

House Resolution 1645

By: Representatives Beasley-Teague of the 65th, Kendrick of the 94th, Dickerson of the 95th, Stephenson of the 92nd, Dawkins-Haigler of the 93rd, and others

A RESOLUTION

- 1 Urging President Obama and Congress to propose an overtime initiative be added to the Fair
2 Labor Standards Act that would qualify home care workers for federal wage and overtime
3 protection; and for other purposes.
- 4 WHEREAS, the Fair Labor Standards Act has not been updated since 1974; and
- 5 WHEREAS, the Obama administration has proposed a rule that could qualify nearly 2
6 million home care workers for federal wage and overtime protection; and
- 7 WHEREAS, most home care workers today are part of a \$70 billion industry that has
8 doubled in size during the past decade; and
- 9 WHEREAS, the average home care worker makes \$17,000 to \$20,000 a year, which is more
10 than the hourly minimum wage but low enough that many are beneath the poverty line and
11 qualify for public assistance; and
- 12 WHEREAS, about 1.6 million to 1.8 million workers are employed by agencies that pay
13 more than the minimum wage but not overtime, and this proposed change would compensate
14 workers for overtime; and
- 15 WHEREAS, ending the exemption of home care workers from the Fair Labor Standards Act
16 wage and overtime rules would provide protection to home care workers and further stop
17 economic inequality.
- 18 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that
19 the members of this body urge President Obama and Congress to propose an overtime
20 initiative be added to the Fair Labor Standards Act that would qualify home care workers for
21 federal wage and overtime protection.

22 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized
23 and directed to transmit an appropriate copy of this resolution to President Obama and
24 Congress.