

The House Committee on Industrial Relations offers the following substitute to HB 330:

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 9 of Title 34 of the Official Code of Georgia Annotated, relating to
2 workers' compensation, so as to change certain provisions relating to service of decisions of
3 an administrative law judge and decisions of the appellate division; to provide that an
4 employee's waiver of confidentiality includes past medical history with respect to any
5 condition or complaint related to the condition for which the employee claims compensation;
6 to provide the conditions under which employers from other states engaged in the
7 construction industry with workers' compensation insurance coverage issued in such other
8 states shall be considered to be in compliance with the requirement of providing insurance
9 for payment of workers' compensation in this state; to provide that final settlement payments
10 may be paid by the employer to a person or corporation appointed by the superior court in
11 certain circumstances; to correct a cross-reference; to provide for related matters; to repeal
12 conflicting laws; and for other purposes.

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

14 style="text-align:center">**SECTION 1.**

15 Chapter 9 of Title 34 of the Official Code of Georgia Annotated, relating to workers'
16 compensation, is amended by revising subsection (f) of Code Section 34-9-102, relating to
17 hearing before administrative law judge, as follows:

18 "(f) *Decision of the administrative law judge.* Within 30 days following the completion of
19 evidence, unless the time for filing the decision is extended by the board, the administrative
20 law judge shall determine the questions and issues and file the decision with the record of
21 the hearing. At the time of the filing, a copy of the decision shall be ~~mailed~~ sent to all
22 parties and counsel of record at their last known addresses of record. Notice to counsel of
23 record of a party shall constitute service of notice to the party, if a copy of the decision was
24 sent to the address of record of said party. The decision of the administrative law judge
25 shall be made in the form of a compensation award, appropriately titled to show its purpose
26 and containing a concise report of the case, with findings of fact and conclusions of law

27 and any other necessary explanation of the action taken. The administrative law judge may
 28 reconsider the official decision prior to its becoming final to correct apparent errors or
 29 omissions. The compensation award shall be final 20 days after issuance of notice of the
 30 award unless an appeal is filed in accordance with Code Section 34-9-103."

31 **SECTION 2.**

32 Said chapter is further amended by revising subsection (a) of Code Section 34-9-103, relating
 33 to appeal of decision, remand, and reconsideration, amendment, or revision of award, as
 34 follows:

35 "(a) Any party dissatisfied with a decision of an administrative law judge of the trial
 36 division of the State Board of Workers' Compensation may appeal that decision to the
 37 appellate division of the State Board of Workers' Compensation which shall have original
 38 appellate jurisdiction in all workers' compensation cases. An application for review shall
 39 be made to the appellate division within 20 days of issuance of notice of the award. The
 40 appellee may institute cross appeal by filing notice thereof within 30 days of the notice of
 41 the award. If a timely application for review, cross appeal, or both, is made to the appellate
 42 division, the appellate division shall review the evidence and shall then make an award
 43 with findings of fact and conclusions of law. A copy of the award so made on review shall
 44 immediately be sent to the parties and counsel of record at dispute at their addresses of
 45 record. Notice to counsel of record of a party shall constitute service of notice to the party,
 46 if a copy of the award was sent to the address of record of said party. Upon review, the
 47 appellate division may remand to an administrative law judge in the trial division any case
 48 before it for the purpose of reconsideration and correction of apparent errors and omissions
 49 and issuance of a new award, with or without the taking of additional evidence, or for the
 50 purpose of taking additional evidence for consideration by the appellate division in
 51 rendering any decision or award in the case. The findings of fact made by the
 52 administrative law judge in the trial division shall be accepted by the appellate division
 53 where such findings are supported by a preponderance of competent and credible evidence
 54 contained within the records."

55 **SECTION 3.**

56 Said chapter is further amended by revising Code Section 34-9-121, relating to compensation
 57 for injury outside of state, as follows:

58 "34-9-121.

59 (a) Unless otherwise ordered or permitted by the board, every employer subject to the
 60 provisions of this chapter relative to the payment of compensation shall secure and
 61 maintain full insurance against such employer's liability for payment of compensation

62 under this article, such insurance to be secured from some corporation, association, or
 63 organization licensed by law to transact the business of workers' compensation insurance
 64 in this state or from some mutual insurance association formed by a group of employers
 65 so licensed; or such employer shall furnish the board with satisfactory proof of such
 66 employer's financial ability to pay the compensation directly in the amount and manner and
 67 when due, as provided for in this chapter. In the latter case, the board may, in its
 68 discretion, require the deposit of acceptable security, indemnity, or bond to secure the
 69 payment of compensation liabilities as they are incurred; provided, however, that it shall
 70 be satisfactory proof of the employer's financial ability to pay the compensation directly
 71 in the amount and manner when due, as provided for in this chapter, and the equivalent of
 72 acceptable security, indemnity, or bond to secure the payment of compensation liabilities
 73 as they are incurred, if the employer shall show the board that such employer is a member
 74 of a mutual insurance company duly licensed to do business in this state by the
 75 Commissioner of Insurance, as provided by the laws of this state, or of an association or
 76 group of employers so licensed and as such is exchanging contracts of insurance with the
 77 employers of this and other states through a medium specified and located in their
 78 agreements with each other, but this proviso shall in no way restrict or qualify the right of
 79 self-insurance as authorized in this Code section. Nothing in this Code section shall be
 80 construed to require an employer to place such employer's entire insurance in a single
 81 insurance carrier.

82 (b)(1) Any employer from another state engaged in the construction industry within this
 83 state with a workers' compensation insurance policy issued under the laws of such other
 84 state so as to cover that employer's employees while in this state shall be in compliance
 85 with subsection (a) of this Code section if:

86 (A) Such other state recognizes the extraterritorial provisions of Code Section
 87 34-9-242; and

88 (B) Such other state recognizes and gives effect within such state to workers'
 89 compensation policies issued to employers of this state.

90 (2) Nothing in this subsection shall be construed to void any insurance coverage.

91 ~~(b)~~(c) The board shall have the authority to promulgate rules and regulations to set forth
 92 requirements for third-party administrators and servicing agents, including insurers acting
 93 as third-party administrators or servicing agents, with regard to their management or
 94 administration of workers' compensation claims. All Title 33 regulations shall remain in
 95 the Insurance Department.

96 ~~(e)~~(d) Wherever a self-insurer has been required to post bond, should it cease to be a
 97 corporation, obtain other coverage, or no longer desire to be a self-insurer, the board shall
 98 be allowed to return the bond in either instance, upon the filing of a certificate certifying

99 to the existence of an insurance contract to take over outstanding liability resulting from
 100 any presently pending claim or any future unrepresented claims; and the board shall be
 101 relieved of any liability arising out of a case where the injuries were incurred, or liability
 102 therefor, prior to the returning of the bonds."

103 **SECTION 4.**

104 Said chapter is further amended by revising Code Section 34-9-207, relating to employee's
 105 waiver of confidentiality of communications with physician and release for medical records
 106 and information, as follows:

107 "34-9-207.

108 (a) When an employee has submitted a claim for workers' compensation benefits or is
 109 receiving payment of weekly income benefits or the employer has paid any medical
 110 expenses, that employee shall be deemed to have waived any privilege or confidentiality
 111 concerning any communications related to the claim or history or treatment of injury
 112 arising from the incident that the employee has had with any physician, including, but not
 113 limited to, communications with psychiatrists or psychologists. This waiver shall apply to
 114 the employee's medical history with respect to any condition or complaint reasonably
 115 related to the condition for which such employee claims compensation. Notwithstanding
 116 any other provision of law to the contrary, when requested by the employer, any physician
 117 who has examined, treated, or tested the employee or consulted about the employee shall
 118 provide within a reasonable time and for a reasonable charge all information and records
 119 related to the examination, treatment, testing, or consultation concerning the employee.

120 (b) When an employee has submitted a claim for workers' compensation benefits or is
 121 receiving payment of weekly income benefits or the employer has paid any medical
 122 expenses, the employee, upon request, shall provide the employer with a signed release for
 123 medical records and information related to the claim or history or treatment of injury
 124 arising from the incident, including information related to the treatment for any mental
 125 condition or drug or alcohol abuse and to such employee's medical history with respect to
 126 any condition or complaint reasonably related to the condition for which such employee
 127 claims compensation. Said release shall designate the provider ~~and shall state that it will~~
 128 to whom the release is directed. If a hearing is pending, any release shall expire on the date
 129 of the hearing.

130 (c) ~~If the employee refuses to provide a signed release for medical information as required~~
 131 ~~by this subsection, any weekly income benefits being received by the employee shall be~~
 132 ~~suspended and no hearing shall be scheduled at the request of the employee until such~~
 133 ~~signed release is provided~~ Code section and, in the opinion of the board, the refusal was not
 134 justified under the terms of this Code section, then such employee shall not be entitled to

135 any compensation at any time during the continuance of such refusal or to a hearing on the
 136 issues of compensability arising from the claim."

137 **SECTION 5.**

138 Said chapter is further amended by revising Code Section 34-9-223, relating to lump sum
 139 payments to trustees, as follows:

140 "34-9-223.

141 Whenever the board deems it expedient, any lump sum, subject to the provisions of Code
 142 Section 34-9-222, or final settlement, subject to the provisions of Code Section 34-9-15,
 143 shall be paid by the employer to some suitable person or corporation appointed by the
 144 superior court of the county wherein the accident occurred or the original hearing was held
 145 as trustee to administer such payment for the benefit of the person or persons entitled
 146 thereto in the manner provided by the board. The receipt by such trustees of the amount
 147 so paid shall discharge the employer or anyone else who is liable therefor."

148 **SECTION 6.**

149 Said chapter is further amended by revising subsection (d) of Code Section 34-9-385, relating
 150 to bankruptcy of participants, as follows:

151 "(d) When a participant is determined to be an insolvent self-insurer, the board of trustees
 152 is empowered to and shall assume on behalf of the participant its outstanding workers'
 153 compensation obligations excluding penalties, fines, and claimant's attorneys' fees assessed
 154 pursuant to subsection (b) of Code Section 34-9-108 and shall take all steps necessary to
 155 collect, recover, and enforce all outstanding securities, indemnity, insurance, or bonds
 156 furnished by such participant guaranteeing the payment of compensation provided in this
 157 chapter for the purpose of paying outstanding obligations of the participant. The board
 158 shall convert and deposit into the fund such securities and any amounts received under
 159 agreements of surety, guaranty, insurance, or otherwise on behalf of the participant. Any
 160 amounts remaining from such securities, indemnity, insurance, bonds, guaranties, and
 161 sureties, following payment of all compensation costs and related administrative fees of the
 162 board of trustees including attorneys' fees, and following exhaustion of all amounts
 163 assessed and received pursuant to subsections (a) and ~~(c)~~(d) of Code Section 34-9-121 and
 164 any applicable rule of the board may be refunded by the fund as directed by the board of
 165 trustees, subject to the approval of the board, to the appropriate party one year from the
 166 date of final payment, provided no outstanding liabilities remain against the fund."

167

SECTION 7.

168 All laws and parts of laws in conflict with this Act are repealed.