The House Committee on Education offers the following substitute to HB 384:

## A BILL TO BE ENTITLED AN ACT

1	To amend Part 7 of Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia
2	Annotated, relating to termination, suspension, nonrenewal, demotion, or reprimand, so as
3	to define the term "disciplinary meeting"; to provide for notice to certificated school
4	employees of such meetings; to provide for related matters; to repeal conflicting laws; and
5	for other purposes.
6	BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:
7	SECTION 1.
8	Part 7 of Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated,
9	relating to termination, suspension, nonrenewal, demotion, or reprimand, is amended by
10	revising Code Section 20-2-941, which is reserved, to read as follows:
11	"20-2-941.
12	Reserved. (a) As used in this Code section, the term 'disciplinary meeting' means any
13	meeting with a certificated school employee that is convened for the purpose of issuing a
14	written reprimand or for providing written notice to a certificated school employee
15	regarding demotion, contract nonrenewal, suspension, or termination of employment.
16	(b) Except in an emergency, a supervisor, principal, or other administrator who initiates
17	a disciplinary meeting with a certificated school employee shall provide written notice to
18	such employee no later than 72 hours before the time of the meeting. Such notice shall
19	provide the reason for the meeting and who is expected to attend."
20	SECTION 2.

All laws and parts of laws in conflict with this Act are repealed. 21