

Senate Bill 93

By: Senators Cowsert of the 46th, Weber of the 40th, Moody of the 56th and Heath of the 31st

A BILL TO BE ENTITLED
AN ACT

1 To amend Subpart 2 of Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of
2 Georgia Annotated, relating to conditions of employment of certificated personnel in
3 elementary and secondary education, so as to establish the High School Principal Incentive
4 Pay Program; to provide for criteria; to provide for an annual bonus; to provide for rules and
5 regulations; to provide for the program to be subject to appropriations; to provide for related
6 matters; to repeal conflicting laws; and for other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 Subpart 2 of Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia
10 Annotated, relating to conditions of employment of certificated personnel in elementary and
11 secondary education, is amended by adding a new Code section to read as follows:

12 "20-2-214.2.

13 (a) There is established the High School Principal Incentive Pay Program.

14 (b) A high school principal shall be eligible to receive incentive pay in accordance with
15 subsection (c) of this Code section if:

16 (1)(A) The high school graduation rate, test scores on end-of-course tests designated
17 by the Office of Student Achievement, and SAT scores for the high school each
18 increase when comparing the most recent school year to a baseline for each as
19 established by the Office of Student Achievement; or

20 (B) The high school is in the top 5 percent of high schools in the state in graduation
21 rates, test scores on end-of-course tests designated by the Office of Student
22 Achievement, and SAT scores;

23 (2) The high school achieved adequate yearly progress or other minimum federal
24 accountability standard required by the federal Elementary and Secondary Education Act
25 of 1965, as amended; and

26 (3) The high school principal has been the principal of the high school for at least two
27 years and is currently the principal of such high school.

28 (c) A high school principal in a school which meets the criteria in subsection (b) of this
29 Code section shall receive a bonus of \$10,000.00 each year in which such criteria are met.

30 (d) The Office of Student Achievement shall be authorized to promulgate rules and
31 regulations to implement the provisions of this Code section.

32 (e) This Code section shall be subject to appropriations from the General Assembly."

33 **SECTION 2.**

34 All laws and parts of laws in conflict with this Act are repealed.