

Senate Bill 14

By: Senators Walker of the 22nd, Tate of the 38th, Starr of the 44th, Dean of the 31st, James of the 35th and others

AS PASSED SENATE

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 4 of Title 34 of the Official Code of Georgia Annotated, the "Georgia
2 Minimum Wage Law," so as to provide for an increase in the minimum wage; to provide for
3 exceptions; to provide for related matters; to repeal conflicting laws; and for other purposes.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

5 **SECTION 1.**

6 Chapter 4 of Title 34 of the Official Code of Georgia Annotated, the "Georgia Minimum
7 Wage Law," is amended by striking Code Section 34-4-3, relating to the amount of minimum
8 wage to be paid by employers, and inserting in lieu thereof the following:

9 "34-4-3.

10 (a) Except as otherwise provided in this Code section, every employer, whether a person,
11 firm, or corporation, shall pay to all covered employees a minimum wage which shall be
12 not less than ~~\$3.25~~ \$5.15 per hour for each hour worked in the employment of such
13 employer.

14 (b) This chapter shall not apply with respect to:

15 (1) Any employer that has sales of \$40,000.00 per year or less;

16 (2) Any employer having five employees or less;

17 (3) Any employer of domestic employees;

18 (4) Any employer who is a farm owner, sharecropper, or land renter;

19 (5) Any employee whose compensation consists wholly or partially of gratuities;

20 (6) Any employee who is a high school or college student; ~~or~~

21 (7) Any individual who is employed as a newspaper carrier; or

22 (8) Any individual who is employed by a nonprofit child-caring institution or long-term
23 care facility serving children or mentally disabled adults who are enrolled in such
24 institution and reside in residential facilities of the institution, if such employee resides

1 in such facilities, receives without cost board and lodging from such institution, and is
2 compensated on a cash basis at an annual rate of not less than \$10,000.00.

3 (c) This chapter shall not apply to any employer who is subject to the minimum wage
4 provisions of any act of Congress as to employees covered thereby if such act of Congress
5 provides for a minimum wage which is greater than the minimum wage which is provided
6 for in this Code section."

7 **SECTION 2.**

8 All laws and parts of laws in conflict with this Act are repealed.