

The House Committee on Education offers the following substitute to HB 977:

A BILL TO BE ENTITLED
AN ACT

1 To amend Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia
2 Annotated, relating to employment under the "Quality Basic Education Act"; so as to prohibit
3 the use of state funds to provide a salary increase for the local school superintendent or
4 administrators during a school year in which a local board of education furloughs teachers,
5 paraprofessionals, cafeteria workers, bus drivers, custodians, support staff, or other
6 nonadministrative positions; to require the local board to provide notice and a hearing if local
7 or private funds are intended to be used for such salary increases; to provide for related
8 matters; to repeal conflicting laws; and for other purposes.

9 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

10 style="text-align:center">**SECTION 1.**

11 Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated,
12 relating to employment under the "Quality Basic Education Act," is amended by adding a
13 new Code section to read as follows:

14 "20-2-212.6.

15 (a) If any local board of education furloughs teachers, paraprofessionals, cafeteria workers,
16 bus drivers, custodians, support staff, or other nonadministrative positions during any
17 school year, such local board of education shall not use any state funds to provide a salary
18 increase for the local school superintendent or administrators during such school year;
19 provided, however, that this shall not apply to any step increases on the state salary
20 schedule which are applicable to a superintendent or administrator.

21 (b) In the event that any local board of education intends to provide a salary increase using
22 local funds or private donations for the local school superintendent or administrators during
23 a school year in which such local board of education furloughs teachers, paraprofessionals,
24 cafeteria workers, bus drivers, custodians, support staff, or other nonadministrative
25 positions, the local board of education shall prior to such action:

- 26 (1) Provide 30 days notice of such intention including the rationale for raising such
27 salaries when other local board of education employees are furloughed; and
28 (2) Conduct a public hearing for the purpose of providing an opportunity for full
29 discussion and public input. The public hearing shall be advertised at least seven days
30 prior to the date of such hearing in a local newspaper of general circulation which shall
31 be the same newspaper in which other legal announcements of the local board of
32 education are advertised."

33 **SECTION 2.**

34 All laws and parts of laws in conflict with this Act are repealed.