

House Bill 164

By: Representatives Morris of the 155<sup>th</sup>, Jamieson of the 22<sup>nd</sup>, Taylor of the 134<sup>th</sup>, Porter of the 143<sup>rd</sup> and Ashe of the 46<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Code Section 20-2-850 of the Official Code of Georgia Annotated, relating to sick  
2 leave for teachers and other public school personnel, so as to provide that sick leave shall not  
3 be charged for certain periods of absence due to certain injuries sustained during the  
4 performance of duties; to provide for related matters; to repeal conflicting laws; and for other  
5 purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Code Section 20-2-850 of the Official Code of Georgia Annotated, relating to sick leave for  
9 teachers and other public school personnel, is amended by striking subsection (a) and  
10 inserting in its place a new subsection to read as follows:

11 "(a)(1) Each person employed in any public school system of this state in the capacity  
12 of teacher, student services support personnel, or administrative and supervisory  
13 personnel, hereinafter referred to in this part as 'personnel,' as classified by the  
14 Professional Standards Commission pursuant to subsection (a) of Code Section 20-2-200,  
15 except county or regional librarians, shall be entitled to sick leave with full pay computed  
16 on the basis of one and one-fourth working days for each completed contract month, and  
17 all unused sick leave shall be accumulated from one contract year to the next up to a  
18 maximum of 45 days, except for additional days which may be accumulated for the  
19 purposes provided for in Code Section 20-2-853. Personnel may utilize sick leave upon  
20 the approval of the local school superintendent or an appointed designee for absence due  
21 to illness or injury or necessitated by exposure to contagious disease or to illness or death  
22 in the immediate family. Personnel shall be charged with sick leave for absence only on  
23 days upon which they would otherwise work, and no charge against sick leave shall be  
24 made for absence on Sundays, holidays, or other nonworkdays.

25 (2) A teacher or other person subject to this subsection shall not be charged with sick  
26 leave for absence due to an injury to such teacher or other person caused by a physical

1 assault while such teacher or other person was engaged in the performance of his or her  
2 duties; provided, however, that this paragraph shall apply only to the first seven workdays  
3 of absence resulting from a single injury. A teacher or other person who is absent for up  
4 to seven days due to such an injury also shall not have his or her compensation reduced  
5 because of such absence or be required to pay the cost of a substitute."

6 **SECTION 2.**

7 All laws and parts of laws in conflict with this Act are repealed.

8