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The Senate Insurance and Labor Committee offered the following substitute to SB 14:

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 4 of Title 34 of the Official Code of Georgia Annotated, the "Georgia
2 Minimum Wage Law," so as to provide for an increase in the minimum wage; to provide for
3 exceptions; to provide for related matters; to repeal conflicting laws; and for other purposes.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

5 Chapter 4 of Title 34 of the Official Code of Georgia Annotated, the "Georgia Minimum
6 Wage Law," is amended by striking Code Section 34-4-3, relating to the amount of minimum
7 wage to be paid by employers, and inserting in lieu thereof the following:

8 "34-4-3.

9 (a) Except as otherwise provided in this Code section, every employer, whether a person,
10 firm, or corporation, shall pay to all covered employees a minimum wage which shall be
11 not less than ~~\$3.25~~ \$5.15 per hour for each hour worked in the employment of such
12 employer.

13 (b) This chapter shall not apply with respect to:

14 (1) Any employer that has sales of \$40,000.00 per year or less;

15 (2) Any employer having five employees or less;

16 (3) Any employer of domestic employees;

17 (4) Any employer who is a farm owner, sharecropper, or land renter;

18 (5) Any employee whose compensation consists wholly or partially of gratuities;

19 (6) Any employee who is a high school or college student; ~~or~~

20 (7) Any individual who is employed as a newspaper carrier; or

21 (8) Any individual who is employed by a nonprofit child-caring institution or long-term
22 care facility serving children or mentally disabled adults who are enrolled in such
23 institution and reside in residential facilities of the institution, if such employee resides
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1 in such facilities, receives without cost board and lodging from such institution, and is
2 compensated on a cash basis at an annual rate of not less than \$10,000.00.

3 (c) This chapter shall not apply to any employer who is subject to the minimum wage
4 provisions of any act of Congress as to employees covered thereby if such act of Congress
5 provides for a minimum wage which is greater than the minimum wage which is provided
6 for in this Code section."

7 **SECTION 2.**

8 All laws and parts of laws in conflict with this Act are repealed.