

House Resolution 159

By: Representatives Jones of the 53rd and Waites of the 60th

A RESOLUTION

1 Requesting the President and Congress of the United States enact legislation that will close
2 the wage gap; and for other purposes.

3 WHEREAS, Senator Barbara Mikulski of Maryland and Representative Rosa DeLauro of
4 Connecticut have reintroduced the Paycheck Fairness Act, which closes loopholes in the
5 Equal Pay Act of 1963, putting a stronger requirement on employers to show that pay
6 differences are due to something other than gender and prohibiting retaliation against
7 workers who share wage information; and

8 WHEREAS, according to the U.S. Census Bureau, women who work full time still earn, on
9 average, only 77 cents for every dollar men earn, and the statistics are even worse for women
10 of color as in 2011, African American women only earned approximately 64 cents and
11 Latinas only 55 cents for each dollar earned by white men; and

12 WHEREAS, the Paycheck Fairness Act will help the Equal Pay Act fulfill its intended
13 objective of offering real protections to ensure equal pay for equal work, and seeing that
14 women are paid the same as the other half of the nation's workforce; and

15 WHEREAS, equal pay is not just a problem for women, but also for families, who are trying
16 to pay their bills, get ahead, and achieve the American Dream, and are getting a smaller
17 paycheck than their coworkers performing the same job are earning; and

18 WHEREAS, especially in this economic climate, concrete and immediate action is needed
19 to improve the economic security of working families and aid in the nation's economic
20 recovery by ensuring pay equity through the passage of the Paycheck Fairness Act.

21 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that
22 the members of this body support the Equal Pay Act and request that the President and
23 Congress of the United States enact such legislation.

24 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized
25 and directed to transmit an appropriate copy of this resolution to President Barack Obama
26 and each member of the Georgia congressional delegation.