

Senate Bill 184

By: Senators Williams of the 19th, Rogers of the 21st and Albers of the 56th

A BILL TO BE ENTITLED
AN ACT

1 To amend Part 7 of Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia
2 Annotated, relating to termination, suspension, nonrenewal, demotion, or reprimand of
3 teachers and other school personnel, so as to provide requirements for reduction in force
4 policies; to provide for sanctions; to provide for related matters; to provide for an effective
5 date; to repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Part 7 of Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated,
9 relating to termination, suspension, nonrenewal, demotion, or reprimand of teachers and
10 other school personnel, is amended by adding a new Code section to read as follows:

11 "20-2-948.

12 (a) A local board of education shall not adopt or implement a policy that allows length of
13 service to be the primary or determining factor when implementing a reduction in force.
14 Any such policy adopted shall weight demonstrated teacher effectiveness in advancing
15 student achievement as the primary factor when implementing a reduction in force.

16 (b) Any policy adopted after the effective date of this Code section that does not comply
17 with subsection (a) of this Code section shall be considered invalid and the State Board of
18 Education shall be authorized to take action to withhold all or any portion of state funds in
19 accordance with Code Section 20-2-243."

20 **SECTION 2.**

21 This Act shall become effective upon its approval by the Governor or upon its becoming law
22 without such approval.

23 **SECTION 3.**

24 All laws and parts of laws in conflict with this Act are repealed.