

House Bill 671

By: Representatives Reece of the 11th, Talton of the 145th, Hill of the 180th, Stephens of the 164th, Manning of the 32nd, and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to
2 rules for accrual of leave, holidays, and compensation for closing of state offices, so as to
3 provide for the accrual of leave during a furlough period; to provide a definition; to provide
4 for related matters; to provide an effective date; to repeal conflicting laws; and for other
5 purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to rules for
9 accrual of leave, holidays, and compensation for closing of state offices, is amended by
10 revising subsection (a) as follows:

11 "(a) As a part of employee compensation, the State Personnel Board shall establish rules
12 for the accrual and usage of leave and holidays and for compensation due to emergency
13 closure of state offices or facilities for nontemporary employees. All agencies of the
14 executive branch, exclusive of the Board of Regents of the University System of Georgia,
15 shall provide for the accrual and usage of leave and holidays and for compensation due to
16 emergency closure of state offices or facilities for nontemporary employees in accordance
17 with State Personnel Board rules. On a day or period during which an employee is
18 furloughed, the employee shall continue to accrue leave, including sick leave and annual
19 leave, in the same manner as such leave is accrued on nonfurloughed days. For purposes
20 of this subsection, the term 'furlough' means a period of time during which an employee
21 is involuntarily and without cause placed on leave without pay."

22 **SECTION 2.**

23 This Act shall become effective upon its approval by the Governor or upon its becoming law
24 without such approval.

25

SECTION 3.

26 All laws and parts of laws in conflict with this Act are repealed.