

House Bill 425

By: Representatives Jordan of the 77th, Scott of the 76th, Mitchell of the 88th, and Waites of the 60th

A BILL TO BE ENTITLED
AN ACT

1 To amend Article 1 of Chapter 1 of Title 20 of the Official Code of Georgia Annotated,
2 relating to general provisions relative to education, so as to enact the "Parent Conference
3 Act"; to provide that an employee who is a parent of a child who is a local school system
4 student shall be permitted time off from his or her employment to attend a conference with
5 a teacher or administrator at the school of the child; to provide for stipulations; to provide for
6 related matters; to repeal conflicting laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 This Act shall be known and may be cited as the "Parent Conference Act."

10 **SECTION 2.**

11 Article 1 of Chapter 1 of Title 20 of the Official Code of Georgia Annotated, relating to
12 general provisions relative to education, is amended by adding a new Code section to read
13 as follows:

14 "20-1-11.

15 Each employee in this state who is the parent or legal guardian or custodian of a child
16 enrolled in a local school system shall, upon reasonable notice to his or her employer, be
17 permitted by his or her employer to take any necessary time off from his or her
18 employment to attend a conference with a teacher or administrator or attend to other school
19 business related to the employee's child at the school of such child; provided, however, that
20 such necessary time off shall not exceed two hours per school year; and provided, further,
21 that if the hours of work of such employee commence at least two hours after the beginning
22 of the school day or at least two hours before the end of the school day, then the time off
23 as provided for in this Code section shall not be available. The employer may specify the
24 hours during which the employee may absent himself or herself as provided in this Code

25 section and may require validation of such employee's school visit by a school
26 administrator."

27 **SECTION 2.**

28 All laws and parts of laws in conflict with this Act are repealed.