

Senate Bill 193

By: Senators Moody of the 27th, Brush of the 24th, Clay of the 37th, Tate of the 38th and Unterman of the 45th

AS PASSED

**A BILL TO BE ENTITLED
AN ACT**

To amend Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and secondary schools, so as to provide for an annual increase in state pay for certain teachers; that persons who first became teachers on or after July 1, 2000, shall acquire rights to continued employment; to provide procedures for hearings for such persons; to provide for selection of a tribunal, transcripts, legal questions, burden of proof, decisions of the local board, and appeals; to provide for related matters; to provide an effective date; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and secondary schools, is amended by inserting a new Code section to be designated Code Section 20-2-212.4 to read as follows:

"20-2-212.4.

Any teacher who has acquired rights to continued employment as a teacher shall receive an increase in annual state compensation of 5 percent, beginning the school year following any year in which the students taught by such teacher earn a significant increase in average scores on the criterion-referenced test or any other test selected by the State Board of Education for that purpose. The State Board of Education shall define "significant increase" for the purposes of this Code section. The increase earned by compliance with this Code section shall be in addition to all other salary increases for which the teacher is eligible."

SECTION 2.

Said chapter is further amended in Code Section 20-2-940, relating to the grounds and nonrenewal after acceptance by a teacher of a school year contract for the fourth consecutive school year, by striking subsection (d) and inserting in lieu thereof the following:

1 "(d) A person who first ~~becomes~~ became a teacher on or after July 1, 2000, shall ~~not~~
2 acquire ~~any~~ rights under this Code section and Code Section 20-2-941 to continued
3 employment ~~with respect to any position~~ as a teacher. A teacher who had acquired any
4 rights to continued employment under this Code section prior to July 1, 2000, shall retain
5 such rights."

6 SECTION 3.

7 This Act shall become effective on July 1, 2004.

8 SECTION 4.

9 All laws and parts of laws in conflict with this Act are repealed.