

House Bill 519

By: Representatives Teague of the 58<sup>th</sup>, Brooks of the 54<sup>th</sup>, Orrock of the 56<sup>th</sup>, Jackson of the 148<sup>th</sup> and Parham of the 122<sup>nd</sup>

A BILL TO BE ENTITLED  
AN ACT

1 To amend Chapter 6A of Title 34 of the Official Code of Georgia Annotated, the "Georgia  
2 Equal Employment for Persons With Disabilities Code," so as to change a definition to  
3 include persons with certain blood disorders as persons with disabilities; to repeal conflicting  
4 laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 **SECTION 1.**

7 Chapter 6A of Title 34 of the Official Code of Georgia Annotated, the "Georgia Equal  
8 Employment for Persons With Disabilities Code," is amended by striking paragraph (3) of  
9 Code Section 34-6A-2, relating to definitions, and inserting in its place the following:

10 "(3) 'Individual with disabilities' means any person who ~~has~~;

11 (A)(i) Has a physical or mental impairment which substantially limits one or more  
12 of such person's major life activities and who has; or

13 (ii) Has any of the following blood disorders, whether or not such disorder limits one  
14 or more of such person's major life activities;

15 (I) Sickle cell anemia;

16 (II) Beta thalasemia or Cooley's anemia; or

17 (III) Tay-Sachs disease; and

18 (B) Has a record of such impairment or disorder.

19 The term 'individual with disabilities' shall not include any person who is addicted to the  
20 use of any drug or illegal or federally controlled substance nor addiction to the use of  
21 alcohol."

22 **SECTION 2.**

23 All laws and parts of laws in conflict with this Act are repealed.