

House Bill 1001

By: Representatives Bannister of the 70th, Post 1, Ralston of the 6th, Williams of the 4th, Stephens of the 123rd, Marin of the 66th, and others

**A BILL TO BE ENTITLED
AN ACT**

1 To amend Code Section 34-8-195 of the Official Code of Georgia Annotated, relating to
2 determination of eligibility for unemployment benefits generally, so as to provide that
3 employees of employee leasing companies and professional employer organizations shall be
4 presumed to have voluntarily left employment without good cause if the employees do not
5 contact the employee leasing companies and professional employer organizations for
6 reassignment upon the completion of an assignment; to provide for related matters; to repeal
7 conflicting laws; and for other purposes.

8 **BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:**

9 **SECTION 1.**

10 Code Section 34-8-195 of the Official Code of Georgia Annotated, relating to determination
11 of eligibility for unemployment benefits generally, is amended by striking subsection (c) and
12 inserting in lieu thereof a new subsection (c) to read as follows:

13 "(c) An individual shall not be deemed to be unemployed in any week such individual
14 refuses an intermittent or temporary assignment without good cause when the assignment
15 offered is comparable to previous work or assignments performed by the individual or
16 meets the conditions of employment previously agreed to between the individual and the
17 employer. Such individual may be considered unemployed with respect to any week an
18 assignment or work is not offered by the employer; provided, however, an employee of a
19 temporary help contracting firm, an employee leasing company, or a professional employer
20 organization as defined in Code Section 34-7-6 will be presumed to have voluntarily left
21 employment without good cause if the employee does not contact the temporary help
22 contracting firm, employee leasing company, or professional employer organization for
23 reassignment upon completion of an assignment; provided, further, that such failure to
24 contact the temporary help contracting firm, employee leasing company, or professional
25 employer organization will not be considered a voluntary departure from employment
26 unless the employee has been advised in writing of the obligation to contact the firm such

1 employer upon completion of assignments and has been advised in writing that
2 unemployment benefits may be denied for failure to do so."

3

SECTION 2.

4 All laws and parts of laws in conflict with this Act are repealed.