turpitude on the part of the person making a motion for an exception to sanctions normally imposed. If the 1207 1208 hearing officer deems a hearing to be appropriate, he or she shall also notify at least 30 days prior to such hearing the office of the prosecuting attorney who initiated the 1209 1210 prosecution of the case in question in order to allow such prosecutor to object to a possible 1211 determination that the conviction would not be a bar for the grant or continuation of a 1212 license or employment as contemplated within this chapter. If objections are made, the 1213 hearing officer shall take such objections into consideration in considering the case.

- 1214 20-1A-44.
- 1215 The board is authorized to provide by regulation for the administration of this article."
- 1216

SECTION 3.

1217 Code Section 16-12-1.1 of the Official Code of Georgia Annotated, relating to restrictions
1218 on persons with criminal records with regard to child, family, or group-care facilities, is
1219 amended by revising paragraph (1) of subsection (a) as follows:

"(1) 'Facility' means any child care learning center, family day-care home child care
learning home, group-care facility, group day-care home, or similar facility at which any
child who is not a member of an operator's family is received for pay for supervision and
care, without transfer of legal custody, for fewer than 24 hours per day."

1224SECTION 4.1225Code Section 25-2-13 of the Official Code of Georgia Annotated, relating to regulation of1226fire and other hazards in buildings presenting special hazards to persons or property, is1227amended by revising subparagraph (b)(1)(I) as follows:

"(I) <u>Child care learning centers, as such term is defined in Code Section 20-1A-2.</u>
 Group day-care homes and child care learning centers required to be licensed or
 commissioned as such by the Department of Early Care and Learning and in which at
 least seven children receive care. As used in this subparagraph, the term 'group
 day-care home' means a day-care facility subject to licensure by the Department of
 Early Care and Learning where at least seven but not more than 12 children receive

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- 1234care; and the term 'child care learning center' means a day-care facility subject to1235licensure or issuance of a commission by the Department of Early Care and Learning1236where more than 12 children receive care. Fire safety standards adopted by rules of the
- 1237 Commissioner pursuant to Code Section 25-2-4 which are applicable to group day-care
- 1238 homes and child care learning centers shall not require staff-to-child ratios; and"
- 1239 SECTION 5.
- 1240 This Act shall become effective on January 1, 2016.
- 1241 **SECTION 6.**
- 1242 All laws and parts of laws in conflict with this Act are repealed.