

House Bill 877

By: Representative DeLoach of the 127<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia  
2 Annotated, relating to employment of school personnel, so as to change certain provisions  
3 relating to the regulation of certificated professional personnel by the Professional Standards  
4 Commission; to change certain provisions relating to annual performance evaluations and  
5 salary schedules; to provide that if certain individuals believe that they have not been given  
6 a fair and impartial evaluation, such individuals may request in writing to be reevaluated by  
7 a neutral third-party evaluator from outside the school system; to provide for the effect of  
8 satisfactory reevaluations; to repeal conflicting laws; and for other purposes.

9 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

10 style="text-align:center">**SECTION 1.**

11 Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia annotated, relating  
12 to employment of school personnel, is amended by striking in its entirety paragraph (8) of  
13 subsection (b) of Code Section 20-2-200, relating to regulation of certificated professional  
14 personnel by the Professional Standards Commission, and inserting in lieu thereof a new  
15 paragraph (8) to read as follows:

16 "(8) An individual who has received two unsatisfactory annual performance evaluations  
17 in the previous five-year period pursuant to Code Section 20-2-210 shall not be entitled  
18 to a renewable certificate prior to demonstrating that such performance deficiency has  
19 been satisfactorily addressed, but such individual may apply to the commission for a  
20 nonrenewable certificate; provided, however, that if the individual believes that he or she  
21 has not been given a fair and impartial evaluation, such individual, pursuant to subsection  
22 (d) of Code Section 20-2-210, may request in writing to be reevaluated by a neutral  
23 third-party evaluator from outside the school system. If the individual receives a  
24 satisfactory evaluation from the neutral third-party evaluator, then such evaluation shall  
25 be deemed to demonstrate that such performance deficiency has been satisfactorily  
26 addressed."



1 believes that he or she has not been given a fair and impartial evaluation, such teacher,  
2 pursuant to subsection (d) of Code Section 20-2-210, may request in writing to be  
3 reevaluated by a neutral third-party evaluator from outside the school system. If the  
4 teacher receives a satisfactory evaluation from the neutral third-party evaluator, then the  
5 teacher will receive credit for that year of experience. The General Assembly shall  
6 annually appropriate funds to implement a salary schedule for certificated professional  
7 personnel. For each state fiscal year, the state board shall adopt the salary schedule for  
8 which funding has been appropriated by the General Assembly. A local unit of  
9 administration shall not pay to any full-time certificated professional employee a salary less  
10 than that prescribed by the schedule of minimum salaries, except as required by this Code  
11 section; nor shall a local unit of administration pay to any part-time certificated  
12 professional employee less than a pro rata portion of the respective salary prescribed by the  
13 schedule of minimum salaries, except as required by this Code section."

14

**SECTION 4.**

15 All laws and parts of laws in conflict with this Act are repealed.