

House Resolution 491 (RULES COMMITTEE SUBSTITUTE)

By: Representatives Clark of the 104th, Carter of the 175th, Coleman of the 97th, Kaiser of the 59th, Ashe of the 56th, and others

A RESOLUTION

1 Strongly encouraging the development of performance based coaching programs that are
2 designed for principals and district administrators to impact school-wide improvement by
3 developing the organizational culture and the capacity of other educators to improve teaching
4 and learning; and for other purposes.

5 WHEREAS, research on effective professional learning indicates that adding coaching as a
6 follow-up to training can greatly enhance the effective implementation of new skills; and

7 WHEREAS, research on the development of expertise over the course of a career supports
8 the use of performance based coaching as a means to provide the structure for the necessary
9 deliberate practice and quality feedback from experts to occur; and

10 WHEREAS, research on instructional leadership identifies the importance of the leadership
11 practice that creates structures and opportunities for teachers to collaborate; and

12 WHEREAS, coaching is recognized as an exemplary practice in Leader Keys, the leader
13 evaluation instrument developed by the Georgia Department of Education; and

14 WHEREAS, the Georgia Professional Standards Commission has developed coaching
15 standards, thereby noting the importance of coaching for leader and teacher development.

16 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that
17 the development of performance based coaching endorsement programs aligned to the
18 coaching standards adopted by the Georgia Professional Standards Commission and
19 embedding coaching training in leadership programs for administrators and teacher leaders
20 is strongly encouraged.