

## Senate Resolution 49

By: Senators Smith of the 52nd, Hudgens of the 47th, Tolleson of the 20th, Heath of the 31st, Hill of the 32nd and others

**ADOPTED SENATE**

## A RESOLUTION

1 Urging the Congress of the United States to oppose any efforts to adopt the so-called  
2 "Employee Free Choice Act"; and for other purposes.

3 WHEREAS, special labor interests have been trying to force a new law through Congress  
4 that could change the American workplace and strip workers of the sacred right to a secret  
5 ballot for or against union organization; and

6 WHEREAS, current federal law allows companies to petition for a federally supervised  
7 secret ballot election on whether to have a union in their workplace, which provides  
8 employers and union workers the opportunity to make their case to employees; and

9 WHEREAS, under the current system, workers can cast their ballots for or against a union  
10 in private; and

11 WHEREAS, under the "Employee Free Choice Act," the secret ballot option would be  
12 eliminated, and instead, a union could be installed if a majority of the workers are pressured  
13 into signing authorization cards; and

14 WHEREAS, with no secret ballot to protect them, employees could be faced with a situation  
15 in which they are subjected to influence and pressure to sign authorization cards which will  
16 result in dues being automatically extracted from their paychecks; and

17 WHEREAS, with no federal government supervision of union activities, business owners  
18 would likely be unaware of union organizing drives aimed at their employees; and

19 WHEREAS, under the "Employee Free Choice Act," if union organizers are able to convince  
20 a majority of employees to sign authorization cards, business owners will have 120 days to  
21 agree to a contract, that is, 90 days plus 30 days mediation; and

22 WHEREAS, if an agreement is not reached, a business owner must enter into binding  
23 arbitration where a federal arbiter will dictate the terms of the employer's new labor contract;  
24 and

25 WHEREAS, a coalition of more than 300 business and free enterprise organizations oppose  
26 the "card check" process; and

27 WHEREAS, the 28th National Convention of the Communist Party USA unanimously  
28 endorsed the "Employee Free Choice Act"; and

29 WHEREAS, the passage of this legislation would prove detrimental to the overall integrity  
30 of the American workplace.

31 NOW, THEREFORE, BE IT RESOLVED BY THE GENERAL ASSEMBLY OF  
32 GEORGIA that the members of this body join in urging the United States Congress to  
33 oppose any efforts to enact the "Employee Free Choice Act" or any similar legislation aiming  
34 to remove the secret ballot vote from the union organizing process.

35 BE IT FURTHER RESOLVED that the Secretary of the Senate is authorized and directed  
36 to transmit an appropriate copy of this resolution to each member of the Georgia  
37 congressional delegation.