

House Bill 1205

By: Representatives Butler of the 18th, Keen of the 179th, Roberts of the 154th, and Harbin of the 118th

A BILL TO BE ENTITLED
AN ACT

1 To amend Code Section 20-2-850 of the Official Code of Georgia Annotated, relating to sick
2 leave for teachers and other personnel, accumulation of sick and personal leave, regaining
3 forfeited leave, local policies, and cost of employing substitute, so as to provide that in fiscal
4 years in which the state anticipates positive revenues, teachers and other personnel shall be
5 granted personal leave to compensate for furlough days; to provide for a limit of such days
6 per year; to amend Code Section 45-20-16 of the Official Code of Georgia Annotated,
7 relating to rules for accrual of leave, holidays, and compensation for closing of state offices,
8 utilization of accumulated sick leave, conversion to and use of personal leave, disapproval
9 of sick leave, and procedure for contesting disapproval, so as to provide that in fiscal years
10 in which the state anticipates positive revenues, state employees shall be granted personal
11 leave to compensate for furlough days; to provide for a limit of such days per year; to repeal
12 conflicting laws; and for other purposes.

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

14 **SECTION 1.**

15 Code Section 20-2-850 of the Official Code of Georgia Annotated, relating to sick leave for
16 teachers and other personnel, accumulation of sick and personal leave, regaining forfeited
17 leave, local policies, and cost of employing substitute, is amended by adding a new
18 subsection to read as follows:

19 "(e) Teachers and other personnel subject to this part shall be entitled to one day of
20 personal leave for each involuntary furlough day; provided, however, that such personal
21 leave shall not be taken until the beginning of the fiscal year after the year in which state
22 revenues have shown an increase of at least 6 percent. No such person shall be entitled to
23 more than three such days of personal leave in any given fiscal year unless the employing
24 unit concurs."

25

SECTION 2.

26 Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to rules for
27 accrual of leave, holidays, and compensation for closing of state offices, utilization of
28 accumulated sick leave, conversion to and use of personal leave, disapproval of sick leave,
29 and procedure for contesting disapproval, is amended by adding a new subsection to read as
30 follows:

31 "(h) State employees shall be entitled to one day of personal leave for each involuntary
32 furlough day; provided, however, that such personal leave shall not be taken until the
33 beginning of the fiscal year after the year in which state revenues have shown an increase
34 of at least 6 percent. No such person shall be entitled to more than three such days of
35 personal leave in any given fiscal year unless the employing unit concurs."

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SECTION 3.

37 All laws and parts of laws in conflict with this Act are repealed.