

The House Committee on Education offers the following substitute to HB 1483:

A BILL TO BE ENTITLED  
AN ACT

1 To amend Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to  
2 salary schedules for certificated personnel under the "Quality Basic Education Act," so as to  
3 require two public hearings prior to decreasing any local salary supplement when there has  
4 been an increase in the state minimum salary schedule; to provide for related matters; to  
5 repeal conflicting laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to salary  
9 schedules for certificated personnel under the "Quality Basic Education Act," is amended by  
10 striking subsection (b) and inserting in lieu thereof the following:

11 "(b) Local units of administration may supplement the salaries of personnel subject to the  
12 schedule of minimum salaries under subsection (a) of this Code section and, in fixing the  
13 amount of those supplements, may take into consideration the nature of duties to be  
14 performed, the responsibility of the position held, the subject matter or grades to be taught,  
15 and the experience and performance of the particular employee whose salary is being  
16 supplemented. In any fiscal year in which such personnel receive an increase under the  
17 minimum salary schedule, a local unit of administration shall not decrease any local salary  
18 supplement for such personnel below the local supplement amount received in the  
19 immediately preceding fiscal year by those personnel of that local unit of administration  
20 unless such local unit of administration has conducted at least ~~one~~ two public ~~hearing~~  
21 hearings regarding such decrease, notice of which ~~hearing~~ hearings, including the time,  
22 place, agenda, and specific subject matter of the meeting, the local unit shall cause to be  
23 published in the legal organ of the county which is the legal situs of such local unit one  
24 time at least seven days prior to the date such ~~hearing is~~ hearings are to be held. Written  
25 notice shall be provided to each employee subject to the schedule of minimum salaries  
26 under subsection (a) of this Code section at least seven days prior to the date of the

1 hearings. Each such hearing shall be held and shall commence after school hours to allow  
2 certificated and noncertificated personnel to attend."

3 **SECTION 2.**

4 All laws and parts of laws in conflict with this Act are repealed.