#### House Bill 374

By: Representatives Mitchell of the 88<sup>th</sup>, Williams of the 4<sup>th</sup>, Dickson of the 6<sup>th</sup>, Jerguson of the 22<sup>nd</sup>, Fludd of the 66<sup>th</sup>, and others

# A BILL TO BE ENTITLED AN ACT

1 To amend Chapter 10 of Title 43 of the Official Code of Georgia Annotated, relating to 2 cosmetologists, so as to change certain provisions relating to examinations and applications 3 for certificates of registration; to provide for a credential's evaluation for an educational 4 program to be submitted to the State Board of Cosmetology under certain circumstances; to 5 change certain provisions relating to continuing education requirements; to change certain provisions relating to maintenance of student records; to change certain provisions relating 6 7 to regulation and permits for schools, teachers, and instructors; to change certain provisions related to registration and examination of apprentices; to provide for related matters; to 8 9 repeal conflicting laws; and for other purposes.

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#### BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

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#### **SECTION 1.**

12 Chapter 10 of Title 43 of the Official Code of Georgia Annotated, relating to cosmetologists, is amended by revising Code Section 43-10-9, relating to application for certificate of 13 14 registration, examination, work permit, reciprocity, study at technical college or public 15 school, and eligibility of licensed barber, as follows:

"43-10-9. 16

17 (a)(1) Any person desiring to obtain a certificate of registration to enable him or her to 18 engage in the occupation of cosmetology shall make application through the division 19 director to the board and shall present proof that he or she has obtained a high school diploma, a general educational development (GED) diploma, or a postsecondary 20 21 education or college degree. If, after review of the application, it is determined that the 22 applicant is at least 17 years of age; has met the minimum educational requirements; is of good moral character; has completed a 1,500 credit hour study course with at least nine 23 24 months at a board approved school or has served as an apprentice in a beauty shop or beauty salon for a period of at least 3,000 credit hours; has practiced or studied the 25 26 occupation of cosmetology; is possessed of the requisite skill in such occupation to

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27 perform properly all the duties of the occupation, including his or her ability in the preparation of tools, in performing the services mentioned in paragraph (4) of Code 28 29 Section 43-10-1, and in all the duties and services incident thereto; and has passed both 30 a written and a practical examination approved by the board, a certificate of registration shall be issued to him or her entitling him or her to practice the occupation of master 31 32 cosmetologist. Notwithstanding any other provisions of this subsection, the board shall 33 be authorized to waive any education requirements under this subsection in cases of 34 hardship, disability, or illness or under such other circumstances as the board deems 35 appropriate with respect to any applicant who was enrolled in a board approved school or had completed a board approved study course as of June 30, 2000. 36

37 (b) Should an applicant under this Code section fail to pass the written or the practical
38 examination, the board shall furnish the applicant a statement in writing, stating wherein
39 the applicant was deficient. Nothing in this chapter shall be construed to prevent applicants
40 from making subsequent applications to qualify under this Code section, provided they
41 again pay the required examination fee.

- 42 (c)(2) An approved applicant for examination under this Code section may be issued a
  43 work permit authorizing said applicant to practice such occupation until the release of the
  44 results of the written and the practical examination for which the applicant is scheduled.
  45 If the applicant fails to appear for the examination or fails any portion of the examination,
  46 the work permit shall be revoked unless the applicant provides just cause to the board as
  47 to why the applicant was unable to appear for the examination.
- 48 (d)(3) Should an applicant have a current cosmetology license in force from another state or country, or territory of the United States, or the District of Columbia, where similar 49 reciprocity is extended to this state and licensure requirements are substantially equal to 50 51 those in this state, and pays have paid a fee and submits submitted an application, the applicant may be issued, without examination, a certificate of registration at the 52 appropriate level, entitling the applicant to practice the occupation of cosmetology or the 53 teaching of cosmetology at that level, unless the board, in its discretion, sees fit to require 54 55 a written or a practical examination subject to the terms and provisions of this chapter. Notwithstanding any other provisions of this subsection, the board shall be authorized to 56 waive any education or experience requirements applicable to any person who holds a 57 current license or certificate to practice cosmetology outside of this state and who desires 58 59 to obtain a license or certificate at a level authorized under this Code section to practice at such level in this state in cases of hardship, disability, or illness or under such other 60 61 circumstances as the board deems appropriate.

62 (e) Reserved.

63 (f)(1)(b)(1) Any person desiring to obtain a certificate of registration to enable him or her to engage in the occupation of hair design shall make application through the division 64 director and shall present proof that he or she has obtained a high school diploma, a 65 general educational development (GED) diploma, or a postsecondary education or 66 college degree. If, after review of the application, it is determined that the applicant is 67 68 at least 17 years of age; has met the minimum educational requirements; is of good moral 69 character; has completed a 1,325 credit hour study course with at least seven months at a board approved school or has served as an apprentice in a beauty shop, beauty salon, 70 or hair design salon for a period of at least 2,650 credit hours; has practiced or studied the 71 occupation of hair design; is possessed of the requisite skill in such occupation to perform 72 73 properly all the duties of the occupation, including his or her ability in the preparation of 74 tools, in performing the services mentioned in paragraph (7) of Code Section 43-10-1, and in all the duties and services incident thereto; and has passed both a written and a 75 76 practical examination approved by the board, a certificate of registration shall be issued to him or her entitling him or her to practice the occupation of hair design. 77 Notwithstanding any other provisions of this subsection, the board shall be authorized to 78 79 waive any education requirements under this subsection in cases of hardship, disability, 80 or illness or under such other circumstances as the board deems appropriate with respect 81 to any applicant who was enrolled in a board approved school or had completed a board 82 approved study course as of June 30, 2006.

83 (2) Should an applicant under this subsection fail to pass the written or the practical
84 examination, the board shall furnish the applicant a statement in writing, stating in what
85 manner the applicant was deficient. Nothing in this chapter shall be construed to prevent
86 applicants from making subsequent applications to qualify under this subsection,
87 provided they again pay the required examination fee.

- (3) An approved applicant for examination under this subsection may be issued a work
  permit authorizing said applicant to practice such occupation until the release of the
  results of the written and the practical examination for which the applicant is scheduled.
  If the applicant fails to appear for the examination or fails any portion of the examination,
  the work permit shall be revoked unless the applicant provides just cause to the board as
  to why the applicant was unable to appear for the examination.
- (4)(3) Should an applicant have a current hair design license in force from another state,
  country, territory of the United States, or the District of Columbia, where similar
  reciprocity is extended to this state and licensure requirements are substantially equal to
  those in this state, and have paid a fee and have submitted an application, the applicant
  may be issued, without examination, a certificate of registration at the appropriate level
  entitling him or her to practice the occupation of hair design or the teaching of hair design

100 at that level, unless the board, in its discretion, sees fit to require a written or a practical examination subject to the terms and provisions of this chapter. Notwithstanding any 101 102 other provisions of this subsection, the board shall be authorized to waive any education 103 or experience requirements applicable to any person who holds a current license or 104 certificate to practice hair design outside of this state and who desires to obtain a license 105 or certificate at a level authorized under this subsection to practice at such level in this 106 state in cases of hardship, disability, or illness or under such other circumstances as the 107 board deems appropriate.

108 (g)(1)(c)(1) Any person desiring to obtain a certificate of registration at the esthetician 109 level under the terms of this chapter shall make application through the division director to the board and shall present proof that he or she has obtained a high school diploma, a 110 general educational development (GED) diploma, or a postsecondary education or 111 college degree. If, after review of the application, it is determined that the applicant is 112 at least 17 years of age; has met the minimum educational requirements; is of good moral 113 114 character; has completed a 1,000 credit hour study course of at least nine months at a 115 board approved school or has served as an apprentice in a beauty shop or beauty salon for a period of at least 2,000 credit hours; has practiced or studied cosmetic skin care as 116 117 defined in paragraph (5) of Code Section 43-10-1; is possessed of the requisite skill to 118 perform properly these services; and has passed a written and a practical examination 119 approved by the board, a certificate of registration shall be issued to the applicant 120 entitling the applicant to practice the occupation of cosmetology at the esthetician level. 121 Notwithstanding any other provisions of this subsection, the board shall be authorized to 122 waive any education requirements under this subsection in cases of hardship, disability, or illness or under such other circumstances as the board deems appropriate with respect 123 124 to any applicant who was enrolled in a board approved school or had completed a board 125 approved study course as of June 30, 2000.

(2) Should an applicant have a current esthetician license in force from another state, 126 country, territory of the United States, or the District of Columbia, where similar 127 reciprocity is extended to this state and licensure requirements are substantially equal to 128 129 those in this state, and have paid a fee and have submitted an application, the applicant may be issued, without examination, a certificate of registration at the appropriate level 130 131 entitling him or her to practice the occupation of esthetician or the teaching of esthetics at that level, unless the board, in its discretion, sees fit to require a written or a practical 132 examination subject to the terms and provisions of this chapter. Notwithstanding any 133 134 other provisions of this subsection, the board shall be authorized to waive any education or experience requirements applicable to any person who holds a current license or 135 certificate to practice esthetics outside of this state and who desires to obtain a license or 136

certificate at a level authorized under this subsection to practice at such level in this state
in cases of hardship, disability, or illness or under such other circumstances as the board
deems appropriate.

(h)(1)(d)(1) Any person desiring to obtain a certificate of registration at the nail 140 technician level under the terms of this chapter shall make application through the 141 142 division director to the board and shall present proof that he or she has obtained a high school diploma, a general educational development (GED) diploma, or a postsecondary 143 education or college degree. If, after review of the application, it is determined that the 144 145 applicant is at least 17 years of age; has met the minimum educational requirements; is 146 of good moral character; has completed a 525 credit hour study course of at least four months at a board approved school or has served as an apprentice in a beauty shop or 147 beauty salon for a period of at least 1,050 credit hours; has practiced or studied nail care; 148 is possessed of the requisite skill to perform properly these services; and has passed both 149 a written and a practical examination approved by the board, a certificate of registration 150 151 shall be issued to the applicant entitling the applicant to practice the occupation of cosmetology at the nail technician level. Notwithstanding any other provisions of this 152 subsection, the board shall be authorized to waive any education requirements under this 153 154 subsection in cases of hardship, disability, or illness or under such other circumstances 155 as the board deems appropriate with respect to any applicant who was enrolled in a board approved school or had completed a board approved study course as of June 30, 2000. 156 157 (2) Should an applicant have a current nail technician license in force from another state,

158 country, territory of the United States, or the District of Columbia, where similar 159 reciprocity is extended to this state and licensure requirements are substantially equal to those in this state, and have paid a fee and have submitted an application, the applicant 160 161 may be issued, without examination, a certificate of registration at the appropriate level 162 entitling him or her to practice the occupation of nail technician or the teaching of nail care at that level, unless the board, in its discretion, sees fit to require a written or a 163 practical examination subject to the terms and provisions of this chapter. 164 Notwithstanding any other provisions of this subsection, the board shall be authorized to 165 waive any education or experience requirements applicable to any person who holds a 166 current license or certificate to practice nail care outside of this state and who desires to 167 obtain a license or certificate at a level authorized under this subsection to practice at 168 such level in this state in cases of hardship, disability, or illness or under such other 169 circumstances as the board deems appropriate. 170

(i)(e) Nothing in this Code section shall be construed as preventing a person from
 obtaining a certificate of registration for the occupation of cosmetology at the master level,
 the hair design level, the esthetician level, or the nail technician level if such person obtains

his or her credit hour study at a State Board of Education approved school or a technical
college under the jurisdiction of the Technical College System of Georgia or the
Department of Education rather than at a board approved school.

(j)(f) A person licensed to practice barbering under Chapter 7 of this title shall be eligible
to take the master cosmetologist examination provided for in this Code section if that
person completes a board approved 250 hour prescribed course in an approved
cosmetology school, submits a completed application, and pays the proper fees established
by the board.

- 182 (k)(g) Board members may attend and observe all written and practical examinations held
- 183 for certificates of registration pursuant to this Code section.
- (h) On or after July 1, 2011, any applicant applying under this Code section shall pass both
   a written and the practical examination within a 24 month period after having obtained the
- 186 required credit hours or shall be required to repeat all of such required credit hours before
- 187 retaking the examination. Should an applicant under this Code section fail to pass the
- 188 written or the practical examination, the board shall furnish the applicant a statement in
- 189 writing, stating in what manner the applicant was deficient.
- 190 (i) To be considered for licensure on or after July 1, 2011, applicants applying under this
- 191 <u>Code section who have graduated from an educational program which prepares</u>
- 192 <u>cosmetologists in another country shall submit to the board a credential's evaluation from</u>
- 193 <u>a board approved credentials evaluation provider.</u>"
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## **SECTION 2.**

195 Said chapter is further amended by revising subsection (c) of 43-10-10, relating to display

of certificate of registration, renewal, reinstatement, continuing education requirements, andexemptions, as follows:

- 198 "(c) Three hours of continuing education shall be satisfied by a health and safety course
  199 using a curriculum developed by the Technical College System of Georgia board or by a
  200 board approved entity. Such curriculum may be revised by the Technical College System
  201 of Georgia board or by a board approved entity as necessary to incorporate new
  202 developments. The Technical College System of Georgia board or a board approved entity
- shall make the curriculum available to other providers of continuing education."
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## **SECTION 3.**

Said chapter is further amended by revising paragraph (1) of subsection (a) of Code Section
43-10-12, relating to regulation and permits for schools, teachers and instructors, registration
of apprentices, and certification as a teacher by the Department of Education, as follows:
"(a)(1) All schools of cosmetology, schools of esthetics, or schools of nail care shall:

LC 36 1775

209 (A) Cause to be registered with the board, at the time of opening, 15 bona fide 210 students; 211 (B) Have not less than one instructor for every 20 students or a fraction thereof; and 212 (C) Keep permanently displayed a sign reading 'School of Cosmetology,' 'School of Esthetics,' or 'School of Nail Care,' as the case may be; and all such signs shall also 213 214 display the words 'Service by Students Only.' Where service is rendered by a student, 215 no commissions or premiums shall be paid to such student for work done in the schools; nor shall any person be employed by the schools to render professional service to the 216 217 public: and 218 (D) Provide transcripts to students upon graduation or withdrawal from the school. Student records shall be maintained by the schools for a minimum of five years." 219 220 **SECTION 4.** 

Said chapter is further amended by revising Code Section 43-10-12, relating to regulation 221 222 and permits for schools, teachers and instructors, registration of apprentices, and certification as a teacher by the Department of Education, by adding a new subsection to read as follows: 223 224 "(g) On or after July 1, 2011, any person desiring to teach pursuant to this Code section 225 shall pass both a written and the practical examination, if required, within a 24 month 226 period of obtaining the required number of board approved instructor training hours or shall 227 be required to repeat all of such required hours before retaking the examination. Should a 228 person desiring to teach under this Code section fail to pass the written or the practical 229 examination, if required, the board shall furnish such person a statement in writing, stating

230 <u>in what manner the person was deficient.</u>"

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#### **SECTION 5.**

232 Said chapter is further amended by revising Code Section 43-10-14, relating to study by

person 17 years of age and older, registration of apprentices, registration certificate, andwaiver of education requirements, as follows:

235 "43-10-14.

(a) Nothing in this chapter shall prohibit any person at least 17 years of age from learning 236 the occupation of cosmetology under a master cosmetologist, provided that such 237 238 cosmetologist has had at least 36 months' experience and has held a certificate of a master 239 cosmetologist for at least 36 months. In addition, nothing in this chapter shall prohibit any person at least 17 years of age from learning the occupation of cosmetology under an 240 241 instructor in a school of cosmetology who has been a cosmetologist for a period of at least 242 one year and has registered under this chapter. Nothing in this chapter shall prohibit any person at least 17 years of age from learning the occupation of hair designer under a 243

cosmetologist holding a master cosmetologist certificate or a hair design certificate, 244 provided that such cosmetologist has had at least 36 months' experience or, under an 245 246 instructor in a school of cosmetology or school of hair design who has held a certificate as a cosmetologist for a period of at least one year, is qualified to teach said practices, and has 247 registered under this chapter. Nothing in this chapter shall prohibit any person at least 17 248 249 years of age from learning the occupation of esthetics under a cosmetologist holding a master cosmetologist certificate or an esthetician certificate, provided that such 250 251 cosmetologist has had at least 36 months' experience or, under an instructor in a school of 252 cosmetology or school of esthetics who has held a certificate as a cosmetologist for a period of at least one year, is qualified to teach said practices, and has registered under this 253 254 chapter. Nothing in this chapter shall prohibit any person at least 17 years of age from learning the occupation of nail care or manicuring under a cosmetologist holding a master 255 cosmetologist certificate or a nail technician certificate, provided that such cosmetologist 256 257 has had at least 36 months' experience or, under an instructor in a school of cosmetology or school of nail care who has been a licensed cosmetologist for a period of at least one 258 year, is qualified to teach said practices, and has registered under this chapter. 259

(b) Any person registered as an apprentice under this Code section on June 30, 1997, shall
 be eligible to continue such apprenticeship under the person from whom that apprentice
 was learning the occupation of cosmetology, hair design, esthetics, or nail care or
 manicuring at the time of registration notwithstanding that the person under whom the
 apprentice was learning such occupation does not meet the 36 months' experience
 otherwise required by this Code section.

(c) Every shop owner shall have the responsibility for registering apprentices with the 266 division director. The shop owner shall file a statement in writing, showing the 267 268 apprentice's name and the address of the shop. The board shall have the authority to 269 require the shop owner to furnish to the board the number of hours completed by the 270 apprentice. The shop owner shall remit to the division director a fee in such amount as 271 shall be set by the board by regulation for the registration of the apprentice. The apprentice shall receive a certificate of registration showing the capacity in which he or she is 272 permitted to practice cosmetology as an apprentice. 273

(d)(1) Any The certificate of registration for an apprentice issued prior to July 1, 2011,
shall be effective for a period of two years and may be renewed at the end of such period
upon the filing of an application on forms furnished by the division director and the
payment of a renewal fee in such amount as shall be set by the board by regulation. A
certificate of registration authorizing a person to learn the occupation of cosmetology
under a cosmetologist shall not be renewed more than one time; and, upon the expiration

- 280 of the last certificate of registration issued, such person shall not be permitted to practice 281 in any capacity. 282 (2) Any certificate of registration for an apprentice issued on or after July 1, 2011, shall 283 be effective for a period of four years and shall not be renewed except in the case of hardship, disability, or illness or under such other circumstances as the board deems 284 285 appropriate. 286 (e) The shop owner shall notify the division director if an apprentice is no longer learning the occupation under the shop owner and, upon such notification, the division director shall 287 288 place the certificate of registration for such apprentice in an inactive status until the 289 expiration of the certificate of registration for the apprentice. The apprentice may apply to 290 have the inactive apprentice certificate of registration reissued under another shop owner 291 for the duration of such certificate of registration. 292 (b)(f) Notwithstanding any other provisions of this Code section, the board shall be 293 authorized to waive any education requirements under this Code section in cases of 294 hardship, disability, or illness or under such other circumstances as the board deems 295 appropriate with respect to any applicant who was enrolled in a board approved school or 296 had completed a board approved study course as of June 30, 2000. 297 (g) On or after July 1, 2011, any person desiring to obtain a certificate of registration to 298 enable him or her to engage in an occupation pursuant to this chapter as a result of having 299 served as an apprentice in lieu of completing a credit hour study course at a board approved 300 school as permitted in Code Section 43-10-9 shall pass both a written and practical 301 examination within a 24 month period after having obtained the required credit hours as 302 an apprentice or shall be required to repeat all of such required credit hours as an 303 apprentice or complete a credit hour study course at a board approved school before retaking the examination. Should an apprentice fail to pass the written or the practical 304 305 examination, the board shall furnish the apprentice a statement in writing, stating in what 306 manner the applicant was deficient."
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## **SECTION 6.**

308 All laws and parts of laws in conflict with this Act are repealed.