

House Bill 1226

By: Representatives England of the 108th, Coleman of the 97th, McCall of the 30th, Roberts of the 154th, Black of the 174th, and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to
2 salary schedules for professional educators in public schools, so as to provide for minimum
3 salaries for agricultural education teachers based on 12 months' service; to provide an
4 effective date; to provide for applicability; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 **SECTION 1.**

7 Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to salary
8 schedules for professional educators in public schools, is amended by striking subsection (a)
9 and inserting in lieu thereof the following:

10 "(a) The State Board of Education shall establish a schedule of minimum salaries for
11 services rendered which shall be on a ten-month basis ~~and which, except that minimum~~
12 salaries for agricultural education teachers shall be for services rendered on a 12 month
13 basis. Such minimum salaries shall be paid by local units of administration to the various
14 classifications of professional personnel required to be certificated by the Professional
15 Standards Commission. The minimum salary schedule shall provide a minimum salary
16 base for each classification of professional personnel required to be certificated; shall
17 provide for increment increases above the minimum salary base of each classification
18 based upon individual experience and length of satisfactory service; and shall include such
19 other uniformly applicable factors as the state board may find relevant to the establishment
20 of such a schedule. The minimum salary base for certificated professional personnel with
21 bachelor's degrees and no experience, ~~when~~ which for those certificated professional
22 personnel employed on a ten-month basis shall be annualized from a ten-month basis to a
23 12 month basis, shall be comparable to the beginning salaries of the recent graduates of the
24 University System of Georgia holding bachelor's degrees and entering positions, excluding
25 professional educator teaching positions, in Georgia having educational entry requirements
26 comparable to the requirements for entry into Georgia public school teaching. The

1 placement of teachers on the salary schedule shall be based on certificate level and years
2 of creditable experience, except that a teacher shall not receive credit for any year of
3 experience in which the teacher received an unsatisfactory performance evaluation. The
4 General Assembly shall annually appropriate funds to implement a salary schedule for
5 certificated professional personnel. For each state fiscal year, the state board shall adopt
6 the salary schedule for which funding has been appropriated by the General Assembly. A
7 local unit of administration shall not pay to any full-time certificated professional employee
8 a salary less than that prescribed by the schedule of minimum salaries, except as required
9 by this Code section; nor shall a local unit of administration pay to any part-time
10 certificated professional employee less than a pro rata portion of the respective salary
11 prescribed by the schedule of minimum salaries, except as required by this Code section."

12 **SECTION 2.**

13 This Act shall become effective January 1, 2007, and shall apply to contracts entered into on
14 or after that date.

15 **SECTION 3.**

16 All laws and parts of laws in conflict with this Act are repealed.