#### House Bill 320

By: Representatives Orrock of the  $51^{st}$ , Jamieson of the  $22^{nd}$ , Coleman of the  $65^{th}$  and Sinkfield of the  $50^{th}$ 

# A BILL TO BE ENTITLED AN ACT

1 To amend Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to 2 elementary and secondary education, so as to provide for salary increases for certain school 3 social workers who are certified as Certified School Social Worker Specialists; to provide 4 for leave for preparing documentation required for certification; to provide for 5 reimbursement of the program participation fee; to provide for repayment in certain 6 circumstances; to provide for related matters; to repeal conflicting laws; and for other 7 purposes.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

#### **SECTION 1.**

10 Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and

11 secondary education, is amended by inserting a new Code section to be designated Code

12 Section 20-2-212.4 to read as follows:

13 "20-2-212.4.

14 (a) As used in this Code section, 'national certification' means certification as a Certified

15 School Social Worker Specialist by the National Association of Social Workers.

- 16 (b) Any person who:
- 17 (1) Is currently a school social worker in a Georgia public school and holds a valid18 Georgia professional service certificate in school social work;
- 19 (2) Has completed three years of employment as a school social worker in Georgia20 public schools;
- (3) Has not previously received state funds for participating in any certification area in
   the national certification program; and
- (4) Has successfully completed the requirements for and has received nationalcertification
- 25 shall receive not less than a 10 percent increase annually in state salary for each year such
- 26 person holds national certification. Such increase shall be awarded at the commencement

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- 1 of the school year following such national certification, and each such year thereafter. The
- 2 10 percent increase shall be computed based on the state salary for such individual for the
- 3 school year when the increase is first awarded and recomputed each subsequent year based
- 4 on the individual's state salary for that school year. The increase in state salary provided
- by this Code section shall be in addition to any other increase for which the person iseligible.
- 7 (c) A school social worker shall be granted two days of approved paid leave to prepare the8 documentation required for national certification.
- 9 (d) The state shall reimburse a school social worker for the national certification program
- participation fee upon certification if the school social worker is eligible for a salary
  increase pursuant to subsection (b) of this Code section.
- 12 (e) A school social worker for whom the State of Georgia pays the participation fee and
- 13 who does not serve as a social worker in a Georgia public school for at least one year after
- 14 receiving national certification shall repay the participation fee to the state. Repayment is
- 15 not required if the school social worker is unable to complete the additional year of school
- 16 social work due to the death or disability of the school social worker."

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## **SECTION 2.**

18 All laws and parts of laws in conflict with this Act are repealed.