

House Bill 766

By: Representatives Lumsden of the 12th, Coleman of the 97th, Dudgeon of the 25th, Clark of the 101st, Dickson of the 6th, and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to
2 elementary and secondary education, so as to provide for work based learning programs; to
3 provide for a short title; to provide for legislative findings; to provide for requirements for
4 work based learning programs; to provide requirements for local coordinators; to revise
5 provisions for purposes of conformity; to provide for related matters; to repeal conflicting
6 laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 This Act shall be known and may be cited as the "Work Based Learning Act."

10 **SECTION 2.**

11 Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and
12 secondary education, is amended by revising Code Section 20-2-161.2, relating to the Youth
13 Apprenticeship Program, as follows:

14 "20-2-161.2.

15 (a) The General Assembly finds that it would be beneficial to students, employers, and the
16 economic health of the state to assist in providing highly trained, technologically
17 sophisticated, and career oriented students which will aid in the development of a
18 successful twenty-first century work force. By opening their doors to work based learning
19 opportunities, employers can play an active role in shaping the quality of their future work
20 force, by preparing potential leaders for their company and their community, and by
21 helping shape future curriculum to create an educated work force for their industry as a
22 whole. Work based learning programs can provide students the opportunity to work and
23 learn in a real-world environment and prepare them for future career opportunities. Such
24 work based learning opportunities can be accomplished by developing partnerships

25 between and among the business community, industry, students, parents, school systems,
 26 and postsecondary education institutions.

27 ~~(a)~~(b) Any eleventh or twelfth grade pupil student or pupil student aged 16 or over in any
 28 public school in this state may enroll in a ~~Youth Apprenticeship Program~~ work based
 29 learning program which is offered at that public school and which is approved for
 30 secondary credit by the department. Such pupil student shall be granted release time from
 31 the public school to work as ~~an apprentice~~ a student learner for any business enterprise
 32 which is approved by the ~~department~~ local work based learning coordinator as a qualified
 33 employer ~~under the educational apprenticeship program pursuant to this Code section and~~
 34 work based learning program guidelines established by the department. A pupil student
 35 shall receive secondary credit for such ~~apprenticeship~~ work based learning only under the
 36 conditions established by the department. The department is authorized to establish a
 37 ~~Youth Apprenticeship Program~~ work based learning programs and guidelines to assist local
 38 school systems in operating such programs and to promulgate such policies, standards,
 39 procedures, criteria, and administrative requirements as may be necessary to implement the
 40 program by rules and regulations. The work based learning programs established pursuant
 41 to this Code section may include, but not be limited to, employability skill development,
 42 cooperative education, internships, and youth apprenticeships. The department shall
 43 ~~consult~~ collaborate with the Department of Labor and the Technical College System of
 44 Georgia in developing such policies and procedures. The department's ~~certified~~
 45 ~~educational apprenticeship plan~~ work based learning programs shall include but not be
 46 limited to the following:

- 47 (1) A detailed training agreement and training plan between employer and ~~apprentice~~
 48 student that identifies specific work tasks that will develop workplace competency;
- 49 (2) A minimum of ~~144 classroom hours of related academic instruction and training~~ one
 50 unit of credit in a career pathway course related to the work based learning placement;
- 51 (3) A minimum of ~~2,000~~ number of hours of on-the-job training as required in the
 52 department's guidelines for awarding secondary credit;
- 53 ~~(4) A progressive wage schedule established by the participating employer;~~
- 54 ~~(5)~~(4) On-site evaluation of the pupil's student's performance;
- 55 ~~(6)~~(5) Training remediation as necessary at the school site;
- 56 ~~(7)~~(6) A broad range of skills but shall be focused on ~~manufacturing and engineering~~
 57 ~~technology, administration and office technology, and health care~~ skills related to the
 58 student's career pathway;
- 59 ~~(8)~~(7) Development of materials by the business, industry, and labor community in
 60 conjunction with the department to promote the awareness of ~~apprenticeships~~ work based
 61 learning opportunities for high school students and encourage recruitment; and

62 ~~(9)~~(8) Structural linkage between secondary and postsecondary components of the
 63 program leading to the awarding of a high school diploma and, in the case of youth
 64 apprenticeships, a postsecondary certification of occupational skills credential related to
 65 the student's career pathway.

66 (c) Local work based learning coordinators shall meet the following requirements as
 67 defined by the department:

68 (1) Shall be certified by the Professional Standards Commission in a career, technical,
 69 or agricultural education field or have the work based learning endorsement from the
 70 Professional Standards Commission and complete training approved by the department;

71 (2) Shall be unencumbered from all other duties during the on-site visits to a student in
 72 a work based learning placement; and

73 (3) Shall be assigned a manageable workload, as defined by the department.

74 ~~The apprenticeship program shall include on-site training only in positions that have been~~
 75 ~~certified by the Department of Labor as highly skilled jobs in business and industry.~~

76 ~~(b) The department shall develop pilot projects for the fiscal year 1994 and fiscal year~~
 77 ~~1995 school years and shall implement and direct a comprehensive apprenticeship program~~
 78 ~~for all school systems by fiscal year 1996."~~

79 SECTION 3.

80 Said chapter is further amended by revising subsection (g) of Code Section 20-2-159.5,
 81 relating to dual credit courses, as follows:

82 "(g) Students enrolled in ~~the Georgia Youth Apprenticeship Program~~ a work based
 83 learning program under Code Section 20-2-161.2 ~~shall~~ may be eligible to earn dual credit
 84 upon completing a planned training experience under guidelines developed by the State
 85 Board of Education and the State Board of the Technical College System of Georgia
 86 provided students meet postsecondary readiness established in reading and writing and
 87 mathematics for the particular advanced training program or associate's degree."

88 SECTION 4.

89 Said chapter is further amended by revising paragraph (5) of subsection (c) of Code Section
 90 20-2-327, relating to recognition of advanced proficiency/honors courses, and counseling and
 91 development of individual graduation plans, as follows:

92 "(5) Include experience based, career oriented learning experiences which may include,
 93 but not be limited to, participation in work based learning programs such as internships,
 94 apprenticeships, ~~mentoring, co-op~~ cooperative education, and ~~service learning~~
 95 employability skill development;"

96 **SECTION 5.**

97 Said chapter is further amended by revising paragraph (3) of Code Section 20-2-329, relating
98 to requirements for high schools that receive a reform grant, as follows:

99 "(3) Provide students in the ninth through twelfth grades information on educational
100 programs offered in high school, in technical and community colleges, in colleges and
101 universities, and through ~~apprenticeship work based learning~~ programs and how these
102 programs can lead to a variety of career fields. Local school systems shall provide career
103 awareness and exploratory opportunities for such as field trips, speakers, educational and
104 career information centers, job shadowing, and classroom centers to assist students and
105 their parents or guardians, with guidance from school counselors and teacher advisers,
106 in revising, if appropriate, the individual graduation plan developed pursuant to
107 subsection (c) of Code Section 20-2-327;"

108 **SECTION 6.**

109 All laws and parts of laws in conflict with this Act are repealed.