

The House Committee on Education offers the following substitute to HB 473:

A BILL TO BE ENTITLED  
AN ACT

1 To amend Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to  
2 elementary and secondary education, so as to provide for reporting of personnel actions of  
3 local boards of education; to amend Chapter 14 of Title 20 of the Official Code of Georgia  
4 Annotated, relating to public education oversight and accountability, so as to provide for an  
5 enhanced annual report on the Georgia education workforce submitted by the Office of  
6 Education Accountability; to provide for an effective date; to repeal conflicting laws; and for  
7 other purposes.

8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

9 **SECTION 1.**

10 Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and  
11 secondary education, is amended by adding a new Code Section 20-2-212.4, relating to  
12 reporting of the personnel actions of local boards of education, to read as follows:

13 "20-2-212.4.

14 (a) Each local board of education shall file a report, by October 1 of each year, with the  
15 Department of Education and with the Office of Education Accountability regarding  
16 personnel actions taken by the local board or its designees during the previous 12 months.  
17 Such report shall classify the types of actions into the following categories:

- 18 (1) Applications received for teaching positions;  
19 (2) Individual applicants interviewed for teaching positions;  
20 (3) Individuals hired for teaching positions;  
21 (4) Newly hired teachers assigned to each local school;  
22 (5) Teachers receiving a demotion or a reprimand; and  
23 (6) Individuals employed in a teaching position during the school year who did not  
24 receive an employment contract for the next school year for each of the following  
25 reasons: suspension, termination, nonrenewal of contract, resignation, retirement, or  
26 other reasons.

1 (b) For each category of personnel action listed in paragraphs (1) through (6) of subsection  
 2 (a) of this Code section, the local board shall provide the following information: the total  
 3 number of individual applicants or teachers involved with or affected by the type of  
 4 personnel action; and the gender, race, and certificate level of such applicants or teachers.

5 (c) The report required from each local board of education in this Code section shall also  
 6 provide the following information:

7 (1) The names of the colleges and universities where the local board of education  
 8 recruited new teachers;

9 (2) The district-wide average of the number of students eligible for free or reduced price  
 10 lunches under federal guidelines in the classes or classrooms to which newly hired  
 11 teachers were assigned; and

12 (3) The district-wide average of the percentage of students by sex and race in the classes  
 13 or classrooms to which newly hired teachers were assigned."

## 14 SECTION 2.

15 Chapter 14 of Title 20 of the Official Code of Georgia Annotated, relating to public  
 16 education oversight and accountability, is amended by striking in its entirety paragraph (4)  
 17 of subsection (a) of Code Section 20-14-27, relating to required reports submitted by the  
 18 Office of Education Accountability, and inserting in lieu thereof a new paragraph (4) to read  
 19 as follows:

20 "(4) An annual report regarding the Georgia education work force shall be submitted no  
 21 later than December 1 of each year, commencing December 1, 2002. The Georgia  
 22 education work force report shall be an evaluation of the progress made on performance  
 23 indicators identified and defined by the office and approved by the council for the  
 24 education work force status under the administrative control of the Professional Standards  
 25 Commission. The Georgia education work force report shall contain information on the  
 26 results of the state's investments in teacher preparation, educators' professional  
 27 development, education leadership development, in-field teaching, geographic teacher  
 28 shortages, alternative routes to teacher certification, and other general information and  
 29 indicators on the quality of the education work force. The report shall also contain and  
 30 assess the information submitted by each local board of education pursuant to Code  
 31 Section 20-2-212.4, regarding personnel actions."

## 32 SECTION 3.

33 This Act shall become effective on July 1, 2004.

**SECTION 4.**

1  
2 All laws and parts of laws in conflict with this Act are repealed.